

HARVARD CLUB OF AUSTRALIA

56th ANNUAL REPORT
2017

HARVARD CLUB OF AUSTRALIA INC
and its subsidiary
HCA PHILANTHROPY PTY LTD

Patron – Sir James D Wolfensohn MBA'59

President – Justin Greiner MBA'00
Vice-President – Charles Graham MBA'01
Treasurer – Joanna Marsh AB'03
Secretary – Ricky Campbell-Allen EDM'10

Councillors

Ted Blamey MBA'70, Elizabeth Carr MPA'04, Kimberly Everett MUP'98, Naomi Flutter MPP'98, Peter Hasko PMD'93, Jon Lindsay MBA'87, Tempe Macgowan MLAUD'93, Susan Overall AB'14, Aaron Patrick MPP'04, Kirthana Sharma MPH'00, Chris Smith MBA'77, Jamie Snashall MPA'08, Luke Woodward MPA'97 and Yu Zhang LLM'10.

Chapter Convenors

Queensland – Jon Lindsay MBA'87
ACT – Jamie Snashall MPA'08
Western Australia – Elizabeth Carr MPA'04

HCA Philanthropy Pty Ltd Directors

Christopher Smith MBA'77 (Chairman), Melinda Muth MBA'81 (Secretary and Director), Charles Graham MBA'01, Jon Chambers OPM'91, Kimberly Everett MUP'98, Joanna Marsh AB'03 (Appointed 31 October 2016) and Justin Greiner MBA'00 (Appointed 31 October 2016)

Email – functions@harvardclub.org.au
Website – harvardclub.org.au



NOTICE OF SPECIAL GENERAL MEETING

The Council of the Harvard Club of Australia Inc. at its meeting on 21st May 2018 resolved to call a Special General Meeting in accordance with articles VII (b) (i) and XXII of the current constitution.

NOTICE is hereby given of a Special General Meeting of the Harvard Club of Australia Inc. to be held on Tuesday 12 June 2018 at JBWere, Level 42, Governor Phillip Tower, 1 Farrer Place, Sydney NSW commencing at 7.15pm.

The business of the meeting will be to consider and if thought fit, to pass the Special Resolution set out below:

SPECIAL RESOLUTION

“That the constitution of the Harvard Club of Australia Inc. (“the Club”) in the form presented to the meeting (and having been circulated to members by email and having been available to members for 21 days on the club website) be adopted as the Constitution of the Club in substitution for and to the exclusion of the existing constitution of the Club.”

Procedural matters:

1. At least twenty (20) members are required for a quorum for amendment to the Club constitution (Article XXII)
2. To be passed, the Special Resolution must receive votes in favour from not less than two thirds (67%) of those members, who being eligible to do so, vote in person on the Special Resolution at the meeting. (Article XXII)
3. The vote will be by show of hands. (Article X)
4. A scrutineer will be appointed and the scrutineer’s decision shall be binding.
5. Ordinary members who have paid their subscription and Life members are eligible to vote.
6. The Council of the Club recommends the Special Resolution and the proposed new constitution to members. An explanatory memorandum has been circulated to members with the draft constitution.

NOTICE OF ANNUAL GENERAL MEETING

The 56th Annual General Meeting of the Harvard Club of Australia Inc. will be held on Tuesday 12 June 2018 at JBWere, Level 42, Governor Phillip Tower, 1 Farrer Place, Sydney NSW commencing immediately following the Special General Meeting at 7.15pm.

AGENDA

1. Attendance and apologies
2. Confirmation of minutes of previous Annual General Meeting
55th Annual General Meeting of the Harvard Club of Australia was held on Thursday 29 June 2017 at JBWere, Level 42, Governor Phillip Tower, 1 Farrer Place, Sydney NSW commencing at 6.00pm. Minutes are below, for confirmation.
3. Presidents’ report
Outgoing Club President Justin Greiner to provide an update on the last year’s activities. A Presidents report is included in this report.
4. Approval of annual financial statements
Approval of the financial statements for the Club for the year ended 31 December 2017. The financial statements are included in this report.
5. Election of auditors
The HCA’s auditor is Quest Chartered Accountants. The Council recommends the meeting reappoint them to act as auditors for the 2018 financial year.



In the event that the new constitution is adopted:

6. Election of Office Bearers

The new constitution provides for election of 7 officers

The following nominations have been received by the Secretary as nominees

- President Charles Graham MBA '01
- Vice President for Subs..... Elizabeth Carr MPA '04
- Vice President for Harvard Peter Hasko PMD '93
- Vice President for Members..... Kimberly Everett MUP '98
- Vice President for Australia Christopher Smith MBA '77
- Vice President for Club and Treasurer Tom Saar MBA '87

In the event that the new constitution is NOT adopted:

7. Election of Office Bearers

- | | |
|----------------|--------------------------|
| President | Charles Graham MBA '01 |
| Vice President | Elizabeth Carr MPA '04 |
| Treasurer | Tom Saar MBA '87 |
| Secretary | Kimberly Everett MUP '98 |

In the event that the new constitution is NOT adopted:

8. Election of councillors

Under the existing constitution, three council positions fall vacant each Annual General Meeting, being those Councillors longest in office since last elected.

Retiring Councillors seeking re-election: Kimberly Everett MUP '98, Peter Hasko PMD '93, Christopher Smith MBA '77.

The following Councillors continue in office: Ted Blamey MBA'70, Ricky Campbell-Allen EDM'10, Elizabeth Carr MPA '04, Naomi Flutter MPP'98, Justin Greiner MBA'00, Jon Lindsay MBA'87, Tempe Macgowan MLAUD'93, Joanna Marsh AB'03, Susan Overall AB'14, Aaron Patrick MPP'04, Kirthana Sharma MPH'00, Jamie Snashall MPA'08, Luke Woodward MPA'97, Yu Zhang LLM'10.

We thank Patrick Regan EDM'06.

9. General business

Opportunity for members to raise any matters of general business.

By order of the Council

Ricky Campbell-Allen EDM'10
Secretary, Harvard Club of Australia



MINUTES OF THE 55TH ANNUAL GENERAL MEETING OF THE HARVARD CLUB OF AUSTRALIA

Minutes of the 55th Annual General Meeting of the Harvard Club of Australia held on Thursday 29 June 2017 at 6.00pm at JBWere, Level 42, Governor Philip Tower, 1 Farrer Place, Sydney.

1. Attendance and Apologies

The AGM evening was attended by 54 HCA councillors, members and guests.

Apologies received from: Frances Adamson, John Doherty, Naomi Flutter, Charles Graham, Kate Grenot, Galina Kaseko, Jon Lindsay, Joanna Marsh, Melinda Muth, Peter North, Patrick Regan, Jamie Snashall and Sam Weiss.

2. Confirmation of Minutes

The minutes of the 54th Annual General Meeting of the Harvard Club of Australia having been circulated to members at the Meeting, were taken as read.

It was resolved that the minutes be confirmed as a true and correct record of the 54th Annual General Meeting.

3. President's Report 2016

Justin Greiner summarised his President's Report noting the following achievements:

- HCA awarded Most Outstanding Club by the HAA in March 2017.
- Visiting Faculty Events, particularly recent events: Monday Club Lunch with Dr Michael Fullilove and Presentation by Rosabeth M Kanter.
- The Strategic Review currently being led by Chris Smith and Tom Saar.
- The events for younger members led by recently appointed young member convenors
- Activity in the Chapters, WA, QLD and ACT.
- Events for all members including Christmas Drinks, Monday Club Lunches and Arts events.
- Creating opportunities through scholarships, with 12 scholarships being awarded in 2016.
- Celebrating 10 new Crimson fellows, being members with 25 years continuous membership.
- Finally Justin thanked the Executive, Councillors, his EA Louise Pratley and Club Administrator Suzie Ruse for their contributions.

The full Presidents Report for 2016 published in the 55th Annual Report was confirmed as a true and accurate record. The Co-President's reported on the Club's activities before to the AGM.

Moved, seconded and unanimously approved.

4. Approval of Annual Financial Statements

The President drew members' attention to the Financial Statements for the year ended 31 December 2016 as reviewed by Quest Accounting.

It was resolved that the Financial Statements for the Club for the year ended 31 December 2016 and the report of the Councillors and Auditors be approved and adopted.

Moved, seconded and unanimously approved.

5. Election of Auditors

It was resolved that that Quest Chartered Accountants be reappointed to act again as auditors for HCA Inc and HCA Philanthropy Pty Ltd in 2017.

Moved, seconded and unanimously approved.

6. Election of Councillors

Under the Constitution, three Council positions fall vacant at each AGM, being those held by Councillors longest in office since last elected. If more than three are equal in term, then those to retire shall be determined by lot.

The following Councillors retired and were re-elected: Kimberly Everett MUP'98, Naomi Flutter MPP'98 and Luke Woodward MPA'97.

The following Councillors continue in office: Aaron Patrick MPP'04, Chris Smith MBA'77, Ted Blamey 'MBA 70, Yu Zhang LLM'10, Ricky Campbell-Allen EDM'10, Peter Hasko PMD'93, Jon Lindsay MBA'87, Tempe Macgowan MLAUD'93, Susan Overall AB'14, Kirthana Sharma MPH'00 and Jamie Snashall MPA'08.



Chapter Councillors Elizabeth Carr MPA'04, Jon Lindsay MBA'87 and Jamie Snashall MPA'08 shall continue to serve as convenors for the Club in, respectively, Western Australia, Queensland and the ACT.

Retiring Councillors: Patrick Regan EdM'06, Lisa George MPP'06 and Scoti Albrecht WP'04.

Moved, seconded and unanimously approved.

7. Election of Executive Office Bearers

The Constitution provides that Executive Office Bearers retire at each Annual General Meeting and can only hold that same office for two years. It was noted that one qualifying nomination for each position had been received. The following were duly elected:

| | |
|-----------------|-----------------------------|
| President: | Justin Greiner MBA'00 |
| Vice President: | Charles Graham MBA'01 |
| Treasurer: | Joanna Marsh AB'03 |
| Secretary: | Ricky Campbell-Allen EDM'10 |

The new executive was elected by acclamation.

The meeting was declared closed at 6.16pm.



HCA PRESIDENT'S REPORT FOR 2017

2017 has been an exciting year for the Club as we laid the foundations to transform and scale into the future. It was a year we spent with Prime Ministers, Provosts and a myriad of distinguished speakers. It was also a year of significant scholarship and philanthropy. Most importantly, it was a year of camaraderie and fellowship as we hosted more members at more events - with a wonderful injection of new members bringing renewed energy into the Club.

In reflecting on the year, I have been struck by the amount of hours that our volunteers have contributed and so I would like to start by recognising all those involved in making the Club successful in 2017. Whilst I seek to recognise all our contributors at the end of this report, (and apologise in advance for any I have missed) I believe it is important to express my personal gratitude to four people whose dedication and commitment to the Club has been extraordinary this year:

Suzie Ruse – for your tireless commitment to the Club, our events, our scholarships, our strategic review, our organisation and for your gentle reminders when you were waiting on responses/commitments from me.

Tom Saar – I cannot imagine that there has been a more significant contribution, over the course of a year, from a non-Council member, in the history of the Club. Your tireless dedication to the Strategic Review has left a legacy that will endure for many years to come.

Chris Smith – As Chairman of HCAP; coordinator of Club governance and co-pilot of the Review, you have been a wonderful source of counsel to me personally as well as the architect of significant growth for the Club. You embody the ethos that has emerged from our Review, that we are a “Club full of Leaders”. Thank you for your leadership this year.

Charlie Graham – rather than a Vice-President, I really felt that I had a co-President this year – you were there for every step of the Review, a proactive contributor on the HCAP Board, you throw the best Christmas drinks and you have this amazing capacity to get things done. We have a bold ambition to make a significant difference as a Club, and I have no doubts that under your leadership in 2018/19, we will achieve our ambition.

In framing a review of this year, I have laid it out in three parts: the Heart of our Club – our members; the Soul of the Club – HCAP; and the Future of the Club – the Strategic Review.

THE HEART OF OUR CLUB – OUR MEMBERS

Celebrating Philanthropy and the Club with the Prime Minister - 200 members and guests gathered to hear Prime Minister Malcolm Turnbull's reflections on philanthropy and to celebrate 60 years of connecting Australians and Australia with Harvard University.

Harvard Comes to Australia: Vice Provost Mark Elliott visited members in Canberra & Sydney and participated in a five-hour workshop for the Strategic Review. Dr David Haig, the Chair of Australian Studies at Harvard presented to members in June but somehow avoided the joy of a workshop!

A warm welcome for new admits and members: We have made a concerted effort to better engage new members and my hope is that “making new members feel welcomed” becomes a key attribute of the Club going forward. We have had several Drinks and Potluck Dinners for young alumni - wonderfully led and organised by Sarah Tesar, Charles Walker and Sean Li. We also organised several events for New Admits and we hope to see them when they are back in Australia.

Leadership in Social Enterprise; In July we welcomed Alan Schwartz AM as a guest speaker and in May members had the opportunity to hear from Scott Farquhar from Atlassian and the Pledge 1% program. Both lunches were attended by over 100 people and this continues to be one of our flagship events.

Arts/Music: Ted Blamey coordinated a series of events with the Harvard Kroks; as well as a Private Event with exclusive behind the scenes access at NIDA to see the musical Hello Again. We are also exploring the re-introduction of the



Canberra weekend to continue to broaden out our offering to members.

Conversations with Leaders: We had a very successful program of Monday Club events with a rich variety of speakers sourced by Kirthana & Tempe, assisted by Aaron Patrick and Richard Broinowski. These included Dr Felicity Fenner, International Art curator ; Catherine Burn, Deputy Commissioner, NSW Police; Tim Costello AO; Professor Clive Williams; Ceridwen Dovey; and adventurer Michael Smith. We also hosted Frances Adamson, Tom Dery AO and Tim Reed CEO MYOB in our Senior Leader lunch series.

Engaging our Chapters: I would like to extend my thanks to our Chapter Chairs: Jon Lindsay (Queensland), Jamie Snashall (ACT) and Elizabeth Carr (WA). We have run a number of local events this year and leveraged technology to provide access to hear and engage with speakers in Sydney where possible. As we seek to do more for members and leverage technology more effectively, I'm hopeful we can host some Monday Club and speaker events in non-Sydney Chapters in the year ahead.

Recognising Service - Crimson Fellows

Each year, we celebrate our newest Crimson Fellows – being members with 25 years continuous membership of the Harvard Club of Australia. This year we welcome six new Crimson Fellows:

| | |
|-------------------|--|
| Prof Peter Howard | Harvard Graduate School of Arts & Sciences, 1953 |
| Dr Rony Attar | Harvard Graduate School of Arts & Sciences, 1991 |
| Mr Sam Weiss | Harvard College, 1976 |
| Mr Ross Love | John F Kennedy School of Government, 1988 |
| Mrs Jody Fewster | Harvard Business School, 1992 |
| Ms Judith Garb | Harvard College, 1971 |

Leveraging collective experience - Mentoring Program: we recognise that Clubs like ours flourish when we can share collective wisdom of members. Led by Yu Zhang and Susan Overall, this has grown in popularity and reputation. This year 18 members applied for mentors and I want to thank Yu and Susan for the many hours identifying members to act as mentors and organising gatherings for all those involved in the program. I would also like to thank members who acted as mentors last year: Dr Alice Killen, Garry Lloyd, Kanaga Dharmananda, Tom Saar, Peter Hasko, Georgina Carnegie, Kimberly Everett, Rob Deeming and Dr Karen Luxford.

Thank you – to an amazing group of volunteers:

- Charlie Graham MBA'01
- Ricky Campbell-Allen EDM'10 – for managing the Education Scholarship and the new Principals Program to take place in Australia;
- Joanna Marsh AB'03 – for her work with the Treasurer role and budgeting
- Chris Smith MBA'77 – for steering the philanthropic aspects of the club; and always having time to listen to new ideas, and provide sound counsel.
- Melinda Muth MBA'81 – for continued Directorship of the Program for Leaders which promotes the Harvard brand in Australia and raises the revenue to fund our scholarship programs.
- Ted Blamey MBA'70 –for convening several events and embodying all five of our Club's newly articulated values.
- Kimberly Everett MUP'98 and Tempe Macgowan MLAUD'93 – for co-ordinating, editing and producing the Club newsletter;
- Kimberly Everett MUP'98 – for leading the Menzies Scholarship;
- Peter Hasko PMD'93 – for his long-standing dedication to HCA and particularly in maintaining a strong connection between HCA and the HAA
- Luke Woodward MPA'97 – for managing the Wolfensohn Scholarship;
- Mathew Vadas AO MBBS'70 and Galina Kaseko GMP'12 – for managing the wonderful Australia-Harvard Fellowship program;
- Jamie Snashall MPA'08 – for serving as HCA's convenor in the ACT;
- Elizabeth Carr MPA'04 – for serving as HCA's convenor in Western Australia, as well as on the Nominations Committee and Implementation Taskforce;
- Lisa George MPP'06 – for chairing the Non-Profit Fellowship and hosting the Annual Awards and Non-Profit Address Event;



- Jon Lindsay MBA'87 – for serving as HCA's convenor in Queensland;
- Sarah Strasser AB/JD'90 – who continues to lead a dedicated team of members and alumni to interview high school students as part of their application process to Harvard College.
- Yu Zhang LLM'10 and Susan Overall AB'15 – for managing the Club's mentoring program;
- Tempe Macgowan MLAUD'93 and Kirthana Sharma MPH'00 – for coordinating the Monday Club with assistance from Richard Broinowski MPA'78;
- Aaron Patrick MPP'04 for acting as host of events, communications guru for the Club and connecting us with several guest speakers
- David Stump SM PhD'90 – for working with Ted Blamey MBA'70 to coordinate the visit by the Harvard Krokodiloes;
- The 10 Club members who agreed to act as mentors to our 2017 class of mentees – thank you all very much (you know who you are!);
- The many club members who sit on interview panels to help select scholarship and fellowship recipients – including Patrick Regan EDM'06, Anita Kumar SPNM'12, Tony Massaro MBA'00, Ben Sebel MBA'98, Jonathan Chambers OPM'91;
- The Steering Committee of the HCA Strategic Review: Tom Saar MBA'87, Chris Smith MBA'77, Ricky Campbell-Allen EDM'10, Jonathan Chambers OPM'91, Kimberly Everett MUP'98 and David Pumphrey MBA'70
- Implementation Taskforce: Tom Saar MBA'87, Chris Smith MBA'77, Elizabeth Carr MPA'04, Jonathan Chambers OPM'91, Kimberly Everett MUP'98, Charles Graham MBA'01, Peter Hasko PMD'93, Aaron Patrick MPP'04 and David Pumphrey MBA'70.

THE SOUL OF OUR CLUB – PHILANTHROPY REPORT 2017

The Harvard Club of Australia supports six scholarship programs to enable transformational educational experiences for Australians. These programs are funded from the surplus on our annual Program for Leaders; through the generosity of members; and from the earnings of endowment funds. HCA Philanthropy is a subsidiary of the Harvard Club of Australia. It operates the Program for Leaders and acts as joint corporate trustee for the HCA Foundation.

The 2017 Program for Leaders was titled “Digital Innovation and Leading Transformation”, taught by Professors Karim Lakhani and Tsedal Neeley at Aitken Hill Conference Centre in Melbourne. Demand for the Program was strong, and it was highly rated by the participants. Nine club members attended the Program. Guest speakers on the program were: Paul Thomas - CEO Gateway Credit Union, Paul Hunyor – CEO BCG Digital Ventures (HCA Club member), Jason Pellegrino - CEO Google Australia and Brad Banducci – CEO Woolworths Group. The full house resulted in a surplus of about \$220,000 including some forfeited deposits from prior years.

We also offered another successful 2 day Program for Non-Profit Leaders in May 2017 in conjunction with JBWere. Through the use of case studies and interactive sessions, the program provided leaders of not-for-profit organisations with greater ability to develop and implement strategy, measure impact and drive success. The title was “Developing Strategy and Measuring Impact” it was taught by Professor Kash Rangan, the Malcolm P. McNair Professor of Marketing at the Harvard Business School, and the co-chairman of the school's Social Enterprise Initiative.

We acknowledge the significant contribution of Melinda Muth MBA'81, Program Director for the Programs for Leaders and to Suzie Ruse who acts as Program Manager, both of whom are passionate about their work in making these Programs such a success.

The 2018 Program for Leaders “The Future of Work in the Digital Age: winning through talent, technology and improved productivity” will be taught by HBS faculty Professor Felix Oberholzer-Gee and Professor Ethan Bernstein from 29 July – 3 August 2018. It is being held for the first time at the RACV Healesville Country Club in Victoria. This high quality conference venue has more favourable economics than Aitken Hill, with a lower breakeven point. Guest speakers will share their insights with the participants.

The 2018 Program for Non-Profit Leaders will have the same title as the Program for Leaders and will be taught at the Sydney Conference + Training Centre from 25 – 27 July 2018.



Donations from Members

Members donated \$63,500 during the year, including \$22,500 from the MBA Class of 1970 towards the R.G. Menzies Scholarship MBA Fund, \$15,000 from Luke Woodward MPA'97 and Zeke Solomon LLM'60 towards to Wolfensohn Scholarship. The Honour Roll of Donors over \$1000 is shown later in this report.

95 Club members made donations of \$6625 with their membership subscription or event bookings in 2017. Our thanks to all donors.

Earnings from Endowment Funds

Two endowment funds support HCA philanthropic activities. As at December 31st 2017, The R.G. Menzies Scholarship Funds managed by ANU have capital balances of \$1.833 million in the General Fund and \$280,795 in the fund for future HBS Scholars. The General Fund had a total return of \$167,000, and paid out \$109,000 in scholarship funding. The HBS fund grew by \$34,600 including donations of \$18,000.

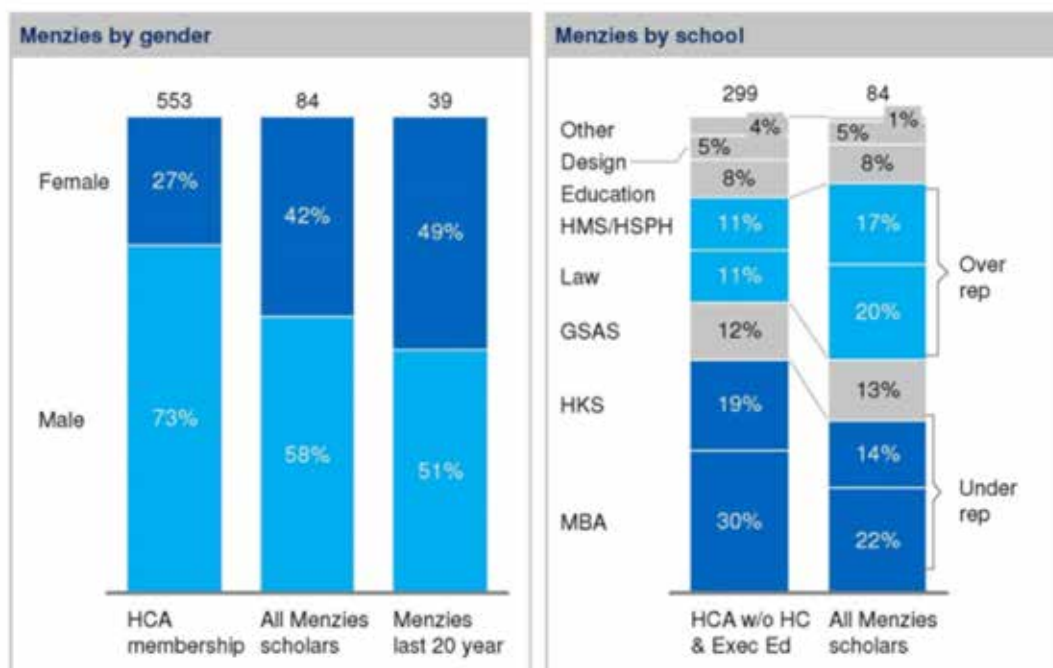
As at June 30th 2017, The Harvard Club of Australia Foundation, managed by Perpetual Trustees had an endowment balance of \$1.31 million. In the year to 30 June 2017 it made scholarship donations of \$125,000, received donations of \$31,000 and generated investment income of \$59,000 and capital growth of \$30,000.

2018 R.G. Menzies Scholarship to Harvard

Our flagship scholarship program, The Harvard Club R.G. Menzies Scholarship marked its 50th birthday last year with a celebratory event at the Heritage Ballroom at the Westin Hotel in Sydney. Almost 200 members and guests attended and heard our keynote speaker, Prime Minister Malcolm Turnbull, provide an insight into his own philanthropic ideals and efforts.

As part of the club's strategic review over the last 12 months it was found that the selection of Menzies scholars is quite representative of our club as a whole. As shown in the following charts.

MENZIES PROFILE FAIRLY REPRESENTATIVE



SOURCE: HCA team analysis

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This year's scholars were selected in April from an initial candidate pool of 50. These were short-listed to 11 and 7 of these were interviewed by the selection panel. The selection panel is comprised of representatives from ANU and HCA. HCA members included Kimberly Everett, Program Leader for the R.G. Menzies Scholarship, Jon Chambers, and former Menzies scholar Alexandra West.

The selection panel was chaired by another former Menzies scholar Kim Rubenstein who represents ANU. It is worth noting that this was Kim's 10th year as chair and she has requested to step down from this position. The HCA wishes to thank her for her deep commitment and unstoppable enthusiasm to this panel and scholarship. She will be missed.

The 2018 scholars are Scott Bolton and Simon Dickson. A brief description of each follows:



Scott Bolton

Scott will be studying at the Graduate School of Education pursuing a Master of Education (school leadership). His goal is to return to Australia and help to lead a turnaround school in educationally disadvantaged parts of Australia.

Scott is a teacher and education researcher who is passionate about educational reform, solving educational disadvantage and educational neuroscience. Before completing two years as an associate in the selective Teach for Australia program, Scott undertook a Bachelor's degree in Science and Commerce and Honours in Neuroscience at the Australian National University. After his placement in the northern metropolitan region of Melbourne, he continued in his leadership role at the school for a following year as Head of the Science Department. While instituting changes around accurate assessment of the science curriculum, he completed his Master's thesis on Educational Neuroscience. Most recently he has been gaining policy and educational consultancy skills before returning to the classroom and gaining international experience in the United Kingdom.



Simon Dickson

Simon was awarded the scholarship to undertake a Masters in Public Policy at the Kennedy School of Government. While at Harvard he plans to explore the relationship between media, politics and public policy, and in particular, the role the media can play in fostering cross-cultural and bipartisan dialogue.

Simon is currently a solicitor working in Sydney. He was formerly the inaugural associate to Justice Stephen Burley in the Federal Court of Australia, and has worked at both the SBS and the ABC networks. Simon graduated from the ANU with a Bachelor of Laws (first class honours) and a Bachelor of Arts, and was a recipient of the Supreme Court Judges' Prize.

The present endowment managed by ANU plus grants from Harvard University provide enough income to support an average of one and half scholarships every year, or a rolling program of alternating one and two scholarships a year. We have launched a campaign to add to the endowment fund to enable the HCA to fully support two (2) scholarships every year.



2017 AUSTRALIA-HARVARD FELLOWSHIP

The Australia-Harvard Fellowships were established in 2004 under the leadership of John Turner AMP'86 with the aim of encouraging knowledge exchange between Harvard University and Australian Universities and Research Institutes, consistent with the origins of our R.G. Menzies scholarship program which envisaged Harvard academics visiting Australia as well as offering post graduate study at Harvard. This program is chaired by Professor Mathew Vadas AO MBBS'70 of the Centenary Institute, and Dr. Galina Kaseko GMP'12 of the Stephen Sanig Research Institute as Program Leader. Since inception \$1,086,000 has been awarded to 64 Fellowship recipients. This program is highly regarded in life science research circles and has resulted in several substantial National Health and Medical Research Grants, and two Professors migrating to Australia for lengthy periods of research at Australian Medical Research Institutes.

The 2017 selection panel, comprising Professor Mathew Vadas AO MBBS'70, Professor Bob Graham AO (Associate Professor of Medicine '82-'87), Dr. Sue Morey AM MPH'80, Alice Killen MPH'87, and Kirthana Sharma MPH'00 supported by Dr. Galina Kaseko GMP'12 selected four new Fellows with an investment of \$54,000:

Professor Seward Rutkove is Professor of Neurology, and Chief of the Neuromuscular Division of Beth Israel Deaconess Medical Centre. The Fellowship proposes to create a new collaboration between University of Sydney and Harvard Medical School with the specific intent of developing innovative and powerful therapies for care of patients with musculoskeletal disorders. He will visit in March and April 2018.

Professor David Williams is the Florence S and Laura S Norman Professor of Public Health, and Professor of African and African American Studies and of Sociology at the Harvard School of Public Health. His host is the Australian National University Centre for Social Research Methods. The exchange will use novel Australian datasets to quantify (1) racial and socioeconomic inequalities in mortality, (2) patterns and impacts of cumulative adversity on minority youth outcomes; and (3) effective strategies to counter institutional discrimination and promote diversity and inclusion. He will visit in March and April 2018.

Professor Dara Manoach, is a Professor of Psychology in the Department of Psychiatry at Harvard Medical School. She is a neuropsychologist based at the Athinoula A Martino Center for biomedical imaging and in the Department of Psychiatry at Mass. General Hospital. Her host institution is the University of Melbourne Centre for Youth Mental Health. She will visit in November and December 2018.

Professor Diane Fatkin is Laboratory Head of the molecular cardiology division of the Victor Chang Cardiac Research Institute. She will visit the Department of Genetics and Harvard Medical School to work on the genetic causes of heart disease, especially to gain experience in citing edge techniques for human genome sequencing and for assessment of heart function in genetically engineered zebra fish models. She will be in Boston from September 2018 to February 2019.

Hala Zreiqat who was awarded an Australia-Harvard Fellowship in 2013 has won the NSW Premier's Award for Woman of the Year in 2018. This award is made to a woman who is an exceptional achiever and has made a significant contribution to NSW, and whose accomplishments make them a strong role model for other women.

Hala Zreiqat grew up, studied and worked in Jordan before moving to Sydney to undertake a PhD in Medical Sciences – a decision that transformed her life. Today she is recognised internationally for her extraordinary contributions to regenerative medicine and translational orthopaedic research.

Hala is Professor of Biomedical Engineering at the University of Sydney, where she founded the Tissue Engineering and Biomaterials Research Unit in 2006. Pioneering the invention of new biomaterials and biomedical devices, the unit's work is giving NSW a place at the table in the highly competitive global orthopaedic market.

Described as a trailblazer in championing opportunities for women, Hala was the first female president of the Australian and New Zealand Orthopaedic Research Society. A Senior Research Fellow of the National Health and Medical Research Council for the last 10 years, she was also the first person in NSW to receive a prestigious Radcliffe Fellowship from Harvard University.



Hala is also known for her work in developing the younger generation and is an avid supporter of upcoming Australian researchers; having mentored many postdoctoral researchers and supervised almost 70 PhD, Masters and Honours students. While at Harvard, Hala founded a new international network called IDEAL Society, dedicated to improving opportunities and recognition for women around the world.

2017 NON-PROFIT FELLOWSHIP

The Non-Profit Fellowships were established in 2001 to bring enhanced leadership skills to the Australian non-profit sector; enable leaders to examine their mission, develop new strategies and improve the effectiveness of their organisation; and benefit the Australian community generally.

The Non Profit Fellowships of A\$12,500 each enable two Fellows selected from the non-profit sector Australia-wide to attend the renowned Harvard Business School course titled "Strategic Perspectives in Non Profit Management" (SPNM) which is held each year in July.

Nominees must be the head of a non-profit organisation who has the potential to have a significant impact in the non-profit sector, and who meets various additional criteria.

Applicants may be nominated by a HCA member, a past Non Profit Fellow or the Chairman of their organisation. Applicants may also self-nominate but must nominate a referee.

The Fellowships are generously funded by Bill and Lea Ferris, and the Program Chair is Past President Lisa George MPP'06. The recipients were:

Jane Hutchinson Chief Executive Officer of Tasmanian Land Conservancy. The Tasmanian Land Conservancy raises funds from the public to protect irreplaceable sites, endangered species' habitats, and rare ecosystems by buying and managing private land. At Harvard, Jane hopes to develop the capacity to steer the organization towards developing future capital (financial and intellectual) and exploring new opportunities for the organization to achieve conservation well into the next century.

John Hutcheson AM Chief Executive Officer of Legacy NSW Associated Clubs. Legacy's mission is to 'strive to ensure social justice for the dependents of incapacitated and fallen military personnel.' Legacy provides the necessary assistance to families, reducing some of the financial and other burdens, thereby assisting with the veteran's recovery. The challenge John will take to Harvard is to build an organization capable of collaboration across the sector to share resources and knowledge.

The awards were presented at the annual Non Profit Lunch hosted by Macquarie Bank, and presented by Ted Blamey, HCA Councillor and past Chairman of these Fellowships (2001-2015). Guest Speaker was Alan Schwartz AM, Chair of Philanthropy Australia. Mr. Schwartz gave a provocative speech, entitled 'What's wrong with profit?', and the audience was not disappointed! In this speech, he described 'irritations' from over many years of experience: (1) the ability for businesses to declare profits without any regard to accounting for negative externalities that they may cause; (2) NFPs that aren't efficient or accountable for outcomes and (3) NFP's that are outstanding, efficient, accountable, do amazingly important work but are unable to scale up because they cannot access capital. He challenged the conventional definition of profit arguing instead for a 'common currency' for both non-profits and for-profits, whereby value added and value destroyed could be measured. "It is this single currency of value creation that would be used to allocate resources in our society rather than the narrower measure of profit." This radical idea prompted many questions and a spirited Q&A session following the speech.

The 2018 recipients were recently announced. They are Annabelle Daniel CEO Women's Community Shelters and Brendan Cox CEO Legacy Brisbane. At the Award Lunch Scott Farquhar was welcomed as guest speaker and spoke of Atlassian's Pledge 1% movement, whereby Atlassian donates 1% of profit, product, equity and employee time to charity.



2017 SIR JAMES WOLFENSOHN PUBLIC SERVICE SCHOLARSHIP

The Sir James Wolfensohn Public Service scholarship was established in 2012 with the financial support of the former chairman of the World Bank; Patron and Past President of the Harvard club of Australia, Sir James Wolfensohn. It was established to promote the development and delivery of good public policy. There have been 17 scholars to date including those selected for 2017/18. Each of the candidates has been chosen on the basis of their potential to contribute to the benefit of Australian society. Many of the previous scholars have advanced in their careers to senior roles in State and Federal government.

| Scholar | Year | Role at time of selection | Role Now |
|-------------------|------|---|---|
| Martin Hoffman | 2012 | Dep.Sec. Dept. of Resources, Energy and Tourism | Sec. NSW Dept of Finance, Services and Innovation |
| Blair Comley | 2012 | Sec. Cwth Dept. of Resources, Energy and Tourism | Head of NSW Dept. of Premier and Cabinet |
| Gill Callister | 2013 | Sec. Dept of Human Services, Victoria | Sec. Vic Dept. of Education and Training |
| Robert Gee | 2013 | Asst. Commissioner, Queensland Police | Deputy Commissioner, Queensland Police |
| Margot McCarthy | 2013 | National Security Adviser, Dept. of PM and Cabinet | Dep. Sec. Cwth Dept. of Ageing and Aged Care |
| Ben Rimmer | 2014 | Assoc. Sec. Cwth. Dept of Human Services | CEO City of Melbourne |
| Susan Middleditch | 2014 | CEO, Queensland Dept. Health Services Support Agency | Exec Director, Corporate Services,Vic. Dept. of Premier and Cabinet |
| Steven Kennedy | 2014 | Dep. Sec. Dept. of the Environment | Sec. Cwth Dept. of Infrastructure and Regional Development |
| Katarina Carroll | 2015 | A/CEO Queensland Fire and Emergency Services | CEO Queensland Fire and Emergency Services |
| Michael Manthorpe | 2015 | Dep. Sec. Cwth Dept. of Immigration and Border Protection | Dep. Sec. Visa and Citizenship Services |
| Frances Adamson | 2015 | Ambassador to China, DFAT then adviser to PM | Sec. DFAT |
| Simon Draper | 2016 | Dep. Sec. Economic Policy, NSW Dept. of Premier and Cabinet | No change |
| Marc Innes Brown | 2016 | First Asst. Sec. Middle East and Africa Division DFAT | Ambassador to Turkey |

Our Newsletter co-ordinator, Tempe Macgowan MLAUD'93, organised and interviewed several of the 2016 scholars at the 2017 AGM. Marc Innes Brown stated that "The Wolfensohn Scholarship has a very high profile in the public service even though it has only been going since 2012. During the course at the Kennedy School, he was taught by advisers from every former presidency of the United States from Gerald Ford to Barack Obama. There is nowhere else but Harvard where one could have access to the views of such individuals in an academic program. As a senior officer in the Australian Public Service, it was invaluable to garner the advice and learnings from these individuals."

The 2017/18 Sir James Wolfensohn Public Service Scholarships were awarded to:

- **Caroline Edwards**, Deputy Secretary, Commonwealth Health and Aged Care, Department of Human Services
- **Michael Outram**, Deputy Commissioner, Operations, Commonwealth Department of Immigration and Border Protection
- **Kym Peake**, Secretary, Victorian Department of Health and Human Services
- **Selwyn Button**, Assistant Director-General, State Schools – Indigenous Education, Queensland Department of Education and Training

The scholarships will allow the recipients to undertake an executive education program at Harvard University's John F. Kennedy School of Government in 2017 or 2018.



The four recipients were chosen from a wide field of candidates, all nominated by a Commonwealth, State or Territory department or agency head. A shortlist of candidates was interviewed by a panel of Harvard University alumni comprising Luke Woodward MPA'97 (Gilbert + Tobin), Nick Whitlam AB'67 (Port Authority of NSW), Zeke Solomon LLM'60 (Allens) and Peter Thompson MPA'87 (the Australia and New Zealand School of Government).

In 2017/18 the scholarship has been generously supported by Sir James Wolfensohn, and other donors including Zeke Solomon LLM'60, Luke Woodward MPA'97, Lisa George MPP'06 and members of the HCA Queensland Chapter also contributed support for the scholarship to the Queensland recipient, Mr Button. Mr Button has also received a further scholarship from the Roberta Sykes Indigenous Education Foundation which has allowed him to undertake an additional executive education program at the Kennedy School.

2017 HCA EDUCATION SCHOLARSHIP

Initiated in 2012 by former HCA President, Patrick Regan EdM'06, this transformative scholarship sends outstanding public school principals from around Australia to the Harvard School of Education to undertake a principal's executive education program. We have now supported 17 Australian public school principals to attend Harvard and the Scholarship has developed a high profile in the education sector.

Since 2016, our involvement in the HCA Education Scholarship has been managed by Club Secretary Ricky Campbell-Allen EDM'10. HCA is also proud to partner with the Public Education Foundation and Teachers Mutual Bank in funding these awards. Scholarships are awarded to early to mid-career principals who demonstrate significant leadership impact in their school and a commitment to public education.

The 2017 Public Education Foundation's Harvard Club of Australia Scholarship winners were:

- **Brett Burgess**, Principal at Bribie Island State High School (HCA Scholar), Queensland
- **Jacquie O'Donnell**, Principal at Rockingham Beach Primary School (PEF Scholar), Western Australia
- **Melissa Proctor**, Principal at Bass Hill Public School (Teachers Mutual Bank Scholar), NSW

Each organisation contributes \$14,000. The scholarship includes program tuition for one of two Harvard Graduate School of Education programs: Improving Schools: The Art of Leadership; or Leadership: An Evolving Vision. The courses run in June and July each year.

The success and impact of this Program has encouraged us to explore bringing a Harvard Graduate School of Education Principals Program to Australia. The Principals Program taught at Harvard has a high level of participation by Australian principals which is encouraging Harvard GSE to attempt their first course outside Boston.

The 2018 Harvard Principals Scholars have recently been announced:

- **James Kozlowski**, Endeavour Sports High, NSW
- **Paul McDermott**, Blue Haven Public School, NSW
- **Jennifer Parrett**, James Fallon High, NSW
- **Hamish Woudsma**, Banksia Road Public School, NSW

2017 ROBERTA SYKES HARVARD CLUB SCHOLARSHIP

Our partnership with the Roberta Sykes Indigenous Education Foundation (RSIEF) provided a five-year commitment to fund indigenous Australians to attend Harvard. In 2017, two postgraduate scholarships were awarded by the Roberta Sykes Indigenous Education Foundation for one year postgraduate study: Alison Whittaker is studying for her LLM at the Harvard Law School, and Charles Prouse who is studying for his Master in Public Administration at the Kennedy School of Government.

Alison Whittaker is a Gomeroi woman from the NSW floodplain fringe who recently completed a Bachelor of Arts and LLB at the University of Technology, Sydney. She was the 2015 National Law Student of the Year, 2011-2014 UTS Law Equity Scholarship recipient, and the 2015 Kuril Dhagun Indigenous Writing Fellowship recipient. Alison has



commenced an LLM at Harvard this year. She recently released a book called 'Lemons in the Chicken Wire'. Alison was a participant in the Aurora Indigenous Scholars International Study Tour in 2016.

Charles Prouse is a Nyikina man from Derby, the Kimberley, Western Australia. He has lived in Perth, Melbourne and now is based in Sydney. Charles is in the US now, undertaking a Master of Public Administration at Harvard. He completed a Bachelor of Science in 1997 at the University of Western Australia and has also completed the Australian Institute of Company Directors course and the Sydney Leadership Australia program. He is chairman of the Australian Indigenous Leadership Centre, was on the Board of the Benevolent Society and a Delegate for the National Congress of Australia's First Peoples. Charles has 20 years of experience in Indigenous affairs across Australia including roles such as CEO at National Aboriginal Sporting Chance Academy, and CEO at Supply Nation and most recently as part of Lendlease's Indigenous Supplier Diversity initiative. Charles was participant in the Aurora Indigenous Scholars International Study Tour in 2015.

These scholarships are primarily funded by the Eureka Foundation and Roger Massy-Greene MBA '79 who each donated \$50,000 for indigenous education.

There were six bursaries awarded for short courses at Harvard in 2017:

- **Hayley Mansfield** an Executive Officer at ARC Justice attended Leading Successful Programs: Using Evidence to Assess Effectiveness.
- **Tracey Bunda** the Head of College for Indigenous Studies, Education and Research at University of Southern Queensland attended Women and Power: Leadership in a New World.
- **Cheryl Godwell** Manager of Indigenous Student Services at Charles Darwin University also attended Women and Power: Leadership in a New World.
- **Teela Reid** a Solicitor at Legal Aid in Sydney attended the Emerging Leaders Program
- **Yanis Bates** a mentor in recruitment and People Support at AIME also attended the Emerging Leaders Program.
- **Helen Milroy** is the first Indigenous doctor, first Indigenous psychiatrist and a Commissioner in the Royal Commission into child abuse. She attended Leadership for the 21st Century: Chaos, Conflict and Courage in early 2018.

HCA and RSIEF continued support to **Kathleen Jackson**, a Wiradjuri woman from Gulgong in NSW. Kathleen is currently undertaking a 7 year doctoral program in African and African American Studies. In her time at Harvard, Kathleen has become involved in forming and coordinating the Native American and Indigenous Studies Working Group. The Working Group's purpose is to create a community at Harvard for scholars who focus on Indigenous Studies, as well as organising Indigenous-focused events.

HCA is represented in selection panels by Lisa George MPP'06, and Tim Goodwin LLM'12, the inaugural Roberta Sykes Harvard Club Scholar. The Chair of RSIEF is Peter Waters LLM'87.

Our five year agreement with Roberta Sykes Indigenous Education Program is now being reviewed. Through our association with RSIEF and other Scholarship Programs, HCA has a long history of supporting Indigenous scholars including Noel "Bilyana" Blomeley a 1992 R.G. Menzies Scholar who completed a EdM at Harvard and more recently Selwyn Button a 2017 Wolfensohn scholar.

We also note that **Norma Ingram**, the first Aboriginal person to graduate from Harvard University (with an EdM), recently won a life time achievement award in the Premier's 2018 Women's Awards. Norma is a Wiradjuri woman born in Cowra, NSW. She has lived most of her life in inner-city Redfern. Norma has been CEO of both the Metropolitan Local and the State Aboriginal Land Councils; she has managed projects with NSW Department of Premier and Cabinet and has run training programs at QANTAS, TAFE and the University of Technology, Sydney. Her role as Chairperson of the Wyanga Aboriginal Elders Program continues to remind her that Aboriginal stories are essential to the continuation of Aboriginal culture and must be passed on to the younger generation.



CLIVE GARD SCHOLARSHIP

The Clive Gard Scholarship is named in honour of our long time Club Administrator who was instrumental in successfully operating our Program for Leaders until 2014, contributing several million dollars to the endowment funds for our scholarship programs. The scholarship is available to club members, in mid-career, to attend the Club Program for Leaders. The intent is that the selected member or members have made, or are making a significant contribution to the Club. The winner is selected by the Club President and executive in June each year.

The 2017 winners were Jamie Snashall MPA'08 our ACT chapter convenor, and Vimpi Juneja MBA '00 who has been instrumental in promoting the Program for Leaders to Bank of Queensland. This valuable benefit is a strong reason to maintain your membership of HCA. The 2016 winner Charles Walker GSAS'15 is now co-ordinator of the program for young members with Sarah Tesar MPP'16.

THE FUTURE OF OUR CLUB - THE NEXT ERA FOR HARVARD CLUB OF AUSTRALIA

by Tom Saar and Christopher Smith

The HCA Strategic Review has been running since early 2018. At this year's AGM we will be looking to ratify changes to the Club's Constitution to enable the next strategic era for HCA including expanded membership criteria and a new operating model.

But changes to the Constitution are only the tip of the iceberg in terms of the intended new look and feel for the Club's Next Era. In this article we summarise the context for the Review, our bold mission to make a difference, key strategies for members, for Australia and for Harvard, a new 'distributed leadership' operating model and ways to get more involved.

'Good to great' Review

The Review has been undertaken from a position of strength. In fact, last year HCA was honoured as Harvard International Club of the Year for our strong membership base, varied calendar of intellectual-cultural-social events, new mentoring program, world-leading philanthropic scholarships/fellowships and innovative fundraising through the 20-year running Program for Leaders. So, the Next Era is a good-to-great story!

The motivation for the Review stemmed from a general view that, notwithstanding our acknowledged success, the Club was not reaching its full potential for impact. Membership and participation levels can be greater, our offering can target more unmet needs of inactive-lapsed-non-members, our philanthropy can achieve higher payback and visibility, Harvard's reputation in Australia can be enhanced, our connections back to Harvard can be more structured, our finances can be more robust. What's more, the Harvard ethos is to strive for excellence and continuous improvement.

The Review was an engaging process built around a series of seven evening workshops, each attended by about 20 Councillors and key leaders. At one such workshop we were honoured to have Harvard's Vice Provost for International Affairs, Mark Elliott, participate for the entire five hours.

To feed into the workshops, we conducted 50+ interviews with a cross-section of members and stakeholders and fielded an on-line survey of lapsed/inactive members. We studied best practices at 12 peer Clubs. We analysed the membership base, patterns of participation, unmet needs of member segments, event impact, scholarship/fellowship impact and modus operandi, Council governance effectiveness, contributor time commitment, funding sources and uses, Club economics and more.

So, what has emerged from the Review? Read on!



BOLD AMBITIONS FOR MAKING A DIFFERENCE



A 3-part mission for the Club has been developed – “To make a difference as a Harvard community in Australia... for Members, for Harvard and for Australia.” For Members, it’s about extending the unique Harvard experience through life’s journey. For Harvard, it’s about enhancing Harvard’s reputation in Australia and vice versa. And for Australia, it’s about making a worthwhile contribution to Australian society. Our soundings with members indicated that this 3-part re-articulation of our mission was catchy and inspiring. And as you will read, it flows through our value proposition, strategy and operating model.

In keeping with the mission, we distilled our value proposition to members as follows: “HCA will be a Club that makes a difference, offers ‘something for everyone’ and fosters camaraderie” ... and does so consistently day by day, event by event, program by program, course by course. The strategy aims to deliver on that promise for all members regardless of school, location, gender, age or background.

Lastly, we also created a set of five HCA shared values, which will guide our collective behaviours in pursuit of our mission. These values – inclusiveness, empowerment, excellence, integrity, generosity – are described on the below chart. You can expect to hear more about these values at Club gatherings and more importantly see them in action!

NEW HCA CORE VALUES

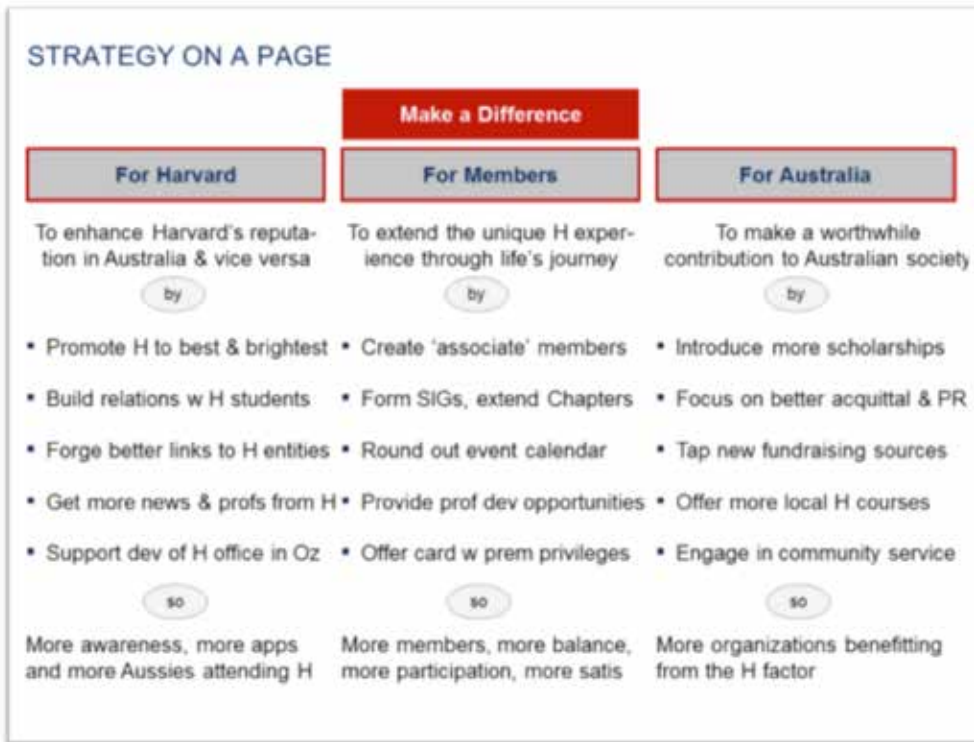
New set of HCA core values

-  **Inclusiveness.** *Harvard family DownUnder*
Camaraderie as the ‘heart of the Club’; warm and welcoming, caring, friendly and fun; diverse (gender, age, school, geography); opportunities for all to contribute, SIGs; supportive of each other & others, collaborative
-  **Empowerment.** *Club full of leaders*
Initiative encouraged, innovation backed, accountability expected, governance supportive not controlling, contributions recognised
-  **Excellence.** *High quality in everything*
High quality people, scholars, events, speakers, programs, reputation, communications; intellectually and socially stimulating; personal development; focus on impact, learning, improving; good value for efforts
-  **Integrity.** *‘How’ not just ‘what’*
Honest in all dealings; transparent to all; independent and non-political; humble in our accomplishments
-  **Generosity.** *Giving beats receiving*
Philanthropy as the ‘soul of the Club’; real volunteer spirit; giving back to Harvard, Australia and the Club; finding your own way to give back



New ideas for Members, for Harvard, for Australia

The Review process generated 172 ideas to turn the bold mission into reality, and we are getting more and more good ideas every time we talk with members about the strategy. The chart below portrays HCA's 'strategy on a page'. It shows the desired outcomes and key strategic themes for each of the three sub-missions.



For Members

The aim 'For Members' is to extend the unique Harvard experience through life's journey. When successful it means more members, more balance, more participation and more satisfaction.

Members currently enjoy a range of events and early adopters rave about the new mentoring program. Recent membership campaigns have also lifted the membership base to around 500.

The Club membership is representative of the different schools (i.e. similar membership rates) although it's unbalanced due to significant (40%) HBS Exec Ed in the alumni base. Gender is also representative but unbalanced with 27% women, although encouragingly 50-50 for the younger cohort.

Analysis revealed that only 25% of identifiable alumni are members, with 62% of alumni enrolling in the Club but only 41% of those being retained. We also found that only half of the current 500 members are active, which helps explain the lapsing phenomenon.

The importance of warmly welcoming and integrating new members into the Club was evident from the fact that new members who don't attend an event in the first year are twice as susceptible to lapse, and 40% of all lapsing happens within three years of joining. These stats are more pronounced and worrisome for Young Harvard College grads. At the other end of the spectrum, long-standing Senior members tend to lapse due to perceived loss of relevance.

So, when we looked at the Club's event calendar and attendance patterns, we found a loyal core (18%) plus many sporadic joiners (30%). But through focus groups and the on-line survey we learned that the large inactive (52%) and

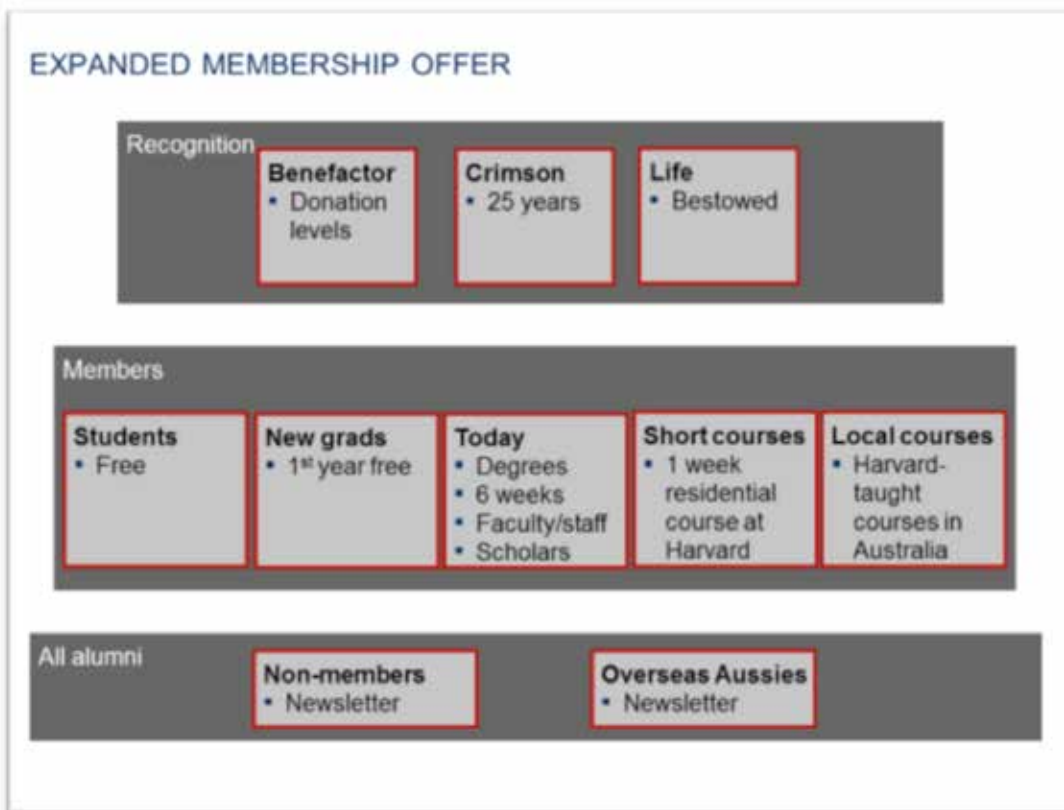


lapsed groups are searching for a wider variety of events, different formats, more professional development, more Harvard speakers and more ‘people like me’ in attendance.

In short, alumni want a Club that extends a warm welcome, offers something for everyone, creates meaningful connections and fosters camaraderie. If, as it’s often said, philanthropy is the ‘soul of the Club’ then camaraderie is the ‘heart of the Club’.

Therefore, the ‘For Members’ strategy will span five action themes over time.

M1. Create an ‘associate’ membership. We will embark on a membership drive to attract back lapsed members and enrol new members. But importantly, if adopted at the AGM, we intend to broaden the criteria for membership to include those who have attended a 1-week course at Harvard or have attended a 1-week local HCA-sponsored Harvard-taught course like Program for Leaders. The current cut-off point (set by Harvard Alumni Association) is a 6-week course but we felt that was excluding people who attended short courses at the non-HBS schools. So, in the spirit of inclusiveness and better balancing the Club, we’d like to warmly welcome these others by establishing an ‘associate’ membership, which is allowed in HAA guidelines. For example, there is a large group of Australian women who have attended a 1-week course at Harvard and in search of camaraderie have formed their own club. Changing our criteria would enable them to join HCA.



M2. Form SIGs and extend Chapters. Forming special interest groups (SIGs), like young grads or women or those interested in international affairs or education or health, will help to create a Club with ‘something for everyone’. There is huge interest in the SIG idea, so any group/topic where there is critical mass and a passionate leader will be supported. We will also seek to establish Chapters in new locations, and encourage Chapters to embrace the full mission of the Club not just hold events in their geography. We will also look to strengthen bridges to near-by clubs like the HBS Club of NZ and to deepen our relationship with the Harvard Club of Victoria.

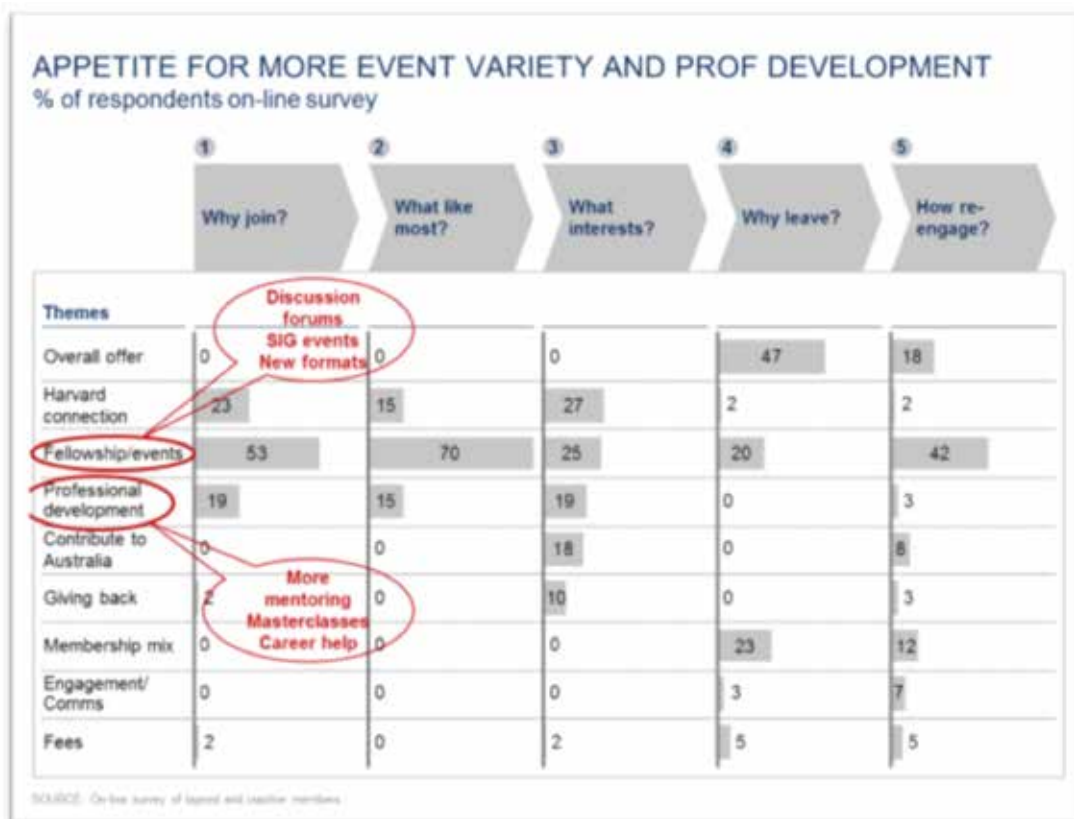


M3. *Round out the event calendar.* People are clearly energised by high quality events spanning intellectual, cultural, celebratory, social purposes. According to the on-line survey results, camaraderie through events is the #1 reason why alumni join and enjoy the Club. We intend to diversify the event calendar in terms of type, target audience, format, time of day and price point. For example, Young members are keen for more casual inexpensive after-work drinks events. Mid-career members are interested in ‘war story-telling’ events. Chapters are interested in multi-University events. Many members are interested in informal discussion groups or cross-sectional small dinners. Everyone is keen to continue multi-location video-conferenced events.

M4. *Provide professional development opportunities.* The current mentoring program is a big hit, but members would like to see the Club offer more professional development opportunities for all ages. It’s about ‘life-long learning’, and doing so is what should set HCA apart from other purely social or networking clubs. New initiatives will include expanded mentoring for different life transition points, career assistance, masterclasses taught by members who are leaders in their field, curated Harvard on-line courses and more.

M5. *Offer a membership card with premium privileges.* Interviews and the on-line survey identified an interest in creating a membership card with special access privileges such as reciprocal clubs, cultural organisations, overseas travel tours, airline lounges, premium hotels, fitness facilities, group insurance, etc. A card would also make it easier when visiting Harvard Clubs overseas. Such a card would make the annual dues even more reasonable. On that note, the on-line survey revealed that people think the annual subscription is over \$100, whereas it is \$75 and hasn’t changed for many years. Consensus from the survey respondents was that a \$100 annual charge would be quite reasonable.

The chart below summarises the results of the on-line survey feedback from lapsed and inactive members





For Harvard

The aim 'For Harvard' is to enhance Harvard's reputation in Australia and vice versa. When successful it means increased 2-way awareness and greater 2-way flow of human and intellectual capital.

There are various current activities relating back to Harvard. There has always been an HAA rep from Australia (either from HCA or HCV) who connects HCA with the Harvard Alumni Association. Local alumni from Harvard College invest time in interviewing short-listed Aussie applicants and representing Harvard at high school student fairs. The Coordinator of the Chair for Australian Studies, David Haig, hosts Australian students at periodic on-campus events, and there's a student-run ANZ Club on campus. HBS supports sending faculty to teach the Program for Leaders, and HCA members billet touring student groups and host visiting researchers.

The opportunity for greater impact lies in adopting a more structured approach to connecting with Harvard. Harvard College and the 12 graduate schools operate in silos, so HCA needs to be more proactive and tactical to increase the flow of news/information/research and to gain greater access to visiting professors. On-line survey respondents strongly reinforced this point.

As for HCA's focus on prospective and current students, it relies on the efforts of a few alumni so could benefit from becoming a greater focus for the Club. Analysis of overseas scholarship statistics shows that Harvard's attraction to Australian students lags Oxford and Cambridge and is roughly on par with Stanford in terms of winning the war for talent. It would be great to see Harvard more preferred, especially since it is one of the few global universities that offers guaranteed financial assistance to international undergraduates. It would also be great to forge more systematic ties with students to help them find employment and to pave the way for later HCA membership.

Therefore, the 'For Harvard' strategy will encompass five action themes over time.

H1. Promote Harvard to the best and brightest. HCA can do a lot more to promote the interests of Harvard in Australia, such as holding applications seminars or sponsoring a high school Book Prize or offering an award to attend Harvard College Summer School. The Club can also rally support for those few alumni who shoulder the load cultivating future students for Harvard College. The graduate schools could benefit from similar efforts. The Menzies Scholarship is fabulous but there is more we can do.

H2. Build relations with Harvard students. There are various ways HCA can forge closer ties with students such as sponsoring an Australia Day campus BBQ event, hosting an event during Reunion Weekend when HCA leaders are on campus, offering Summer Internships back in Australia, coordinating with the ANZ Student Club. A simple but powerful gesture will be to offer all students a free HCA membership while they are at school, thus giving them access, for example, to the searchable member database which would be useful for job search purposes. Upon returning to Australia, we also propose to waive first year dues and establish a buddy system to commence the 'warm welcome'.

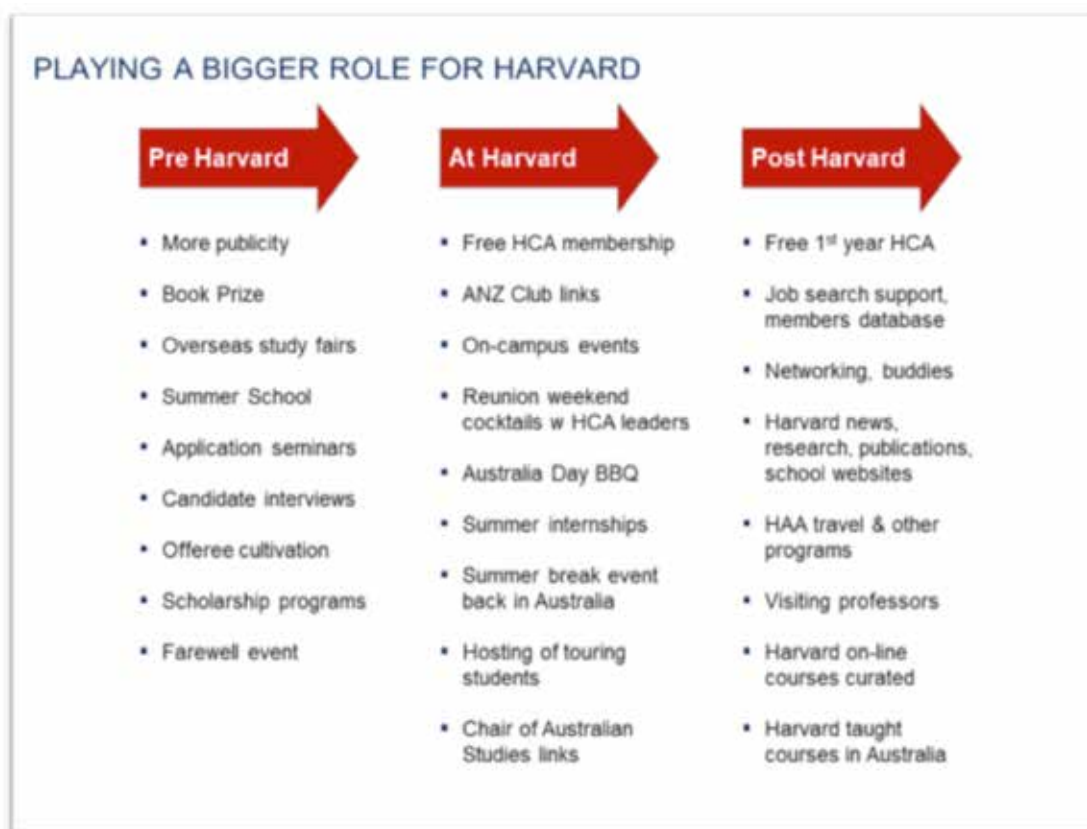
H3. Forge better links with Harvard entities. Considering the silo issue, we will take steps to establish more formal channels of communication with each Harvard entity. This means Harvard College, the 12 graduate schools, the alumni associations, other Harvard Clubs, etc. For example, there may be an opportunity to input more proactively to the activities surrounding the Chair of Australian Studies at Harvard.

H4. Get more news and professors from Harvard. As noted earlier, there is a huge appetite for more news/research from Harvard and meeting visiting professors. Leveraging the above-mentioned channels, we will put in place more systematic mechanisms to collect, curate and disseminate news and research. We will also aim to identify more often when professors are travelling to Australia and try to organise for them to address members whenever possible.

H5. Support possible development of a Harvard office in Australia. There is a remote possibility that someday Harvard could open a small office in Australia. Harvard has such offices in other countries to assist with research activities, relationships with other universities, student cultivation and so on. There is lots to do before the concept could become reality, and it would need be a joint undertaking with HCV, but the Vice Provost for International Affairs was warm to the idea.



The chart below recaps the key ideas arranged as pre-Harvard, during Harvard and post-Harvard



For Australia

The aim 'For Australia' is to make a worthwhile contribution to Australian society. When successful it means more organisations benefitting visibly from the 'H factor'.

Philanthropy is already a distinctive aspect of the Club. It was a key factor in being recognised as the International Club of the Year. Even more telling, philanthropy was repeatedly referred to in interviews as the 'soul of the Club'.

There are seven high-impact programs which have awarded \$4.4m to 228 worthy recipients over the years. They include the Menzies Scholarship (50th anniversary this year!), Australian-Harvard Fellowship for medical researchers, Wolfensohn Scholarship for public servants, Non-Profit Fellowship funded by patrons Bill & Lea Ferris, Education Scholarship for high school principals, Roberta Sykes Scholarship for indigenous students, and Clive Gard Scholarship for HCA members.

These programs provide a broad cross-section of impressive Australians with the privilege of attaining Harvard education and bring leading Harvard faculty/researchers to Australia. If you have attended a past AGM or Non-Profit Awards Lunch then you will have heard first-hand the inspiring stories of recipients. Interestingly, analysis showed that over 50 years the Menzies scholars have been distributed across the 12 graduate schools in remarkably close proportion to the student base, and the gender mix has been 58-42 men-women in total and 50-50 over the last 20 years.

The scholarship/fellowship programs are made possible through a combination of generous benefactors, major donors, member contributions, partner organisations, earnings on a nearly \$4m endowment and annual surplus from the ground-breaking Program for Leaders.



Given the amazing philanthropic success, there are opportunities to form new worthy scholarship programs, to pursue innovative non-scholarship ways of contributing to Australian society, and to tap new diversified sources of funding. More specifically, given the existence of generous benefactors/ donors, partner organisations and the Program for Leaders, our analysis found that funding has been taken for granted by the wider Club.

The broader challenge is ensuring that Australia receives societal impact and the Club receives reputational impact that are commensurate with the educational impact for the individual recipients. The seven programs are well regarded in tight circles but represent the 'invisible hand of Harvard' to the general population. Closer to home, not all HCA members are fully aware of every program.

There is also a mixed track record of 'acquittal' by recipients giving back. For example, of the past Menzies scholars known to live in Australia, only half are members and only 25% of those members are active in the Club. This fact frames the 'acquittal' opportunity.

Therefore, the 'For Australia' strategy will cover five action themes over time.

A1. Introduce more scholarships. Building on our proven success in running scholarship programs, HCA can consider doing more, subject to volunteers stepping forward and securing sustainable funding. Suggestions include creating a returned military soldier scholarship, funding Summer job internships or a spot at Harvard College's Summer School. There are also programs at Harvard which we can help to promote and financially assist worthy participants. Two such programs are the HBS New Venture Competition for budding entrepreneurs and the Advanced Leadership Initiative for post-career leaders keen to make a difference on a social cause.

A2. Focus on better publicity and acquittal. The case for more publicity and better acquittal has been made above. The key is how we do it. We will seek more publicity and recognition but without a boastful tone. In our interviews and on-line survey, it was clear that members like being associated with an institution that is widely known for making a real difference, so communicating our contributions through multiple appropriate channels is important. On acquittal, it will be a matter of setting the expectation that if/when a recipient is able to 'give back' then that would be highly valued. Giving back can take many forms, such as applying new-found knowledge for a better Australia, sharing insights with peers, acknowledging Harvard in public settings, mentoring future scholarship recipients, getting involved with the Club or donating back.

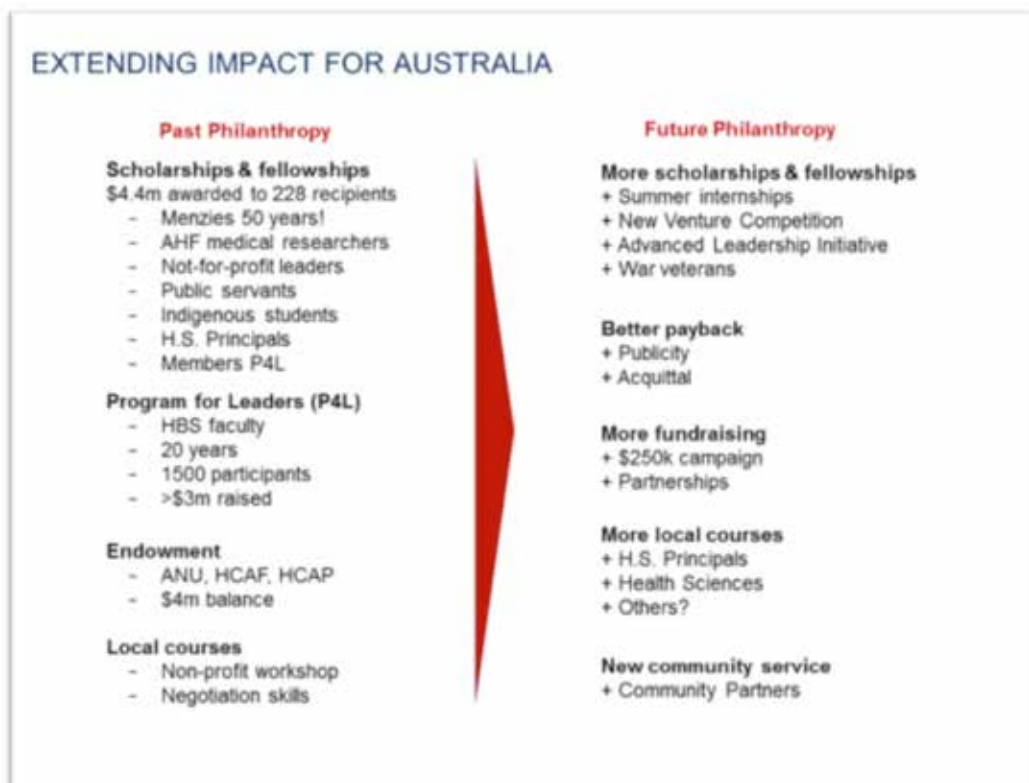
A3. Tap new fundraising sources. The longevity of the Club and its ongoing contributions to society obviously depend on a strong financial foundation. We desire to strengthen that foundation by raising more funds and diversifying funding sources. As announced at the Prime Minister event in 2017, we have launched a \$250k capital campaign. We also wish to engage Corporate Australia and our members who can make special gifts. We will explore more partnerships for our various programs. As part of this focus, we also intend to put more attention into donor relations via more regular communications about how their money has been put to good use, by publicly acknowledging them in the Annual Report and at the AGM, and by holding an annual Donor Appreciation Lunch.

A4. Offer more local Harvard-taught courses. Harvard is supportive of HCA organising other local Harvard-taught courses, akin to the Program for Leaders and the Non-Profit Workshop. This will be an exciting way to bring Harvard to more of Australia. For example, building on the huge success of sending high school principals to Harvard, there is interest in potentially running an annual Education course in Australia to reach even more principals. Another example with growing interest is in the Health field.

A5. Engage in community service. There is energy amongst the membership to contribute to Australia in new and different ways. Lapsed Senior members highlighted this as a means of regaining relevance for them. We debated if the Club should conduct special local research efforts on topics of National significance but determined that it would be better to increase local pick-up of the vast amount of research already coming out of Harvard. Alternatively, we discovered an interesting initiative at a few peer clubs called Harvard Community Partners. HCP is about members providing pro bono assistance to Non-Profits. It is very early days, but the concept at HCA could entail hosting evening brainstorming sessions for Non-Profits who bring a 'problem to solve' and a few pizzas to a conference room full of 6-10 astute socially-minded HCA members. Initial target Non-Profits could be past winners of the Club's Non-Profit Fellowship. The idea could also apply to For-Profit start-ups. Full pro bono projects could follow but that would be up to the participants.



The chart below recaps the past and future intended impact of Philanthropy

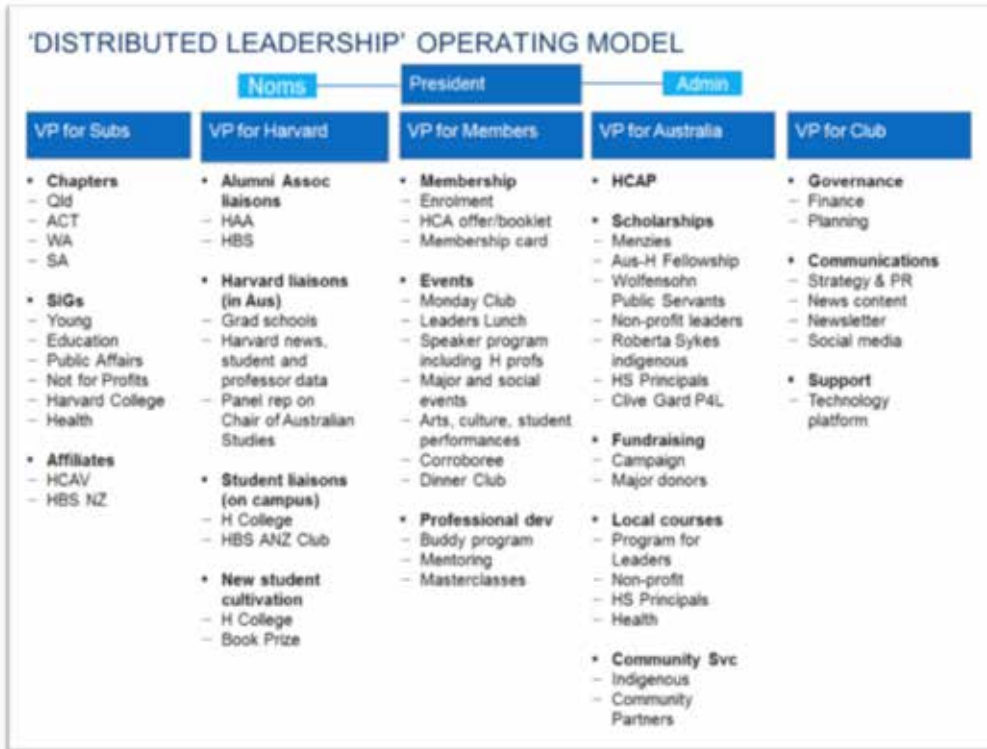


'Distributed leadership' operating model

The strategy is exciting but also daunting. So, a new 'distributed leadership' operating model for the Club was developed based on an assessment of what it will take to execute the strategy and address current pain points. The new operating model will need to cope with an increasing scale and variety of activities, simplify accountability, coordination and oversight, foster camaraderie, motivate young and new members to take roles and provide for smooth succession planning. The current model was deemed not fit-for-purpose for the Next Era.



The new operating model will have various structural features – Board, VP-led Mission teams, Council of Program Leaders, Nominations Committee, HCAP/HCAF, and an Administrator. It is portrayed on the following chart.



Program Leaders. The fundamental building block of the 'distributed leadership' model will be Program Leaders (PLs), each of whom will hold single-point accountability for a distinct program/activity of the Club and will be empowered and supported to 'make a difference'. HCA is a 'club full of leaders' and we envision opportunities for about 50 such PL roles as members step forward to fill them. PLs will be appointed not elected.

Board. Oversight will be provided by an elected Board, comprised of a President (still 2-yr term) and five VPs (3-yr staggered terms). Flowing from the strategy, there will be a VP for Members, VP for Harvard and VP for Australia. There will also be a VP for Subs (Chapters, SIGs and affiliates) and a VP for Club (finance, governance, planning, communications, admin). This group will provide overall governance for the Club by setting direction, approving programs and budgets, ensuring compliance and financial viability and promulgating values.

Mission Teams. Each VP will lead a Mission Team comprised of the Program Leaders (PLs) related to their mission. The Mission Team will provide operational coordination across programs and a practical way for smaller groups of PLs to collaborate around similar objectives. Many PLs will seek ways to involve members who wish to contribute time and energy to their program. For example, as happens today, the PL of a scholarship program will form a selection panel. In another future example, the PL of masterclasses may form a core faculty of interested members.

Council. There will still be a Council but it will be much larger than today and serve a different purpose. Council will be comprised of the Board plus all Program Leaders (PLs). So, Council will be the assembly of the Club's distributed leadership. It will meet several times per year for debate, innovation, alignment, camaraderie and celebration. Council will be extremely important as glue that binds the Club together, but will no longer be the day-to-day decision-making body of the Club.



Noms Coms, HCAP/HCAF, Admin. In addition to the core structural elements of the Board, VP-led Mission Teams and Council of PLs, there will be a few other support structures. We will be forming a Nominations Committee (Noms Com) who will help ensure inclusive leadership and smooth succession and will also identify members worthy of special awards or recognition. Two existing legal entities (HCA Philanthropy and HCA Foundation) will continue for liability protection and fiduciary purposes. Lastly, the Club will continue to employ an Administrator to help keep the wheels of progress turning.

Management practices. Beyond structure, the Club will actually 'operate' through a set of key management practices. We will be putting in place simple pragmatic mechanisms to help with planning, oversight, collaboration, stewardship, communications, succession, organisation and values. A few worth noting will be the PL POP or Plan-on-a-Page, an integrated Club Calendar, a new technology platform to enable an agile way of working in a distributed model such as ours, new Spirit of HCA Awards to celebrate our values, and an Observers Program where a few young PLs are chosen to sit in on a year's worth of Board meetings as a way of learning about non-Profit governance.

There will be change ahead as we adopt the new operating model. But it will be exciting change that will give more opportunity for members to contribute toward making an even bigger difference for Members, for Harvard and for Australia.

Now is an ideal time to get involved

Implementation will be staged. There are many new ideas, which obviously can't all happen at once, especially by a volunteer organisation.

Over the last six months, the focus has been on packaging up the Review outputs, communicating through various in-person and on-line methods, re-drafting the Constitution, forming the Noms Com and preparing to go live with the new structure. An implementation task force has helped to bring urgency and discipline to these activities.

After the AGM, we will be bedding down the new ways of working and unleashing the 'club full of leaders' to follow their passions to pursue the 172 ideas and whatever else excites them. It will be a passion-led not centrally dictated implementation approach. Watch out!

That said, we are keen as soon as possible to promote the Club to new groups of potential members, get some SIGs up and running, pilot the first masterclass, and forge closer ties with students on campus.

There are various ways to get involved. Give us feedback. Spread the word to other alums. Attend an event and bring a friend. Get involved or even start a SIG. Volunteer to play a PL role or contribute to a program. Make a donation. This is a great time to act on those impulses!

For more information, you can go to the HCA website for a copy of the final strategy document and an accompanying 11-minute video of President Justin Greiner talking about the Next Era.



MY REFLECTIONS, IN CONCLUSION:

I recently reviewed some notes from a coffee with Ricky Campbell-Allen in 2016 who had asked me what I wanted to achieve as President of the Club. I wrote down:

- 1) Clarity on our narrative – why we exist;
- 2) increase our impact and
- 3) build a member value proposition to increase members.

I now have two reflections on my musings that day: 1) it is sometimes hard to escape the BS when you've attended HBS and 2) whatever words you use, we all volunteer in HCA to make a positive difference – and hopefully I've done that.

My reflection, however on the last two years, is that what I have enjoyed most was not covered in that conversation. The best part of the role and indeed of our Club, is our members. I have loved meeting new people; deepening friendships with others; working with some great minds on a seminal review and being part of a renewed energy that will only continue as we evolve over the next year. Thank you for all your support and if I can make a final ask, it is that you get involved and support Charlie and the new Executive as we all strive to make a bigger difference for our members, Australia and for Harvard.

Justin Greiner MBA'00
President 2017
Harvard Club of Australia
www.harvardclub.org.au



Harvard Club of Australia Inc.

Income Statement

For the period 1 Jan 2017 to 31 Dec 2017

| | 2017 | 2016 |
|--|---------------------|---------------------|
| | \$ | \$ |
| Revenue | | |
| Events Income | 57,241 | 52,007 |
| Subscriptions | 34,675 | 32,275 |
| Total Revenue | 91,916 | 84,282 |
| Expenses | | |
| Cost of events | 47,883 | 50,487 |
| Administration | 30,461 | 24,067 |
| Insurance | 1,381 | 1,393 |
| Bank charges and merchant fees | 1,548 | 1,645 |
| Printing, postage and web services | 3,939 | 3,421 |
| Total Expenses incurred in earning income | 85,212 | 81,013 |
| Surplus/(Deficit) before financing income | <u>6,704</u> | <u>3,269</u> |
| Interest income | 630 | 1,049 |
| Donation to the Harvard CA Foundation | <u>(630)</u> | <u>(1049)</u> |
| Net Finance income | 0 | 0 |
| Net Surplus/(Deficit) for the period | <u>6,704</u> | <u>3,269</u> |

In the opinion of the Council members of the Harvard Club of Australia Inc. ("The Association"):

- The Association is not a reporting entity
- The financial statements are drawn up in accordance with the applicable Australian Accounting Standards and other mandatory reporting requirements, so as to represent fairly the financial position of the entity as at 31 December 2017, and its performance as represented by the results of its operations and its cash flows for the financial year ended on that date; and
- There are reasonable grounds to believe that the Association will be able to pay its debts as and when they become due and payable.

Signed on behalf of the Council:
C Graham - Vice President
Dated at Sydney on the 15th March 2018.



Harvard Club of Australia Inc.

Balance Sheet

as at 31 December 2017

| | 2017 | 2016 | |
|---|----------------|---------------|---|
| | \$ | \$ | |
| Assets | | | |
| Cash and cash equivalents at cost | 103,567 | 99,249 | |
| Trade and other receivables | <u>0</u> | <u>0</u> | - |
| Total current assets | 103,567 | 99,249 | |
| Investment in subsidiary | <u>1</u> | <u>1</u> | - |
| Total non-current assets | <u>1</u> | <u>1</u> | - |
| Total Assets | <u>103,568</u> | <u>99,250</u> | - |
| Liabilities | | | |
| Trade and other payables | 3,332 | 1,949 | |
| Subscriptions received in advance | 20,000 | 24,600 | |
| Amounts due to Harvard Club of Australia Foundation | <u>4,905</u> | <u>4,074</u> | - |
| Total current liabilities | <u>28,237</u> | <u>30,623</u> | - |
| Total liabilities | <u>28,237</u> | <u>30,623</u> | - |
| Net assets | <u>75,331</u> | <u>68,627</u> | - |
| Accumulated funds | | | |
| Balance brought forward | 68,627 | 65,358 | |
| Net Surplus/(Deficit) for the year | <u>6,704</u> | <u>3,269</u> | - |
| Total accumulated funds | <u>75,331</u> | <u>68,627</u> | - |

Notes to and forming part of the financial statements

Significant Accounting Policies

This report is a "Special Purpose Financial Report" that has been prepared to satisfy the financial reporting requirements of the Council, members of the club and the *Associations Incorporation Act NSW 2009*.

The financial report has been prepared on an accrual basis; it provides for subscriptions received in advance.

The financial report is based on historic costs and does not take into account changing money values or current valuations of non-current assets.

**INDEPENDENT AUDIT REPORT
HARVARD CLUB OF AUSTRALIA INC.
A.B.N. 70 814 606 610**

Report on the balance sheet

We have audited the balance sheet, being a special purpose financial report of Harvard Club of Australia Inc. (the association), as of 31 December 2017.

Committee members' Responsibility for the Financial Report

The Committee members of the association are responsible for the preparation of the financial report and have determined that the basis of preparation described in Note 1 is appropriate to meet the requirements of the Associations Incorporations Act NSW 2009 and is appropriate to meet the needs of members. This Committee's responsibility also includes such internal control as the Committee determines is necessary to enable the preparation of a financial report that is free from material misstatement whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the balance sheet based on our audit. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the balance sheet is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the balance sheet. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the balance sheet, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the balance sheet in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee, as well as evaluating the overall presentation of the balance sheet.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit, we have complied with the independence requirements of Australian professional ethical pronouncements.

Basis of Accounting and Restriction on Distribution

Without modifying our opinion, I draw attention Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist the association to meet the requirements of the Associations Incorporations Act NSW 2009. As a result, the financial report may not be suitable for another purpose.

Auditor's Opinion

In our opinion, the balance sheet presents fairly, in all material respects the financial position of Harvard Club of Australia Inc. as at 31 December 2017 in accordance with the accounting policies described in Note 1 to the financial statements, and the Associations Incorporations Act NSW 2009.

The logo for Quest Accountants Pty Ltd, featuring the word "Quest" in a stylized, cursive script.

QUEST ACCOUNTANTS PTY LTD

A handwritten signature in black ink, appearing to read "Richard Hudson".

RICHARD HUDSON

Sydney, dated this 19th March 2018.



FORMAL DIRECTORS REPORT HCA PHILANTHROPY PTY LIMITED

The Directors of HCA Philanthropy Pty Limited herewith submit the annual financial report for the financial year ended 31st December 2017.

Principal activities

The principal activity of the company in the course of the financial year was to operate Executive Leadership Programs taught by Harvard professors with the objectives of bringing Harvard quality leadership development to Australia, promoting the Harvard brand in Australia and to make a profit to benefit Scholarship and Fellowship programs of the Harvard Club of Australia. HCA Philanthropy Pty Limited is also a joint corporate trustee for HCA Foundation with Perpetual Trustees Limited.

Review of Operations

The 2017 Program for Leaders and Non Profit workshop produced a profit contribution of about \$220,000 including some forfeited deposits. The entity incurred scholarship related expenses of \$15,000 including an event to mark the 50th anniversary of the R.G. Menzies Scholarships to Harvard and for Wolfensohn scholars to attend programs at Harvard; a translation loss on US Dollar deposits of \$20,000; and \$12,000 in overhead costs. In aggregate the entity produced an audited profit of \$177,104.

Changes in state of affairs

There were no material changes in the state of affairs of the Company during the financial year.

Subsequent events

There has not been any change in the state of affairs of the Company since the end of the financial year and the date of this report.

Directors and Remuneration

Christopher Smith MBA'77 (Chairman)
Melinda Muth MBA'81 (Secretary and Director)
Charles Graham MBA'01
Jon Chambers OPM'91
Kimberly Everett MUP'98
Joanna Marsh AB'03 (Appointed 31 October 2016)
Justin Greiner MBA'00 (Appointed 31 October 2016)

The directors receive no remuneration for their roles as Directors. Melinda Muth was paid \$33,000 for her role as Manager of the Leadership Programs. The Company maintains an insurance policy for Directors' and Officers' liability and to provide insurance cover for volunteers.



Attendance at Board meetings

The directors held 1 meeting during the year.

| | Meetings eligible to Attend | Attended |
|------------------|-----------------------------|----------|
| Chris Smith | 1 | 1 |
| Melinda Muth | 1 | 1 |
| Charles Graham | 1 | 1 |
| Jon Chambers | 1 | 1 |
| Kimberly Everett | 1 | 0 |
| Joanna Marsh | 1 | 0 |
| Justin Greiner | 1 | 1 |

Parent entity

The single issued share of HCA Philanthropy P/L is owned by the Harvard Club of Australia Inc. The accounts of HCA Philanthropy are not consolidated with those of the parent entity. This is because in the event of winding up, the residual net assets of the company are to be transferred to HCA Foundation. The Harvard Club of Australia Inc. is not entitled to the assets of HCA Philanthropy. To consolidate the accounts of both entities would be misleading. In the event of a shortfall of funds on winding up, the maximum liability of the parent entity is \$1,000. Financial statements for HCA Philanthropy Pty Limited are provided in this annual report.

Auditor

Quest CA were appointed as auditors in December 2012. They continue in office as auditors.



HCA Philanthropy Pty Limited

Income Statement

For the year ended 31 December 2017

| | 2017 | 2016 |
|---|----------------|---------------|
| | \$ | \$ |
| Revenue | | |
| Leadership program | 846267 | 392673 |
| Nonprofit leaders workshop | 66090 | 72689 |
| Total Revenue | 912357 | 465362 |
| Expenses | | |
| Professors fees and travel expenses | 299813 | 225895 |
| Program delivery cost | 343996 | 157228 |
| Marketing cost | 15216 | 26480 |
| Management fees paid to related party | 33000 | 30231 |
| Administration and audit cost | 11965 | 8741 |
| Insurance cost | 2088 | 4147 |
| Total Expenses incurred in earning income | 706078 | 452722 |
| Scholarships, fellowships and other expenses | 15238 | 7703 |
| Surplus (deficit) before financing income | 191041 | 4937 |
| Net interest income | 3607 | 4638 |
| Foreign Exchange (Loss) Gain | (20608) | (3249) |
| GST adjustment (see note) | 3064 | 39402 |
| Net Finance income | (13937) | 40791 |
| Net Surplus (Deficit) for the year | 177104 | 45728 |

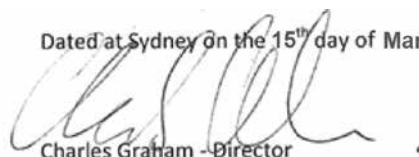
Responsible persons' declaration – per section 60.15 of the Australian Charities and Not-for-profits Commission Regulation 2013

The responsible persons declare that in the responsible persons' opinion:

- there are reasonable grounds to believe that the registered entity is able to pay all of its debts, as and when they become due and payable; and
- the financial statements and notes satisfy the requirements of the *Australian Charities and Not-for-profits Commission Act 2012*.

Signed in accordance with subsection 60.15(2) of the *Australian Charities and Not-for-profit Commission Regulation 2013*.

Dated at Sydney on the 15th day of March 2018


Charles Graham – Director


Christopher Smith – Director



HCA Philanthropy Pty Limited

Balance Sheet

as at 31 December 2017

| | 2017 | 2016 |
|-------------------------------------|--------|--------|
| | \$ | \$ |
| Assets | | |
| Cash and cash equivalents at market | 617130 | 464923 |
| Trade and other receivables | 22121 | 33202 |
| Total current assets | 639251 | 498125 |
| Total assets | 639251 | 498125 |
| Liabilities | | |
| Trade and other payables | 22417 | 58395 |
| Total current liabilities | 22417 | 58395 |
| Total liabilities | 22417 | 58395 |
| Net assets | 616834 | 439730 |
| Accumulated funds | | |
| Share capital | 1 | 1 |
| Balance brought forward | 439729 | 394001 |
| Net surplus (deficit) for the year | 177104 | 45728 |
| Total accumulated funds | 616834 | 439730 |

Notes to and forming part of the financial statements

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES – Basis of Preparation

1. These special purpose financial statements have been prepared in accordance with the requirements of section 60.40 of the *Australian Charities and Not-for-profits Commission Regulation 2013* (ACNC Regulation).
2. The financial statements have been prepared on an accrual basis of accounting.
3. The financial statements take into account changing money values and, where specifically stated, current valuations of non-current assets. The company holds US\$ deposits as a hedge against future US dollar liabilities including scholarships and professor fees. Foreign exchange gains and losses are brought to account each year based on year end foreign exchange rates as reported by the ATO.

NOTE 2: GST ADJUSTMENT

The entity reports on a December year end. Historically GST has been incorrectly accrued for the period from July 1st to December 31st. The directors have determined to correct the GST liability in the financial statements. This GST adjustment is shown in the Income statement as "GST adjustment". GST is excluded from reported revenue.



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**INDEPENDENT AUDIT REPORT
HCA PHILANTHROPY PTY LIMITED
A.B.N. 93 091 483 635**

Director: Richard Hudson
Director: Adam Brown

Report on the Balance Sheet

We have audited the accompanying balance sheet, being a special purpose financial report of HCA Philanthropy Pty Limited (the company), as of 31 December 2017.

Board of Directors' Responsibility for the Financial Report

The Board of directors of the company are responsible for the preparation of the financial report and has determined that the basis of the preparation described in Note 1 is appropriate to meet the requirements of the Corporations Act 2001 and is appropriate to meet the needs of members. The Board's responsibility also includes such internal control as the Board determines is necessary to enable the preparation of a financial report that is free from material misstatement whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the balance sheet based on our audit. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the balance sheet is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the balance sheet. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the balance sheet, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the balance sheet in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the balance sheet.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit, we have complied with the independence requirements of Australian professional ethical pronouncements.

Basis of Accounting and Restriction on Distribution

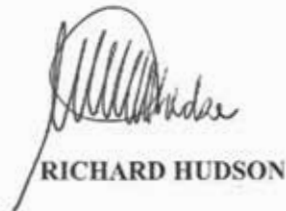
Without modifying our opinion, I draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist the company to meet the requirements of the Corporations Act 2001. As a result, the financial report may not be suitable for another purpose.

Auditor's Opinion

In our opinion, the balance sheet referred to above presents fairly, in all material respects, the financial position of HCA Philanthropy Pty Limited as of 31 December 2017, in accordance with accounting policies described in Note 1 to the financial statements, and the Corporations Act 2001.



QUEST ACCOUNTANTS PTY LTD



RICHARD HUDSON

Sydney, dated this 19th day of March 2018.



HCA HONOUR ROLL

HONOUR ROLL OF PRESIDENTS

| Tenure | Name |
|----------------|---|
| 2016 – current | Mr Justin Greiner MBA'00 |
| 2014-2016 | Ms Naomi Flutter MPP'98 & Ms Lisa George MPP'06 |
| 2012-2014 | Mr Patrick Regan EdM'06 |
| 2010-2011 | Mr Peter Hasko PMD'93 |
| 2008-2009 | Ms Joanna White MBA'98 |
| 2006-2007 | Mr Sam Weiss AB'76 |
| 2004-2005 | Mr Ross Love MPA'88 |
| 2002-2003 | Dr Melinda Muth MBA'81 |
| 2000-2001 | Mr Philip Stern MBA'82 |
| 1998-1999 | Mr David Pumphrey MBA'70 |
| 1996-1997 | Mr Christopher Smith MBA'77 |
| 1994-1995 | Mr Michael Quinn MBA'76 |
| 1992-1993 | Mr Graham Bradley LLM'73 |
| 1990-1991 | Mr Richard Kaan AM'65 |
| 1989 | Mr Rodney Lester MBA'79 |
| 1987-1988 | Ms Patricia Angly AB'69 |
| 1985-1986 | Mr John C Conde MBA'74 |
| 1983-1984 | Mr John K Doherty PMD'72 |
| 1981-1982 | Mr John Armstrong MBA'59 |
| 1979-1980 | Mr Ezekiel Solomon LLM'60 |
| 1977-1978 | Mr David S Clarke MBA'66 |
| 1974-1976 | Mr Theodore Simos LLM'59 |
| 1972-1973 | Mr Harry Seidler MAR'46 |
| 1970-1971 | Mr H. Anthony York MBA'64 |
| 1968-1969 | Mr Brooks C Wilson MBA'59 |
| 1966-1967 | Mr James D Wolfensohn MBA'59 |
| 1965 | Mr William A Lockley, AMP'63 |
| 1961-1964 | Professor Julius Stone, SJD'32 |



HONOUR ROLL OF RECENT DONORS (DONATING >A\$1000)

| Year | Name |
|------|--|
| 2017 | Berg Family Foundation Tony Berg MBA'70 |
| 2017 | Merilyn Alt * MPA'87 |
| 2017 | Andrew C Byrnes * LLM'84 |
| 2017 | Bill Ferris MBA'70 and Lea Ferris |
| 2017 | Errol Levitt MBA'77 |
| 2017 | Jessica Roth * LLM'13 |
| 2017 | Chris Smith MBA'77 |
| 2017 | Luke Woodward MPA'97 |
| 2017 | Michael Ahrens LLM'62 |
| 2017 | David Pumphrey MBA'70 |
| 2017 | Lisa George MPP'06 and Paul Hunyor MBA and MPA '07 |
| 2017 | Ezekiel Solomon LLM'60 |
| 2017 | Queensland Chapter members in support of Selwyn Button |
| 2016 | Julien Fouter MBA'01 and Catherine West |
| 2016 | David Pumphrey MBA'70 |
| 2016 | Michael Ahrens LLM'62 |
| 2016 | Charles Graham MBA'01 |
| 2016 | Chris Smith MBA'77 |
| 2016 | John Turner AMP'86 |
| 2016 | Tim Pascoe MBA'67 |
| 2016 | George Karhan MBA'72 |
| 2016 | Tony Berg MBA'70 |
| 2016 | Gregory Keane MPH'11 * |
| 2016 | Alexandra West MPA'04 * |
| 2016 | Ian Davidson LLM'82 * |
| 2016 | Stephanie Ward MPH'11 * |
| 2016 | Bill Ferris MBA'70 and Lea Ferris |
| 2016 | Jim Wolfensohn MBA'59 |
| 2016 | Luke Woodward MPA'97 |
| 2016 | Zeke Solomon LLM'60 |

*denotes Menzies Scholars



THE MENZIES SCHOLARS AND AWARDS (86 TO DATE)

| Year | Name(s) | School | Degree |
|------|----------------------|---------------|---------|
| 2018 | Scott Bolton | Education | MEd |
| 2018 | Simon Dickson | Government | MPP |
| 2017 | Claire Rochecouste | Government | MPP |
| 2017 | Ellen Chapple | Law | LLM |
| 2016 | Sibella Matthews | Government | MPP |
| 2016 | Nick Gattas | Business | MBA |
| 2015 | Patrick Mayoh | Government | MPP |
| 2015 | Andrew Thomas | Business | MBA |
| 2015 | Matthew Tyler | Government | MPP |
| 2014 | Amy Chandran | Government | MPP |
| 2014 | Simon Malian | Science | MSc |
| 2014 | Angela Winkle | Business | MBA |
| 2013 | Christopher Tran | Law | LLM |
| 2013 | David Boyd | Education | MEd |
| 2012 | Jessica Roth | Law | LLM |
| 2012 | Tristan Webster | Business | MBA |
| 2012 | Matthew Brown | Business | MBA |
| 2011 | Julia Smith | Education | MED |
| 2011 | Luke Raffin | JFK | MPA |
| 2011 | Angela Lopes | HBS | MBA |
| 2010 | Gregory Keane | Public Health | MPH |
| 2010 | Lakshmi Vootakuru | Public Health | MPH |
| 2009 | Dr Stephanie Ward | Public Health | MPH |
| 2009 | Ricky Campbell-Allen | Education | MEdu |
| 2008 | Clare Barnett | Public Health | MPH |
| 2008 | Maja Cassidy | Eng & Appl Sc | APD |
| 2007 | Rosie Dawkins | Public Health | MPH |
| 2007 | David Clarke * | JFK | MPA |
| 2007 | Adam Palmer * | GSAS | PhD |
| 2006 | Tracy Slatyer | GSAS | PhD |
| 2006 | Joanna Davidson | Law | LLM |
| 2006 | Scott Griffin | HBS | MBA |
| 2005 | Katie Maree Connolly | Government | MPP |
| 2004 | Michael Murphy | Business | MBA |
| 2003 | Belinda Baker | Law | LLM |
| 2003 | Dan Siskind | Public Health | MPH |
| 2002 | Alexandra West | Government | MPA |
| 2001 | Nicholas Vines | GSAS | PhD |
| 2000 | Quang Nguyen | Business | MBA |
| 1999 | Jonathan Liew | Gov Business | MPA MBA |
| 1998 | Jonathon Redwood | Law | LLM |
| 1997 | Monica Nolan | Public Health | MPH |
| 1997 | Sarah Vickers-Willis | Business | MBA |
| 1997 | Justin Wolfers | GSAS | PhD |



| Year | Name(s) | School | Degree |
|------|---------------------|---------------|--------|
| 1996 | Sophie Gee | GSAS | PhD |
| 1996 | Errol Katz | Government | MPP |
| 1996 | Luan Low | Law | PhD |
| 1996 | Peter Thomas | Business | MBA |
| 1995 | Fleur Johns | Law | LLM |
| 1994 | Anna Donald | Government | MPA |
| 1994 | Alister Iles | Law | LLM |
| 1993 | Esther Charlesworth | Design | MAR |
| 1993 | Fiona Percy | Public Health | MPH |
| 1992 | Heather Luntz | Law | LLM |
| 1992 | Felicity Scott | Design | MAR |
| 1992 | Noel Blomeley | Education | MEd |
| 1991 | Kim Rubenstein | Law | LLM |
| 1991 | Richard Bergin | Business | MBA |
| 1990 | Anne Pender | Education | MEd |
| 1990 | Michael Hiscox | Government | PhD |
| 1989 | Mark Kestin | Public Health | MPH |
| 1989 | Graham Elliott | GSAS | PhD |
| 1988 | Kimberley Elkins | Education | PhD |
| 1987 | David Srimgeour | Public Health | MPH |
| 1987 | Simon Grant | GSAS | PhD |
| 1986 | Merilyn Alt | Government | MPA |
| 1985 | Patrick Carroll | Public Health | MPH |
| 1984 | Julian McCarthy | Business | MBA |
| 1983 | Andrew Byrnes | Law | LLM |
| 1982 | Hilary Charlesworth | Law | LLM |
| 1982 | John Carlin | GSAS | PhD |
| 1982 | Adrian Jones | GSAS | PhD |
| 1981 | Ian Davidson | Law | LLM |
| 1980 | Helen Nugent | Business | MBA |
| 1979 | Henry Rigney | Law | LLM |
| 1978 | Peter Frost | Education | EdD |
| 1977 | Peter Parsons | Law | LLM |
| 1976 | George Kuczera | GSAS | PhD |
| 1976 | P G Marshall | Business | MBA |
| 1975 | Graham McDonald | Design | MAR |
| 1974 | Christopher Bain | Public Health | MPH |
| 1972 | Christopher Beale | Business | MBA |
| 1971 | Terrey Arcus | Business | MBA |
| 1970 | Glenn Withers | GSAS | PhD |
| 1969 | Anatolij Cork | Law | LLM |
| 1968 | Lionel Glendenning | Design | MAR |



AUSTRALIA HARVARD FELLOWSHIPS (64 TO DATE)

| Year | Name(s) | School | Host |
|------|---|--|---|
| 2018 | Professor Seward Rutkove | Neuromuscular Division Beth Israel Deaconess Medical Center | University of Sydney, School of AMME/ Faculty of Engineering and IT and Bosch Institute |
| 2018 | Professor David Williams | School of Public Health Harvard University | Center for Social Research Methods Australia National University |
| 2018 | Professor Dara Manoach | Massachusetts General Hospital Harvard Medical School | Center for Youth Metal Health University of Melbourne |
| 2018 | Professor Diane Fatkin | Molecular Cardiology Division | Victor Chang Cardiac Research Institute |
| 2017 | David Haig PhD | Harvard FAS | Sydney University |
| 2017 | Noel Michele Holbrook PhD | Harvard FAS | Uni. Of Tasmania |
| 2017 | Zdenka Kuncic PhD | Sydney University | Harvard Medical School |
| 2017 | Sean W Cain PhD | Monash University | Harvard Medical School |
| 2016 | Brunch Moody MD | Harvard Medical School | Monash Univ. |
| 2016 | Bruce Furie MD | Harvard Medical School | Centenary Inst. Sydney |
| 2016 | Elizabeth Klerman MD PhD | Harvard Medical School | Monash Univ. |
| 2016 | Rowan Ogeil PhD | Monash University | Harvard Medical School |
| 2015 | Craig P Hunter PhD | Harvard FAS | Walter and Eliza Hall |
| 2015 | Kathleen Sweadner PhD and Elena Arystarkhova PhD | Harvard Medical School | Royal North Shore Hospital |
| 2015 | Paul Jackson PhD | University of Adelaide | Harvard Dept. of Physics |
| 2015 | Karol Miller PhD | University of WA | Brigham & Womens Hospital |
| 2015 | Wayne Hawthorne MD PhD | Univ of Sydney (Westmead) | Beth Israel Deaconess Medical Centre |
| 2014 | Simon Robson MD PhD | Beth Israel Deaconess Medical Center | Westmead Institute for Medical Research |
| 2014 | Chris Rogan PhD | Harvard University Dept of Physics | University of Adelaide |
| 2014 | Ali Khademhosseini PhD | Harvard Medical School | Univ. of Sydney |
| 2014 | Roger Fulton PhD | Univ. of Sydney | Harvard Medical School |
| 2013 | Steve Krilis MB BS PhD | Univ. of NSW | Harvard Medical School |
| 2013 | Hala Zreiqat PhD | Univ of Sydney | Harvard Dental School |
| 2013 | Paolo Divieti Pajevic MD PhD | Harvard Medical School | St Vincents Institute, Melbourne |
| 2013 | Fariba Dehghani PhD | Univ of Sydney | Harvard Medical Scholl |
| 2013 | Paolo Bonato PhD | Harvard Medical School | NICTA, Uni. Of Melbourne |
| 2013 | Gerhard Wagner PhD | Harvard Medical School | Univ. of Melbourne |
| 2013 | Georges El Fakhri PhD | Harvard Medical School | Univ of Sydney |
| 2012 | Laura Berger PhD MMSc | Harvard Medical School | Monash, Adelaide and Sydney Universities |
| 2012 | Paul Foster PhD | University of Newcastle | Harvard Medical School |



| Year | Name(s) | School | Host |
|--------|-----------------------------|-------------------------------|---|
| 2012 | Paul Allen MD PhD | Harvard Medical School | Newcastle University |
| 2012 | Ron Kikinis MD | Harvard Medical School | University of Sydney and UWA |
| 2012 | Vicki Rosen PhD | Harvard Dental School | University of Sydney and UWA |
| 2012 | Soroosh Radfar PhD | Harvard Medical School | University of WA |
| 2012 | Diane Fatkin MBBS MD | Victor Chang | Harvard Medical School |
| 2012 | Chris Landrigan MD MPH | Childrens Hospital Boston | Monash, Sydney Childrens Hospital, RPA |
| 2012 | Rima Rudd ScD MSPH | Harvard Medical School | Uni of Adelaide, Melbourne and NSW Clinical Excellence Commission |
| 2011 | Michael C McCarthy PhD | Harvard Sch. Of Eng. | Univ. of Sydney |
| 2011 | Daniel E Janes PhD | Harvard FAS | Univ. of Canberra |
| 2011 | Tyler L Bourke PhD | Harvard Astrophysics | Swinburne |
| 2011 | Ali Abbas PhD | Univ of Sydney | Univ. of Sydney |
| 2010 | James Macklin PhD | Harvard Herbaria | ANU and CSIRO |
| 2010 | Paul J Morris PhD | Harvard Herbaria | |
| 2010 | John Quackenbush PhD | Harvard Sch. Of Public Health | Univ. of Queensland |
| 2010 | Ali Khademhosseini PhD | Harvard Medical School | Univ. of Sydney |
| 2010 | Richard L Stevens PhD | Harvard Medical School | Univ. of Newcastle, UNSW and St George Hospital |
| 2009 | Kavi Bhalla PhD | Harvard Sch. Of Public Health | Flinders University |
| 2009 | Steven Lockley PhD | Harvard Medical School | Monash and Swinburne |
| 2009 | Robert Moir PhD | Harvard Medical School | Univ. of Melbourne |
| 2009 | Harald Jueppner MD | Harvard Medical School | Univ. of Sydney Westmead |
| 2009 | Andrew McMahon PhD | Harvard FAS | Univ of Queensland and Childrens MRI Sydney |
| 2008 | Simon Warfield PhD | Harvard Medical School | CSIRO |
| 2008 | Louise Ryan PhD | Harvard Sch. Of Public Health | CSIRO Brisbane |
| 2008 | Christopher French MBBS PhD | Univ. of Melbourne | Univ. of Melbourne |
| 2008 | Felipe Fregni PhD | Harvard Medical School | Univ. of Sydney |
| 2008 | Matthew Gillman MD SM | Harvard Sch. Of Public Health | Univ. of Adelaide |
| 2008 | Ofer Levy MD PhD | Childrens Hospital Boston | UWA and Princess Margaret Hospital WA |
| 2008 | Paul Hoffman PhD | Harvard FAS | Univ. of Adelaide |
| 2007 | Michael Starnbach PhD | Harvard Medical School | QUT |
| 2007 | Eric Mazur PhD | Harvard Sch. Of Eng. | ANU |
| 2007 | Abraham Loeb PhD | Harvard Astrophysics | Univ. of Melbourne |
| 2005/6 | John Ayanian MD MPP | Harvard Sch. Of Public Health | Uni. Of Sydney |
| 2005/6 | Sven-Erik Bursell PhD | Harvard Medical School | St Vincents Institute, Uni. of Melbourne |
| 2005/6 | Richard Freeman PhD | Harvard FAS | Uni of NSW School of Business |
| 2004/5 | Scott Edwards PhD | Harvard FAS | ANU |
| 2004/5 | Ashley Bush MD PhD | Harvard Medical School | Uni. Of Melbourne |
| 2004/5 | Charles Berul MD PhD | Harvard Medical School | Victor Chang Cardiac Research |



NON-PROFIT FELLOWSHIP RECIPIENTS (42 TO DATE)

| Year | Name | Organisation |
|------|------------------------|---|
| 2018 | Annabelle Daniel | Women's Community Shelters |
| 2018 | Brendan Cox | Legacy Brisbane. |
| 2017 | Jane Hutchinson | Tasmania Land Conservancy |
| 2017 | John Hutcheson | Legacy NSW Assoc. Clubs |
| 2016 | Ms Karen Bevan | Playgroup NSW |
| 2016 | Mr Brendan Foran | Greening Australia |
| 2015 | Ms Kate Thiele | Guide Dogs SA/NT |
| 2015 | Dr Matthew Miles | MS Research Australia |
| 2014 | Ms Maree Sidey | Formerly Australian Drug Foundation |
| 2014 | Professor David Mackey | Lions Eye Institute |
| 2013 | Mr Mark Newton | Formerly St John Ambulance Australia (NSW) |
| 2013 | Dr W Brett Robertson | Formerly Ear Science Institute Australia |
| 2013 | Ms Julie Heraghty | Macular Disease Foundation Australia |
| 2012 | Mr Neil Carrington | ACT for Kids |
| 2012 | Ms Anita Kumar | The Infants' Home |
| 2011 | Mr Rory Jeffes | Sydney Symphony |
| 2011 | Ms Catriona Barry | Rainbow Club |
| 2011 | Mr Ian Trust | Wunan |
| 2010 | Mr Gregory Smith | Formerly Asthma Foundation NSW |
| 2010 | Mr Adrian Collette | Formerly Opera Australia |
| 2010 | Ms Katrina Frost | Formerly YWCA NSW |
| 2009 | Dr Andrew Young | Formerly CanTeen Australia |
| 2009 | Dr Judith Slocombe | The Alannah and Madeline Foundation |
| 2009 | Dr Michael Wilson | Juvenile Diabetes Research Foundation |
| 2008 | Prof Peter Schofield | NEURA |
| 2008 | Mr Cleveland Fagan | Apunipima Cape York Health Council |
| 2007 | Mr Gerard Neesham | Clontarf Foundation |
| 2007 | Mr David Beaver | Centacare, Catholic Diocese of Ballarat Inc |
| 2006 | Mr Darren Black | Outward Bound Australia |
| 2006 | Ms Jerril Rechter | Formerly Footscray Community Arts Centre |
| 2005 | Ms Stevie Clayton | Formerly ACON (Aids Council of NSW) |
| 2005 | Mr Lewis Kaplan | Formerly Alzheimer's Australia, NSW |
| 2004 | Mr Atticus Fleming | Australian Wildlife Conservancy |
| 2004 | Ms Sandie de Wolf | Berry Street Victoria |
| 2004 | Ms Mary Jo Capps | Musica Viva |
| 2003 | Mr Clyde Thomson | Royal Flying Doctor Service |
| 2003 | Mr Christopher Rehn | Formerly Cochlear Implant Centre |
| 2002 | Ms Rachel Healy | Formerly Company B Belvoir |
| 2002 | Ms Jill Weekes | Formerly Starlight Children's Foundation |
| 2002 | Ms Christine Rowell | Formerly CanTeen |
| 2001 | Ms Jane Schwager | Formerly Benevolent Society |
| 2001 | Mr James Pitts | Odyssey House McGrath Foundation |



SIR JAMES WOLFENSOHN PUBLIC SERVICE SCHOLARSHIP

| Year | Name | Position & Organisation |
|------|----------------------|---|
| 2017 | Caroline Edwards | Deputy Secretary, Commonwealth Health and Aged Care, Department of Human Services |
| 2017 | Michael Outram | Deputy Commissioner, Operations, Commonwealth Department of Immigration and Border Protection |
| 2017 | Kym Peake | Secretary, Victorian Department of Health and Human Services |
| 2017 | Selwyn Button | Assistant Director-General, State Schools – Indigenous Education, Queensland Department of Education and Training |
| 2016 | Mr Marc Innes-Brown | First Assistant Secretary, Middle East and Africa Division, Department of Foreign Affairs and Trade |
| 2016 | Mr Simon Draper | Deputy Secretary, Department of Premier and Cabinet |
| 2015 | Ms Katrina Carroll | Commissioner / CEO of Queensland Fire and Emergency Services |
| 2015 | Mr Michael Manthorpe | Deputy Secretary of the Commonwealth Department of Immigration and Border Protection |
| 2015 | Ms Frances Adamson | Australian Ambassador to China |
| 2014 | Mr Benjamin Rimmer | Associate Secretary of the Commonwealth Department of Human Services |
| 2014 | Dr Steven Kennedy | Deputy Secretary of the Commonwealth Department of the Environment |
| 2014 | Ms Susan Middleditch | The Acting Chief Executive of the Queensland Health Services Support Agency |
| 2013 | Ms Gill Callister | Secretary of the Victorian Department of Human Services |
| 2013 | Mr Bob Gee | Assistant Commissioner of the Queensland Police Service |
| 2013 | Dr Margot McCarthy | Deputy Secretary of the Commonwealth Department of the Prime Minister and Cabinet |
| 2012 | Mr Blair Comley | Secretary of the Commonwealth Department of Climate Change and Energy Efficiency |
| 2012 | Mr Martin Hoffman | Deputy Secretary of the Commonwealth Department of Resources, Energy and Tourism |



THE HARVARD CLUB OF AUSTRALIA EDUCATION SCHOLARSHIP

| Year | Name | School |
|------|-------------------|--------------------------------------|
| 2018 | James Kozlowski | Endeavour Sports High, NSW |
| 2018 | Paul McDermott | Blue Haven Public School, NSW |
| 2018 | Jennifer Parrett | James Fallon High, NSW |
| 2018 | Hamish Woudsma | Banksia Road Public School, NSW |
| 2017 | Brett Burgess | Bribie Island State High School, QLD |
| 2017 | Jacque O'Donnell | Rockingham Beach Public School, WA |
| 2017 | Melissa Proctor | Bass Hill Public School, NSW |
| 2016 | Simon Mulready | Floraville Public School |
| 2016 | Clayton Reddie | Dalmeny Public School |
| 2015 | Scott Davidson | Cabramatta Public School |
| 2015 | Robert Houston | Hahndorf Primary School |
| 2015 | Kate Smith | Hughes Primary School |
| 2014 | Andrew Peach | Bundamba State Secondary College |
| 2014 | Christine Hills | Glenmore State Primary School |
| 2014 | Jennifer Green | Boorowa Central School |
| 2014 | Malcolm McFarlane | Bowraville Central School |
| 2014 | Kaylene Rigas | Cambridge Park High School |
| 2014 | John Goh | Merrylands East Public School |
| 2013 | Mark Burnard | Chifley College – Bidwill Campus |
| 2013 | Judith Hayman | Griffith Public School |



ROBERTA SYKES HARVARD CLUB SCHOLARS AND BURSARY RECIPIENTS

| Year | Name(s) | School | Degree/Course |
|------|--------------------|------------------------------------|---|
| 2017 | Hayley Mansfield | HKS | Leading Successful Programs: Using Evidence to Assess Effectiveness |
| 2017 | Tracy Bunda | HKS | Women and Power: Leadership in a New World |
| 2017 | Cheryl Godwell | HKS | Women and Power: Leadership in a New World |
| 2017 | Teela Reid | HKS | Emerging Leaders Program |
| 2017 | Yanis Bates | HKS | Emerging Leaders Program |
| 2017 | Helen Milroy | HKS | Leadership for the 21st Century: Chaos, Conflict and Courage |
| 2017 | Alison Whittaker | HLS | LLM |
| 2017 | Charles Prouse | HKS | MPA |
| 2016 | Fiona Jose | HKS | Authentic Leadership Development |
| 2016 | Katrina Fanning | HBS | Senior Executive Leadership program |
| 2013 | Kathleen Jackson | African & African American Studies | PhD |
| 2013 | Kevin Smith | HKS | SPNM |
| 2013 | Hans Bokelund | HBS | Strategic Negotiations: deal making for the long term |
| 2013 | Duane Vickery | HKS | Authentic leadership development |
| 2012 | Damein Bell | HKS | Creating collaborative solutions: innovations in governance |
| 2012 | Cecilia Gore Birch | HKS | Mastering Negotiation |
| 2011 | Tim Goodwin | HLS | Master of Laws |

THE CLIVE GARD SCHOLARSHIP

| Year | Name | Organisation |
|------|--|---------------------------------|
| 2017 | Vimpi Juneja | Bank of Queensland |
| 2017 | Jamie Snashall | Telstra |
| 2016 | Charles Walker Bachelor of Medical Sciences (Biomedicine)'15 | Walker Science |
| 2015 | Joanna Marsh AB'04 | Lend Lease |
| 2015 | Joanna Brand JD'96 | Billabong International Limited |
| 2014 | Dominic Katter PLDA'11 | Royal Australian Naval Reserve |
| 2013 | Josephine Prideaux MBA'96 | Spotless |
| 2012 | Naomi Flutter MPP'98 | Deutsche Bank |