



HARVARD CLUB OF AUSTRALIA

62nd ANNUAL REPORT 2023

HARVARD CLUB OF AUSTRALIA INC
ABN 70 814 606 610
and its subsidiary
HCA PHILANTHROPY PTY LTD
ABN 93 091 483 635

Patron – Vacant following death of Sir James Wolfensohn AO

President – Matthew Loughnan GMP '16
Vice-President - Members – David Pumphrey OAM MBA '70 until November 2023
Vice President – Members – Oliver Bladec MBA '10 from November 2023
Vice President for Harvard – Katherine Suttor MBA '16
Vice President for Chapters and Affiliates – Yu Zhang LLM '10
Vice President for Australia – Christopher Smith, MBA '77
Vice President for Club – Tom Saar, MBA '87
Treasurer – Andrew Dutkiewicz MBA '93
Manager – Isabel Loxton
Public Officer – Isabel Loxton

Email – admin@harvardclub.org.au
Website – www.hcaustralia.clubs.harvard.edu

Chapter Convenors
Queensland – Jon Lindsay, MBA '87
ACT – Mat Franklin PLDA '14
Western Australia – Deborah Attard Portughes
South Australia – Open

HCA Philanthropy Pty Ltd Directors
Christopher Smith MBA'77 (Chairman), Melinda Muth MBA'81 (Secretary and Director), Kimberly Everett MUP'98, Elizabeth Carr AM MP/MC '04, Matthew Loughnan GMP '16, Andrew Dutkiewicz MBA '93, Kate Evers MBA '05, Vatsala Deora MBA '16, Michael Stocks MBA '21

The 62nd Annual General Meeting of the Harvard Club of Australia Inc. will be held on Wednesday 19th June 2024 by Zoom commencing at 6.00pm

Agenda

1. Apologies

2. Confirmation of minutes of previous Annual General Meeting. The 61st Annual General Meeting of the Harvard Club of Australia Inc. was held on 8th June 2023 by Zoom. Minutes of the 2023 AGM, for confirmation, are on the following page.

3. Presidents' report

Club President Matt Loughnan to provide an update on the last year's activities. The President's report is published in this report.

4. Approval of annual financial statements

Approval of the financial statements for the Club for the year ended 31 December 2023. The financial statements are published in this Annual Report

5. Election of auditors

The HCA's auditor is Quest Chartered Accountants. We propose to reappoint them to act as auditors for the coming financial year.

6. Special Business: Amendments to the Constitution of the Harvard Club of Australia

6.1 Commentary:

Since the drafting of the Constitution, the role of Chapters have become an integral part of the club. The committee would like the flexibility for all states and territories to create Chapters.

6.1.1 Amendment No. 1 Definitions – Number of members in a chapter

Article 1 (1) decrease the minimum number of members from at least ten (10) members to three (3).

6.2 Commentary

To ensure the club membership requirements are aligned with Harvard Alumni Association for eligible members, the committee proposes to amend the membership requirement.

6.2.2 Amendment No. 2 Membership generally,

Add in the following item *(i) the person has been deemed by the Harvard Alumni Association to hold Alumni status*

Since the Strategy Review in 2018, the club has grown in scope and scale. Time commitment and roles of the Vice Presidents have become more demanding. The committee would like the flexibility of increasing the number of Vice Presidents to manage work of the club. For clarity, there is no cost of this proposal as all roles are voluntary.

6.3 Amendment No. 3 - maximum number of committee (board) members

Article 15 (2) limits the number of committee members to a maximum of eight (8).

It is proposed that this be amended to "*fourteen (14)*".

6.4 Amendment No. 4 - maximum number of Vice Presidents

Article 15 (3) b limits the number of Vice Presidents to a maximum of six (6).

It is proposed that the number of Vice Presidents be amended to "*twelve (12)*".

6.5 Amendment No. 5 - Provide option for President to seek a second term in office

Article 15 (5) There is no maximum number of consecutive terms for which a committee member may hold office, except for that of president which is limited to one (1) term in any 10-year period.

Amend the article to read, *There is no maximum number of consecutive terms for which a committee member may hold office.*

Article 15 (6) limits the term in office of the President to a maximum of two (2) years. It is proposed that this be amended to enable the President to seek one additional term in office at the conclusion of the first term.

6.6 Amendment No. 6 - Provide option for a Past President to serve as President again after having been out of office for four (4) years

Article 15 (5) limits the term in office of the President to a maximum of one (1) term in any 10 year period. It is proposed that this be amended to enable a past President or Presidents to nominate and serve additional terms

It is proposed the Article 15 (6) will read,

The term of office for the President is 2 years. The President may seek to nominate for one additional term in office upon expiry of their initial term. A past President may seek to nominate for office after having been out of office for four (4) years.

7. Election of Officers

Under the constitution, the President serves a maximum of two years in office. The Vice Presidents serve three years before seeking reelection.

7.1 Election of President

7.1.1 John Paul Monck ALM '17 has been nominated for the position of President and now seeks to be elected for a term of two years as President.

7.2 Election of Vice Presidents

7.2.1 Tom Saar MBA '87 has served three years. He now seeks to be elected for another term of three years as Vice-President.

7.2.2 Christopher Smith MBA '77 has served three years. He now seeks to be elected for another term of three years as Vice-President.

7.2.3 Yu Zhang LL.M.'10 has served three years. He now seeks to be elected for another term of three years as Vice-President.

7.2.4 Ken Anand GMP'19 has been nominated for the office of Vice President and now seeks to be elected for a term of three years as Vice-President.

7.2.5 Ada Lo ALM '17 has been nominated for the office of Vice President and now seeks to be elected for a term of three years as Vice-President.

8. General business

Opportunity for members to raise any matters of general business.

By order of the Council

Isabel Loxton

Public Officer and Secretary, Harvard Club of Australia Inc.

Harvard Club of Australia Minutes
60th Annual General Meeting
1st June 2023
Held via Zoom platform

Matthew Loughnan opened the meeting at 6.00pm.

1. Attendance and Apologies

The AGM was attended by approximately 23 HCA councillors, members and guests. Apologies were received from Melinda Muth, David Pumphrey and Christopher Smith.

2. Confirmation of Minutes

The minutes of the 60th Annual General Meeting of the Harvard Club of Australia held on 8th June 2022 having been circulated to members, were taken as read. Motion to approve proposed by Elizabeth Carr and seconded by Yu Zhang. All in favour.

It was resolved that the minutes be confirmed as a true and correct record of the 58th Annual General Meeting.

3. President's Report 2022

Elizabeth Carr summarised the 2022 President's Report. The full President's Report for 2022 published in the 61st Annual Report was confirmed as a true and accurate record.

4. Approval of Annual Financial Statements

The President drew members' attention to the Financial Statements for the year ended 31 December 2022 as reviewed by Quest Accounting.

Approval of the financial statements moved by Neil Martin and seconded by Andrew Dutkiewicz. All in favour.

It was resolved that the Financial Statements for the Club for the year ended 31 December 2022 be approved and adopted.

5. Election of Auditors

Approval of the reappointment of auditors moved by Andrew Dutkiewicz and seconded by Elizabeth Carr. All in favour.

It was resolved that Quest Chartered Accountants be reappointed to act again as auditors for HCA Inc and HCA Philanthropy Pty Ltd in 2023.

6. Election of Office Bearers

It was noted that David Pumphrey's three year term has come to an end and that Oliver Bladek will take over as VP. To ensure a seamless transition, David will remain as VP through to the end of 2023 when Oliver will take over.

Approval of reappointment of David Pumphrey and appointment of Oliver Bladek as VP elect was moved by Elizabeth Carr and seconded by Ted Blamey. All in favour.

No other appointments were made.

7. Presentation of Harvard Club of Australia Awards

Matthew Loughnan announced that Lisa George would be presented with the Spirit of Australia award for her outstanding contribution to the Ferris Family Nonprofit scholarships.

The award recognises members that have lived the club values and volunteer spirit.

8. General Business

There was no further business to discuss.

The meeting was declared closed at 6.13pm.

HCA President's Report for 2023

Dear fellow members,

The Club's mission is to make a difference as a Harvard community in Australia. This mission can only be achieved by having a diverse and inclusive club with a membership that is engaged. Over the past 2 years I feel we have made significant progress in this aim and as always there is more that can be done. I am pleased to present to the members the 2023 Annual Report.

The highlights across the Club in 2023 are significant, with so many club members dedicating their time to the betterment of the community we engage. The below are just a sample of what has been achieved over the past year:

- Membership remains on a growth trend to 646, up from 637 in 2022, with our goal of minimum 600 paid members achieved. Although renewals are a constant challenge, our Buddy program ensuring new members are connected with other members is achieving a 90% renewal rate.
- The finances of the club are steady and we appreciate members accepting the necessary changes to the club membership prices. To simplify the accounts, we changed the way we recognise membership subscriptions to the year they are allocated rather than the year received. This has meant the 2023 Accounts show a loss of \$3,125. Under the previous accounting approach, we would have reported a Profit of \$7,518 for 2023. The club cash position is \$97,514 (2022 adjusted basis: \$98,726)
- Members who have taken on leadership roles within the Council have grown from 37 to 50 Alumni.
- Contributors to programs are up from 10 to 78 and event participation rates are up from 41% of the membership to 50%.
- 70% of the membership have attended 1 event in the past year, reflecting the need for the club to host a range of activities that engage all members.
- We held 33 events, which is up from 27 the prior year, with attendance up 33%.
- Our Queensland chapter was a standout hosting 10 events and our ACT Chapter has made great progress with new members helping to drive activity and engagement, with an increasing number of signature events.
- Our pathways to and from Harvard continued to promote Harvard to prospective students with 85 applicants. We did more to help our community transition to and from Harvard, hosting two farewell and welcome events with 34 attendees and 2 networking events with 55 attendees.
- Our Program for Leaders course was well attended with 65 professionals joining and our School Principals program attended by 131 principals.
- Through our Foundation we granted 58 scholarships and in January 2024 provide over 60 scholarships to our Principals program
- Our social media program has come a long way, with our Newsletter sent to over 1000, our follower numbers have grown from 3074 to 3747. On LinkedIn we have the largest following of any international club.

As we look forward, the club Council has come together over multiple sessions to set priorities for the club in 2024 and beyond.

A key priority is to bring about diversity at the Board level of the club. Since the Strategy Review in 2018 the scale of the club has grown significantly and the time commitments on the President and Vice Presidents have become more demanding which has meant members with less flexibility are unable to step into the roles. As part of this the Council and Board has identified changes needed to the way the board is structured and therefore changes are needed to the Constitution of the Club. These changes will be put to members at the 62nd Annual General Meeting.

To enable a more diverse board and to enable all roles to be more doable, changes to the Club constitution proposed are:

- That the club has the flexibility to increase the number of Vice Presidents from 6 to 12. By doing this we believe the workload of Vice Presidents can be reduced significantly and enables more members to hold senior leadership positions in the club.
- Another proposed change is the term of President which is currently one term of two years. This term limit was appropriate when the club was smaller and the breadth of activities was less. This short term, has meant the flexibility of a President or Co-Presidents to deliver on our mission is constrained and a loss of knowledge in a short period. We are proposing to change the Constitution to enable a current President to seek a second term of two years therefore serving a maximum of four years. We are also proposing that a past President can be nominated to be President after being out of office for four years rather than the current ten years.

Going forward the council identified six priority areas for the Club which are summarised below. I want to thank all the council members that have participated in these sessions and especially Tom Saar who has guided and facilitated them.

Diversity, Equity and Inclusion (DEI) – ensuring that DEI is delivered in all that we do across the club, this will include establishing DEI guiding principles in line with Harvard’s position and bringing about DEI at events and representation at a leadership level.

Membership - Increase retention of new and existing members through compelling value proposition, grow the new joiner funnel through greater audience access and reach; Improve enrolment and renewal process for members; Increase the quality of database information and new sources of members

Engagement – Increase our members feeling of connection, camaraderie & belonging
Convey and ‘land’ the HCA mission, story and key messages to membership base and general public;
Maintain active effective social media presence through news and events;
Upgrade core communications so informative, easy to read, to ensure we are reaching members and the intended audience.

Events, Chapters and Shared Interest Groups – Ensure our events are accessible to all members across the country, with diversity in topic, location, format and price. This means events across professional development, social fellowship, knowledge sharing with multiple online Zoom events. Provide on-the-ground events in every capital city and have each SIG hosting at least one event.

Philanthropy - Grow the R.G Menzies endowment to enhance its prestige, Raise scholarship funds for Principals to attend the 2025 Principals Program, Grow the HCA Foundation endowment.

Pathways - Promote Harvard to prospective students and kick start their educational transformation; Help our community transitioning to and from Harvard; Deepen ties to Campus, advance new ideas and promote enduring knowledge.

Crimson Fellows

Each year we celebrate our newest Crimson Fellows - being members with 25 years of continuous membership of the Harvard Club of Australia. In 2023 we congratulate 4 new Crimson Fellows. Thank you for your faith in the club and its goals and values by remaining so loyal for over 25 years:

Charmian Barton LLM 98

Joanna White MBA '98

Gary Browne OPM '97

Kimberly Everett MUP '98

My term as President has been thought provoking, challenging and very fulfilling, all the things that an opportunity like this should be. I wish to thank all members, councillors and Board for their support and for giving me the opportunity to lead such a purpose driven organisation.

Matthew Loughnan
President

Vale

It is with regret that we note the passing of John Armstrong MBA '59, President of the Harvard Club of Australia, 1981 and 1982.

Philanthropy Report 2023

HCA Philanthropy Pty Limited (HCAP) is the only subsidiary of the Harvard Club of Australia (HCA). HCAP operates leadership programs and acts as joint corporate trustee for the HCA Foundation. This subsidiary was originally established to avoid any financial risk to the Harvard Club of Australia Inc. from operating leadership programs. It has grown to be classified by the ACNC as a medium sized Australian charitable entity. HCAP is a tax-exempt entity, which supports our private ancillary fund - The Harvard Club of Australia Foundation. HCA and HCAP support six scholarship programs to enable transformational educational experiences for Australians. These scholarships are funded from the surplus on our annual Program for Leaders; from the earnings of endowment funds, and through the generosity of members. Read more about these sources of funding in the next section.

Our Professional Leadership Programs

The Harvard Graduate School of Education returned to Australia with its Principals Centre held in Sydney in January 2023 with 139 School Principals from around Australia in attendance. During the year we completed an impact analysis of the Principals Centre and the Public Education Foundation Scholarships so as to inform donors about the effect of these initiatives on student outcomes.

Our Program for Leaders was held in early February 2023 at RACV Healesville with 68 participants. The topic was “Leading in the Digital Age: Better decisions by design”. This was taught by Professors Karim Lakhani and Leslie John.

The Program for Leaders will return again from August 4th to 9th 2024 for the 25th anniversary of its inception. It is to be taught by Professors Joshua Margolis and Ryan Buell on the topic of Leading in a Changing World: Reimagining Customer and Employee Engagement.

The Non Profit Workshop on the topic of Innovative People Practices for NonProfit Success will be taught in Sydney on Monday 29th July and Tuesday 30th July 2024. It will be taught by Professor Ethan Bernstein. We acknowledge the support of the Leadership Hub in marketing this program.

We encourage members to promote these high quality leadership development programs to their professional networks. Any financial surplus accruing from the Program for Leaders goes towards our scholarship programs. Encouraging school Principals to attend the Principals Program helps us to fund scholarships as 50% of revenue over 120 seats sold is available for scholarship funding for the next program.

Program for Leaders 2023

Since 1997 the Harvard Club Program for Leaders has contributed to developing business leaders in Australia, and making a very significant financial contribution to the philanthropic work of the club. Over 1500 executives have benefitted from the wisdom and experience of Harvard Business School Professors. We have built up \$4 million in endowment funding over 25 years, and the Program for Leaders has been the major contributor to scholarship funding of an average of \$430,000 each year for the last 10 years. This has given a Harvard experience to 189 individuals. We think it is quite a remarkable achievement!

We were unable to operate the program through the pandemic years. Happily, we were able to bring it back to life in February 2023 at RACV Healesville with 68 participants. The topic was “Leading in the Digital Age: Better decisions by design”. This was taught by Professors Karim Lakhani and Leslie John.

The 2023 program made a profit contribution to club philanthropy of about \$130,000. In addition we were able to utilise a \$27,500 deposit paid to RACV which we had written off as likely unrecoverable. We thank RACV for honouring this deposit in February 2023. Additionally, we had been holding a customer prepayment for 3 seats since 2020 which we had treated as a current liability. The customer was able to use the seats and this helped the profitability of the February 2023 program.

The marketplace for executive development programs has become more competitive, and we are finding it harder to sell seats. We attempted to operate a Program in September 2023, but were unable to be confident of reaching breakeven sales by the date of needing to make a commitment to RACV and decided to cancel. The financial consequence of this cancellation was a loss of \$13,000.

We acknowledge the commitment and energy of Melinda Muth MBA '81 in successfully driving the Program for Leaders since taking it over from Clive Gard ten years ago. In that time the Program has made a huge financial contribution to our philanthropic programs and given us confidence to launch the Sir James Wolfensohn scholarship as well as supporting existing long standing scholarships.

The Program for Leaders will return again from August 4th to 9th 2024 for the 25th anniversary of its inception. It is to be taught by Professors Joshua Margolis and Ryan Buell on the topic of Leading in a Changing World: Reimagining Customer and Employee Engagement.

Please promote this high quality executive development opportunity within your organisation and to your peers and colleagues.

Non-Profit Workshop

We developed the Non-Profit Workshop as a two day leadership development program with one of the HBS professors in Australia for the Program for Leaders. It was timed to coincide with the main program, and was priced to be affordable for non-profit organisations. We built a good contact list with applicants for the Ferris Family Non-Profit fellowship. We have worked closely with the Australian Scholarship Foundation in marketing this workshop which has always proven to be well supported. As a result of ASF ceasing its business activities from August 2024 we will be reviewing how we can continue to offer this program within our own resources or using an alternative marketing and project management organisation.

The Non-Profit Workshop on the topic of Innovative People Practices for NonProfit Success will be taught in Sydney on Monday 29th July and Tuesday 30th July 2024. It will be taught by Professor Ethan Bernstein. We acknowledge the support of the Leadership Hub (formerly the Australia Scholarships Foundation) in marketing and managing this program.

The Principals Centre in Australia 2023



Prof. Matt Miller, Harvard Graduate School of Education teaching at the Principals Program January 2023

The Harvard Graduate School of Education (HGSE) conducted a five-day professional development program for school principals in Sydney from 16th to 20th January 2023. This followed the success of the inaugural program in January 2020, before the disruption of the pandemic.

Three professors from HGSE travelled to Australia to teach the Program. Thank you Kay Merseth (Chair of faculty), Matt Miller and Karen Mapp for your enthusiasm and willingness to travel to Australia. Liz City was unable to travel at the last minute and taught her strategy material by a video conference link.

Diverse cohort of participants

The Principal's Centre in Australia (TPCA) 2023 program attracted 139 participants from all Australian states and territories (except the ACT). There were also 7 participants from New Zealand. The State Departments of Education in Victoria, South Australia, Tasmania and Western Australia, and the Sydney Catholic Diocese paid for and sent significant groups of principals from their jurisdictions.

Just under half of the participants were from regional, rural or remote or very remote Australia. Participants consistently point out the rarity and importance of the diversity of the cohort. This is made possible through scholarships. Nearly one-third of the participants were scholars, leading schools serving over 15,700 students, of which approximately a quarter are first nations students.

The Harvard Club of Australia solicited donations to support principals from public schools in less advantaged communities and regional, and remote parts of Australia. Forty-seven scholarships were awarded, including two from New Zealand. These 47 principals led schools with a total of over 15,700 students, including over 4,000 indigenous students. Eleven of the schools had a majority of indigenous students, and another 11 schools had over 25% indigenous enrollment. Disadvantage was measured by reference to the Index of Community and Socio-Educational Advantage (ICSEA).

Principals could easily apply for a scholarship by ticking a box on the Harvard application form. All applications were fact-checked and assessed by one or more knowledgeable experts.

The greatest representation of scholarship winners was from Western Australia (14), New South Wales (12), South Australia (6), Tasmania (6), Northern Territory (5), two from New Zealand and one each from Queensland and Victoria. Queensland representation was minimal due to an early start to the school year in Queensland.

\$300,000 provided for scholarships.



Scholarship winners at Principals Centre in Australia January 2023

Scholarship winners received a \$5,000 subsidy for the course fee of \$6,250, plus a distance-based travel allowance, and five nights' accommodation at the Rydges Sydney Central Hotel next to the NSW Teachers Federation auditorium. The total investment was \$300,000. Donations from the program were received from ten donors, mostly associated with the Harvard Club of Australia. In addition, the Aurora Indigenous Education Foundation returned some unutilised funding earlier provided by HCA Philanthropy, and there was \$58,000 of unspent carry-over donations from the 2020 program. The Australian Government benefits from better-trained school leaders and from \$60,000 of net GST receipts.

Leverage is a key factor for donors. In this case, there is leverage from each principal leading a school with an average of 335 children and from Harvard, who are deferring 50% of revenue over 120 places to be used for scholarships in the 2024 program. Donors are effectively getting a 20% uplift in the value of donations through this initiative.

“This was the most amazing professional development course facilitated by Harvard lecturers. The content was practical and engaging. I came away energised and ready to lead with knowledge about what's important to do in the future for school improvement to improve student outcomes, taking all stakeholders into account.” Penny Hale

“The program has caused me to reflect on my practice and affirmed my purpose as an educator. A vigorous and demanding course that challenges me to identify how I can grow my leadership to effect change, support staff, engage families and improve educational and life outcomes for my students.” Cheryl McNamara

“What I liked the most about the program was that it made me think and inspired me to think about how to implement positive change in my school. I walked away with lots of ideas and practical strategies.” Catherine Baron

“A transformative experience that provides the knowledge, skills and tools needed to flourish as a leader in a 21st Century school environment.” Neil Carmona-Vickery

“It was the most profound educational experience I have ever had.” Ben Hancock.

Encouraging principals to attend is an ongoing focus. It often takes a tap on the shoulder to encourage them to apply. Principal networks and former scholars are important recruitment channels. In 2023 we worked with Bell Shakespeare and Musica Viva to broaden our reach. Each of these arts organisations has extensive school programs and can assist with school contact. We were also treated to a high point of this intensive week with a Bell Shakespeare performance and a Musica Viva-sponsored Taiko drumming performance at the reception for the attendees at the Bell Shakespeare performance space.

Very positive feedback from participants

TCPA 2023 participants provide program feedback through an HGSE program survey. We had 94 responses to this evaluation. This feedback is outstanding, with 95% of the respondents classifying themselves as program promoters. The quality of the program rated at 4.84 out of 5, and satisfaction was 4.83 out of 5.

Testimonials were provided by 25 of the participants, which highlighted the transformational nature of the experience:

“This has been the best professional development that I have received in eleven years of being a principal. Whilst challenging at times it has also encouraged me to reflect and given me new ideas and strategies to implement with the aim of school improvement.” Mike Wright

“It is an experience that cannot be bought or zoomed or gleaned from a book. Do yourself, your school, and your community a favour and go. Just go, don't think about it! 150 Principal School Leaders, seeking to be better, facilitated by one of the best universities in the world, in an immersive week of Professional Development. There's nothing more to say.” Foty Loupos

The program will return from 13th to 18th January 2025. Please help the children of Australia by making a further tax-deductible donation to support one or more scholarships.

Harvard Club members can donate, with a tax deduction, to the Harvard Club of Australia Foundation. Private Foundations or charitable trusts can donate in a tax compliant manner through either the Public Education Foundation, Australian Business Community Network, Australian Schools Plus, or Social Ventures Australia. Please email chrism.56a@gmail.com or admin@harvardclub.org.au for more information on the specifics of making a donation.

Impact Analysis - Principals Centre in Australia

During 2023 we completed an impact analysis of the performance of schools led by past attendees from 2020 through to 2023 using NAPLAN data. Our thanks to McKinsey & Co. who assisted by assigning Alex Finlay-Jones to assist Chris Smith and Tom Saar to complete the review and interviews. Input was also provided by a Senior Executive from the Australian Educational Research Organisation.

We studied 2 different cohorts of past attendees who were scholarship winners: (1) Schools led by scholarship winners attending the 2020 Program, (2) Schools led by all past winners of the Public Education Foundation Scholarship to attend a similar program in Boston, from 2013 to 2020.

The following analysis reflects the aggregate NAPLAN performance of these cohorts of schools. We cannot claim that attending TPCA is the only or major causal correlation to changes in school performance. Many factors are at work here. Additionally, the period from 2020 to 2023 was highly disrupted by the Covid Pandemic.

Solid improvement in schools led by scholarship winners

56 Principals won scholarships to attend the inaugural 2020 program. 37 of these principals remained as principal in mid 2023, another 11 took up roles at a different school, 5 began education related roles in state education departments, 2 began education roles outside of the public service and 1 retired.

20 of the 37 Principals in the same school were at primary schools, and 17 were in high schools. Within the primary school cohort, 8 of the 20 schools showed notable improvement in average NAPLAN scores, and in aggregate the students in all 20 schools gained 4 NAPLAN points relative to similar schools, indicative of about an extra month of tuition. In high schools the improvement was more significant. 9 schools showed notable relative improvement and in aggregate students in these schools gained 7 NAPLAN points relative to similar schools, indicative of about an extra term of instruction over the period. We can not claim we were the cause of this improvement, but we can say that we are pleased that principals are making a difference for the children in their school.

Improvement to meeting national minimum standards in schools led by PEF scholarship winners

The Public Education Foundation (PEF) started sending 2 or 3 principals to Harvard each year from 2013 as the result of having scholarship funding available from their own resources, from the Harvard Club of Australia and more recently, from Teachers Mutual Bank. This program was the result of David Gonski challenging us to “put principals on a pedestal”.

In aggregate 26 Principals won a scholarship to Harvard from 2013 to 2020. The average ICSEA value was 941 – below the median ICSEA of 1000. Indigenous student enrolment within these schools was five times the national average. 8 of the winners remain principals in their school, 11 took up a principalship elsewhere, 5 took up a role in a state education department, 1 is now working in education in a private sector organisation and 1 has left the profession. Four of 12 primary schools led by a scholarship winner showed a significant improvement in the proportion of students meeting national minimum standards in the two years after completing the program. In High schools 3 of 7 schools led by a PEF scholarship winner made a worthwhile improvement to their students meeting national minimum standards in the two years following their program in Boston.

The Harvard Principals Program was again held in January 2024 with 131 participants. This will be discussed in more detail in the 2024 annual report. The Program will return in January 2025. Picture in your mind a principal that you know or have an association with. Please suggest to that person that they apply to attend the program in 2025. Details may be found at www.gse.harvard.edu/ppe/tpca.

Donations from Members

Members donated \$236,300 during the year, compared to the \$79,620 received in the prior year. This included \$133,000 from Roger Massy-Greene, Michael Traill and the Roth Family to support scholarships for the forthcoming Principals Program, and \$10,000 from Tony Berg MBA'70 towards the R.G. Menzies Scholarship MBA Fund. Eight R.G. Menzies Scholars made donations totalling \$63,000 (Prior Year \$21,000) to the R.G. Menzies Scholarship fund at ANU. A significant reunion year donation was received from Terrey Arcus MBA '73. Members added a small donation to their annual subscription which raised an additional \$1,816 which has been forwarded to the Harvard Club of Australia Foundation. An honour roll of donors is shown later in this report.

Australian donors are able to claim a tax deduction for donations to the HCA Foundation managed by Perpetual Trustees, and also for donations to the R.G. Menzies Scholarship fund at the Australian National University. This later fund has a Deductible Gift Recipient item 1 approval, enabling them to accept donations from Private ancillary funds and foundations. HBS alumni in Australia get class and section recognition in the HBS Contributors report for donations made in Australia to HCAF and ANU. Importantly, this is the only way to make an Australian tax deductible donation for your HBS reunion gift. Alumni in the US can donate tax effectively to the R.G. Menzies Fund at Harvard University.

Please consider donating in support of our scholarship and professional development programs and consider the Harvard Club of Australia when revising your will.

Earnings from Endowment Funds

The Club scholarship programs benefit from three endowment funds: The R.G. Menzies Scholarship Fund at ANU, a smaller but similar fund for postgraduate study managed by Harvard in the US, and the Harvard Club of Australia Foundation – a Private Ancillary Fund.

As at December 2022, the ANU endowment has \$2.074 million in the R.G. Menzies general fund and \$465,000 in the MBA specific fund. Annual distributable earnings in the General Fund are \$79,000 and in the MBA Fund are \$19,000. The General Fund received donations of \$63,000 in 2023, and the MBA Fund \$10,000.

The HCA Foundation has an endowment balance of about \$1.8 million. The source of these funds is profits of the Program for Leaders donated by HCA Philanthropy P/L; and member donations from the Harvard Club of Australia Inc. Taxation rules require that 5% of the fund be donated to DGR schedule 1 entities each financial year, providing an annual distribution of \$85,000.

The endowment at Harvard produces about \$US 46,000 annual contribution to the tuition fee of R.G. Menzies Scholars selected in Australia.

In aggregate these endowment funds provide a secure and sustainable source of about \$A250,000 each year to support our scholarships.

Our Scholarships

2023 Harvard Club R.G. Menzies Scholarships

The R.G. Menzies Scholarship is the flagship scholarship program of The Harvard Club of Australia and now marks its **53rd year**. Initiated by James Wolfensohn KBE AO in 1968, the program has grown steadily in all respects and is recognized as one of the most prestigious postgraduate scholarships in Australia, offering two scholarships at \$US60,000 each. Since inception, the Harvard Club of Australia has supported ninety-seven outstanding young men and women with scholarship funding to attend postgraduate studies at Harvard. Candidates are reviewed around the overarching objective of their potential to make a significant contribution to Australia and in this context, are then considered under the headings of leadership, intellectual ability and breadth of vision.

The Scholarship value is falling in relative value to other scholarships such as the Frank Knox Scholarship offered by Harvard. We have decided to work on an appeal to double the size of the endowment, and give us the opportunity to increase the size of the monetary award or number of awards. We welcome introductions from members which might assist us in this objective.

The scholarship selection process is carried out jointly with the Australian National University and we each provide three selectors. A seventh selector has historically been included representing the Menzies Foundation so long as they provide financial support for the program. As they are not currently providing funds, the number of selectors is presently six. Nayana Vootakuru (R.G. Menzies Scholar 2010) is our R.G. Menzies Program Leader. The selectors in 2023 were Fleur Johns (R.G. Menzies scholar 1995) and Club Vice President, Oliver Bladek. David Niall representing the Harvard Club of Victoria is the third member of the selection panel. David is retiring from the Panel and his place will be taken by Justin Fung, the Incoming President of the Harvard Club of Victoria. The Chair of the selection committee was Dr Suiwah Leung (Crawford School of Government), she was joined by Professor Jochen Broch, Research School of Earth Sciences at ANU College of Science and Emeritus Professor David Hambly, ANU College of Law. We thank Suiwah and Megan Browne in ANU scholarship administration for their role in the smooth operation of the selection process.

The 2023 selection round for the R.G. Menzies scholarship has concluded with two outstanding Australians succeeding amongst a group of extremely talented candidates. The winners in 2023 were:



Jessica Elliot

Jessica is an International Lawyer for the Department of Foreign Affairs and Trade (DFAT) and a Sessional Academic at the ANU College of Law. Jessica will undertake a Master of Laws (LLM) at Harvard Law School. In addition to the RG Menzies Scholarship, she has also been awarded a Lionel Murphy Postgraduate Scholarship and appointed as a Harvard Law School Gammon Fellow in recognition of outstanding merit.

Jessica is passionate about improving access to justice at a local, national, and international level. She has represented Australia at the International Criminal Court Assembly of States Parties in The Hague and is currently focused on advancing accountability for Russia's crimes in Ukraine. Jessica was previously a Solicitor with the Aboriginal Legal Service NSW/ACT in remote NSW where she was privileged to represent Aboriginal clients in Local, District and Children's Courts. Prior to this, she was the Judicial Clerk (Tipstaff) and Research Director to the Honourable T F Bathurst AC KC, Chief Justice of New South Wales.

Jessica holds a Bachelor of Laws (First Class Honours) and a Bachelor of Arts from the Australian National University where she was a National University Scholar and received multiple prizes for placing first in law subjects. She has published on human rights and gender-based violence in multiple peer-reviewed journals and was the ACT and NSW Co- Convenor of Australian Lawyers for Human Rights.

Jessica will focus her LLM on human rights and gender justice. She intends to use the knowledge, skills and practical experience acquired during her LLM to continue her leadership in promoting access to justice, with a particular focus on survivors of sexual violence.

She is very grateful to the Harvard Club of Australia for its support in the pursuit of her goals.



Joseph Bennett

Joe currently works as a Solutions architect at AWS and will be studying the Master in Business Administration (MBA) at the Harvard Business School.

Joe is passionate about the role of education, business, and technology in helping disadvantaged members of society. Joe has a particular interest in working towards better access to high quality access for disadvantaged youth, equipping governments with tools for effective intervention, and democratizing AI to spread impact.

Joe's interest in nonprofits and education began in university. Joe attended the University of Sydney where he completed a Bachelor's degree in Finance and Economics and a Master of Data Science. Joe specialized in self-supervised Deep Learning techniques for Automated Information Extraction. While at the University of Sydney founded Foster the Future, a charity providing free tutoring and educational support to kids in foster care. For his work on Foster the Future Joe was named a Finalist for the NSW Young Australian of the Year. During university Joe also received the University of Sydney Medal for Innovation and won the University of Sydney finals for the Hult Prize.

Joe joined AWS following graduation, where he has worked across the public sector, specializing on education technology and ISVs. Joe grew up in Western Sydney and the lower Mountains. Joe enjoys running and rowing and is presently a member of Drummoyne Rowing Club.

After graduating from the MBA program, Joe intends to work with and build organizations dedicated to empowering young people, while using technology to scale the impact. Joe aspires to bring the knowledge and experience he gains at Harvard back to Australia to work with not-for-profits, governments and business on programs to help our most disadvantaged members of society.



Helena Franco, 2021 R.G. Menzies scholar wins President's Innovation Challenge

Helena Franco, winner of an R.G. Menzies scholarship in 2021 has been completing a Master of Medical sciences in Global Health Delivery. She won the Grand Prize of \$US 75,000 in the Harvard president's Innovation Challenge – Student Healthcare & Life Sciences Track. There were more than 300 teams entering this competition from across all of Harvard's 13 faculties. She is the first Australian ever to win this award.

She was the team leader for InConfidence, a start up co-founded with Nicky Agahari, another Australian. Two others were in her team: Dr. Mihir Shanker (an Australian radiation oncologist) and Dr. Martin Jensen.

InConfidence startup is a discreet, and digital full stack solution for individuals living with urinary incontinence. They aim to restore confidence and provide relief through groundbreaking smart patch technology.

Australia- Harvard Fellowships

The Australia Harvard Fellowships were established in 2004 under the leadership of John Turner AMP'86, with the aim of encouraging knowledge exchange between Harvard University and Australian universities and research institutes, consistent with the origins of our R.G. Menzies scholarship program which envisaged Harvard academics visiting Australia, as well as offering post graduate study at Harvard. **Dr. Galina Kaseko GMP'12** of the Stephen Sanig Research Institute, is Program Leader. During the year, we appointed Prof Marc Pellegrini, CEO of the Centenary Institute as Chairman. Since Inception \$1,167,000 has been awarded to 80 Fellowship recipients. This program is highly regarded in life science research circles and has resulted in several substantial National Health and Medical Research grants, and two Professors migrating to Australia for lengthy periods of research at Australian medical research institutes, and acknowledgement of University of Sydney's Professor Hala Zreiqat as Woman of the Year in NSW in 2018.

The two Fellows for 2024 are:

- **Dr. Jamie Rossjohn**, Professor of Biochemistry & Molecular Biology, Monash Biomedicine Discovery Institute, Monash University
- **Dr. Stephen Alexander**, Professor of Paediatrics & Child Health, Westmead Children's Hospital, University of Sydney School of Medicine

Professor Jamie Rossjohn



Prof. Rossjohn is known for his contributions to the understanding of the molecular basis underpinning immunity. He is a NHMRC Investigator L3 Fellow and was previously an ARC Australian Laureate Fellow (2017-21), NHMRC Australia Fellow (2011-16) and ARC Federation Fellow (2007-11).

Prof. Rossjohn uses structural biology to explain how T-Cell receptors recognise particular Human Leukocyte Antigen (HLA) molecules in the context of viral immunity and aberrant immune response.

His collaboration with 2016 A-H Fellow Prof. Branch Moody and other Harvard researchers over the past decade, has led to over 40 joint publications, co-funded grants and joint patents.

The team recently identified certain small molecules that can block unwanted T-cell responses, have filed a patent on these findings and are actively discussing possibilities with spin-out companies. During his time at Harvard, he will be presenting his work, mentoring students, leading workshops, and preparing academic papers describing the team's recent insights on lipid-mediated immunity.

Professor Stephen Alexander



Prof. Alexander specializes in Paediatrics at the Children's Hospital in Westmead. His focus is Child Health, Immune tolerance, Immunology, Nephrology, Transplantation.

He has been working with Harald Jueppner, Professor of Paediatric Nephrology at Harvard's Mass. General Hospital in Boston to build a Sydney-based team that is researching genetic factors involved in kidney disease.

The team has made major strides in understanding the genetics of such diseases, leading to identification of key contributing factors, publications on national genetic testing, and development of new treatments.

Harvard, through MGH and its Broad Institute, has been a leader in developing new treatment strategies for kidney disease, particularly in the area of DNA editing.

Alexander's work during his visit will focus on developing new tools for diagnosing harmful mutations, strategies for evaluating such identified mutations, and development of new genetic therapies. The visit will also help maintain the relationship Australia's Paediatric Nephrology community has built with MGH and Broad Institute.

Prof. Yang (Ted) D. Teng, a Spinal Cord expert, visits the Gold Coast Campus of Griffith University.

We share a story illustrating the enduring impact of one of the fellowships funded by the Harvard Club of Australia—the Australia-Harvard Fellowship. This program, awarded to more than 80 scientists since its commencement in 2005, has been fostering exchanges between Harvard University faculty and their counterparts at academic institutions in Australia.

In 2020, Yang (Ted) D. Teng, a Professor at Harvard Medical School, was awarded the Australia-Harvard Fellowship. This fellowship facilitated his collaboration with Australian scientists, Dr. Claudio Pizzolato and Dr. Dinesh Palipana OAM, during his visit to the Gold Coast campus of Griffith University.

Together, these three experts specializing in spinal cord injuries laid the foundation for the Project BioSpine. This innovative initiative integrates various rehabilitation technologies and drug therapy, with the next phase focusing on volunteer testing.

Recently, the program received a substantial \$3.8 million funding injection from the Motor Accident Insurance Commission (MAIC). This funding will contribute to the development of a state-of-the-art spinal treatment in Queensland, marking a significant stride towards improving the lives of individuals with spinal cord injuries.

Notably, approximately 20,800 Australians live with spinal cord injuries, and 350-400 new cases are reported annually. Traumatic injuries account for 80%, with just under half attributed to motor vehicle accidents.

We congratulate the entire BioSpine team and extend our thanks to Dr. Galina Kaseko and Prof. Marc Pellegrini, the coordinators of the Australia-Harvard Fellowship, and the selection committee.

2023 Ferris Family Non-Profit Fellowships

The Ferris Family Fellowships were established in 2001 by Ted Blamey (HBS '70) to bring enhanced leadership skills to the Australian non-profit sector; enabling leaders to examine their mission, develop new strategies and improve the effectiveness of their organisation; and benefit the Australian community generally.

The two Non-Profit Fellowships of A\$15,000 each are funded by Bill and Lea Ferris. The fellowships enable two Fellows selected from the non-profit sector Australia-wide to attend the renowned Harvard Business School course titled “Strategic Perspectives in Nonprofit Management” (SPNM) which is held each year in July.

Nominees must be the head of a non-profit organisation with the potential to have a significant impact in the non-profit sector, and who meet various additional criteria.

Applicants may be nominated by an HCA member, a past Non-Profit Fellow or the Chairman of their organisation. Applicants may also self-nominate but must nominate a referee.

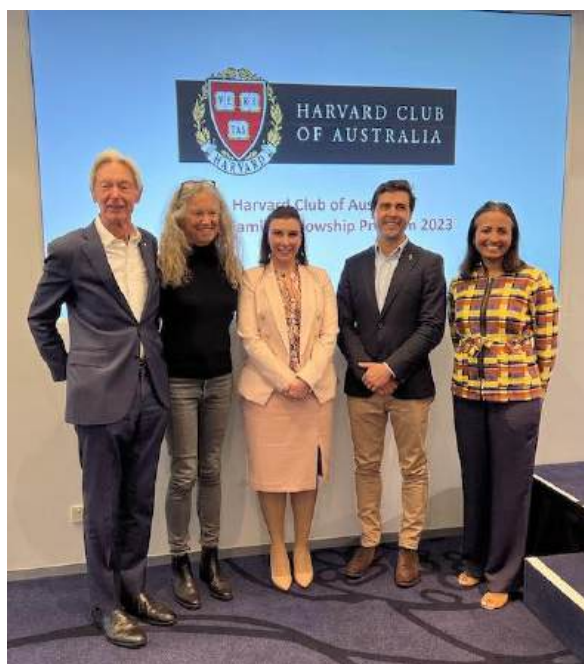


Photo: Bill and Lea Ferris with 2023 winners Renee Wilson and Jono Peatfield and Lisa George at the 2023 Awards lunch.

The Program Leader is Past President Lisa George. We thank Lisa and her selection panel, Anita Kumar, Tony Massaro, Gessika Innocent and Ben Sebel. We also thank the Australian Scholarships Foundation which assisted in the administration and shortlisting of applicants.

The awards were presented at the annual Non-Profit Lunch on Friday 26th May 2023, hosted by Macquarie Group. and presented by Danny Gilbert AM who spoke on the topic of “The Voice: recognition and listening”



Danny Gilbert is co-founder and Managing Partner of Gilbert + Tobin, which he co-founded with Tony Tobin in January 1988. The firm is now one of Australia's leading corporate law firms with over 100 partners, 470 lawyers and a total staff of 960 with offices in Sydney, Melbourne and Perth.

At the time he spoke Danny was:

- Director, Business Council of Australia
- Co-Chair, Cape York Partnership Group Limited
- Director, Impact Investing Australia Limited
- Director, Australians for Indigenous Constitutional Recognition Ltd
- Member, Advisory Committee to the Gilbert + Tobin Centre of Public Law at the University of New South Wales.

Danny has been a member of the Social Impact Investing Task Force Expert Panel, Department of the Prime Minister and Cabinet. He has also held various non-executive positions, including Non-Executive Director of National Australia Bank Limited 2004-2016, Chairman National Museum of Australia 2009-2015, Chairman Western Sydney University Foundation 2012-2019, Chairman Australian Film Television and Radio School, Chairman Law and Justice Foundation of NSW and Chairman Public Interest Advocacy Centre.

In June 2005, Danny was awarded a Member of the Order of Australia for his service to the law and to the community, particularly Indigenous Australians. Danny holds degrees of Doctor of Laws, honoris causa, from the University of New South Wales and Western Sydney University.

The 2023 winners of the Ferris Family Fellowships were:



Renee Wilson, Chief Executive Officer, Australian War Widows

Since commencing with Australian War Widows NSW in 2020, Renee Wilson has developed and is implementing a new strategic direction and plan for the organisation to enhance the organisation's reputation, re-establishing it as a leader in the veteran community sector.

"Australian War Widows NSW is on a rapid journey of change and one that will result in it being the most inclusive veteran families' organisations in Australia. This opportunity will help us make the changes necessary within our organisation and system to support, connect and serve the families of our

veterans," says Fellowship recipient Renee Wilson, who, in addition to her role as CEO of Australian War Widows, also sits on the ACT Government's Ministerial Advisory Council for Veterans and Families.

Jono Peatfield, Chief Executive Officer, Life Education NSW



On receiving his award Jono Peatfield shares, "What an incredible opportunity to experience a unique learning environment, studying at Harvard has always been an aspiration, or maybe more of a dream". In his role as CEO of Life Education NSW, Jono supports a team of 80 people delivering health and wellbeing education to around 280,000 children right across NSW/ACT, with a little help from the infamous mascot Healthy Harold. "I can't wait to dive into this course and bring back learnings to share across our team and with other not-for-profit leaders. Learning from others helps us grow and develop, and I intend to gain and share as many learnings from this opportunity as possible. "Jono said.

2023 Sir James Wolfensohn Public Service Scholarships

The Sir James Wolfensohn Public Service scholarship was established in 2012 with the financial support of the former chairman of the World Bank; Patron and Past President of the Harvard Club of Australia, Sir James Wolfensohn. It was established to promote the development and delivery of good public policy. There have been 30 scholars to date including those selected for 2022/23. Each of the candidates has been chosen on the basis of their potential to contribute to the benefit of Australian society. Many of the previous scholars have advanced in their careers to senior roles in State and Federal government.

The members of the selection panel were Mat Franklin (Chair), Elizabeth Carr, Gabrielle Upton and Georgina Harrisson. The Panel were delighted with the number of good quality eligible candidates for the scholarships. With the financial assistance of the candidate's departments we were able leverage our contribution of USD \$30,000 and award six scholarships.

The recipients of the 2023 Sir James Wolfensohn Public Service Scholarship were Office of National Intelligence deputy director-general **Nina Davidson**, Australian Taxation Office deputy commissioner **Marek Rucinski**, NSW Department of Customer Service deputy secretary and fair trading commissioner **Natasha Mann**, Queensland Treasury under treasurer **Rachel Crossland**, Queensland Department of Agriculture and Fisheries deputy director-general **Rachel Chay** and Western Australia Department of Justice deputy director general **Kylie Maj**.

HCA and the winners are especially grateful to the Secretaries and agency heads from the winners' home departments and agencies for their generosity in entering co-funding arrangements with HCA to cover course fees and other costs of sending the winners to Boston. This is the largest cohort of winners in the scholarship's history, and this would not be possible without an engaged and financially supportive group of public service leaders. By funding executive education at the world's leading school of public policy, the Wolfensohn Scholarship supports the design and delivery of good public policy in Australia. It also rewards outstanding individuals for their achievements in Government and motivates recipients in their successful public sector careers.

Nina Davidson is a senior national intelligence official in the Australian Government, in a career that spans senior leadership and economic roles in the Treasury, Department of the Prime Minister and Cabinet, Productivity Commission, and the Office of National Intelligence (ONI), as well as internationally, including at the International Monetary Fund.



Nina is currently Deputy Director-General at ONI, a role she has held since 2021. ONI is the lead agency of Australia's National Intelligence Community and the principal adviser to the Prime Minister on national intelligence, including intelligence assessments and intelligence capabilities. ONI undertakes analysis of

global strategic, economic and political trends that affect Australia's security and prosperity to inform the Prime Minister and senior decision makers across Government, and is a centre-of-excellence for open source intelligence collection, analysis and tradecraft. In parallel, as leader of the intelligence community, ONI is responsible for enterprise-level leadership of the National Intelligence Community, ensuring a single point of accountability to the Prime Minister on intelligence matters. As Deputy Director-General Intelligence, Nina oversees ONI's all source assessments and open source intelligence functions and leads ONI's mission and enterprise management functions.

Natasha Mann is the Deputy Secretary of the Better Regulation Division in the NSW Department of Customer Service and is also the NSW Fair Trading Commissioner.



In this role, Natasha is responsible for an extensive portfolio of regulatory functions in place to protect and support businesses and communities in NSW. This includes NSW Fair Trading, SafeWork NSW, Office of the Registrar General, Professional Standards Authority, Long Service Corporation and Subsidence Advisory NSW.

Natasha is an experienced regulator and public policy advisor with over 20 years' experience leading significant regulatory and public policy reform in the NSW public sector. She has held various senior leadership roles across the government sector in the NSW Department of Communities and Justice, the NSW Department of Premier & Cabinet, NSW Health and the NSW Privacy Commission.

Natasha holds a Bachelor of Arts (Hons) and Bachelor of Laws from the University of Sydney.



Dr Rachel Chay, Deputy Director-General and Chief Biosecurity Officer, Biosecurity Queensland.

Rachel was appointed to the role of Deputy Director-General and Chief Biosecurity in January 2023. Prior to this, Rachel was the Chief Operating Officer for the Australian Pesticides and Veterinary Medicines Authority. A veterinarian by profession, she has worked in animal health, regulatory and government leadership roles for 25 years. In her role she leads the state's efforts in the management of animal and plant pests and diseases, invasive species, animal welfare and agriculture chemicals.

Rachel is the Queensland Government representative on the National Biosecurity Committee. Rachel's focus is on effective public sector leadership, building organisational capability and strong, collaborative partnerships with stakeholders to ensure Biosecurity Queensland continues to protect Queensland's ecosystems, industries and our way of life along with maintaining our reputation for product safety and integrity and ongoing market access for our commodities.

She is committed to lifelong learning having completed a Master of Human Resources and Organisational Development and an Executive Master of Public Administration.



Kylie Maj is currently a Deputy Director General with the WA Department of Justice.

She leads a division responsible for driving the implementation of strategic justice reforms from concept to delivery. Kylie has a strong background in public policy, regulation and administration, with a particular interest in social policy. Following several years at the (now) Telethon Kids Institute, Kylie began her career in the public service with the Department of Justice via its graduate program. Kylie returned to the Department in 2019 after holding senior positions with the Department of the Premier and Cabinet, Ombudsman Western Australia and Office of the Auditor General.

Across her many roles, Kylie has focused on identifying evidence-based and innovative solutions to complex social issues, Leading through engagement, influence and connection across cultural and organisational boundaries to deliver public value. Kylie is committed to leading with integrity, courage and compassion in an ever changing and uncertain operating environment.

Kylie is passionate about addressing disadvantage and closing the gap in outcomes for Aboriginal and Torres Strait Islander people and communities. Kylie also has extensive experience in family and domestic violence policy and reform, most recently overseeing the development of the Department's inaugural FDV Strategic Framework.



Rachel Crossland was appointed Deputy Under Treasurer for Industry, Investment and Commercial in February 2023.

Rachel has an extensive background in policy development and has delivered innovative solutions to complex challenges across the Queensland, Australian and Irish public sectors, such as Queensland's economic strategy and the state's economic recovery response during the COVID-19 pandemic. Rachel's

experience includes leading the Future Economy

Taskforce in the Department of the Premier and Cabinet, as well as strategy, economic and industry policy teams in Treasury and departments related to resources, energy and agriculture.



Marek Rucinski is the Deputy Commissioner of Smarter Data, the ATO's data and analytics capability. He has strategic responsibility for the development and industrialisation of data, analytics and insights to support the administration of the tax and super systems, government priorities, and deliver value for the Australian community. This role combines the traditional roles of chief data and chief analytics officers in many other organisations. Marek leads the ATO Data and Analytics Professional Stream and chairs the Australian Public Service Data Champions Executive.

Marek has driven the evolution of data and analytics capabilities for over 20 years in industry roles and in a consulting services capacity across Australia, Asia and global clients. He has worked in retail, telecommunications, consumer goods, financial services, mining and utilities sectors and now, the federal government. Prior to joining the ATO, Marek was a Managing Director in Accenture and was the Analytics Practice lead for Australia and New Zealand.

2023 Public Education Foundation Scholarships

David Gonski, the guest speaker at our 2012 AGM, challenged us to “put principals on a pedestal”. As a consequence of this challenge, former HCA President, Patrick Regan EdM’06, initiated this transformative scholarship program to send outstanding public school principals from around Australia to the Harvard Graduate School of Education to undertake a week long professional leadership development program.

The Public Education Foundation, and Teachers Mutual Bank along with our support, has subsequently enabled 30 Australian public school principals to attend these professional development courses at the Harvard Graduate School of Education.

These Scholarships have developed a high profile in the education sector. The Principals Program taught at Harvard has a high level of participation by Australian principals which has encouraged Harvard GSE to offer their first course outside the USA.

Since 2016, our involvement in the HCA Education Scholarship has been managed by Ricky Campbell-Allen EDM’10. Scholarships are awarded to early to mid-career principals who demonstrate significant leadership impact in their school and a commitment to public education.

Each PEF Principals Scholarship is valued at approximately \$14,000 and includes program tuition for a week-long prestigious Harvard Graduate School of Education Professional Program including Achieving Excellence: Leadership Development for School Principals.

Melanie Macmillan - Blairmount Public School, NSW wins HCA Principals scholarship to Harvard



Matt Loughnan, Melanie Macmillan and Ricky Campbell-Allen at the Awards presentation

We are thrilled to share that the three recipients of the Principal's Scholarship were announced at the Public Education Foundations Awards night at Sydney Town Hall in May 2023. With over thirty-five scholars, the HCA's ongoing commitment to principal education is a testament to the fact that we believe that Principals have one of the most important jobs in the world – leading teams of teachers to improve the learning and wellbeing outcomes of all Australian kids. In partnership with the Public Education Foundation and Teachers Mutual Bank, we congratulate:

- Harvard Club of Australia Principals Scholarship – Melanie Macmillan - Blairmount Public School, NSW
- Teachers Mutual Bank Principals Scholarship – Daniel Rattigan - Finigan School of Distance Education, NSW
- Public Education Foundation Principals Scholarship – Sean Butler - Prestons High School, VIC

Matthew Loughnan and Ricky Campbell-Allen attended the reception on behalf of HCA. Melanie, Daniel and Sean are 'humbled and honoured' to attend a six-day leadership course in July at Harvard's Graduate School of Education. We look forward to hearing from them on their return.

Supporting Indigenous Education

Education of indigenous children to play a valued part in our communities must be critical to improving the relative life outcomes of indigenous people. Until 2020 HCA had financially contributed to the scholarship programs offered by The Roberta Sykes Indigenous Education Foundation, which in turn was supported by the Aurora Indigenous Education Foundation. From 2011 until 2019, four indigenous students completed post graduate studies at Harvard with support from the Harvard Club of Australia. In addition, 14 other Indigenous leaders completed short executive programs at Harvard. Aurora arranges an annual study tour for indigenous students to visit universities in the US and UK. Harvard University is usually on the itinerary for this tour.

Leadership of Aurora changed in 2022, and we were advised that they wished to return \$20,000 funding we had provided to them, to support school Principals attending the Principals program in Sydney. We applied this funding for scholarships to Principals in low ICSEA communities with a high proportion of indigenous students in public schools. The 56 schools we supported in 2020 had 9 times the relative level of indigenous enrolment of that found in the average Australian public school.

In 2023 our donors supported 47 public school principals leading schools with a total of over 15,700 students, including over 4,000 indigenous students. Eleven of the schools had a majority of indigenous students, and another 11 schools had over 25% indigenous enrollment.

The performance of schools led by principals who attended the Principals program in 2020 with a high proportion of indigenous students is positive. 82% of the 17 outperforming schools led by the 2020 cohort had a higher than average proportion of indigenous student enrolments. Two of the schools had a composition of 100% and 98% indigenous students.

Clive Gard Scholarship

The Clive Gard Scholarship is named in honour of our long time Club Administrator who until 2014 was instrumental in successfully operating our Program for Leaders, contributing several million dollars to the endowment funds for our scholarship programs. The scholarship is available to club members, in mid-career, to attend the HCA Program for Leaders. The winner is selected by the Club President and executive in June each year. No award was made in 2023. We expect to make an award in 2024.

This scholarship is a valuable benefit of membership and is a strong reason to maintain your membership of HCA.

Harvard Club of Australia Inc.**Income Statement**

For the period 1 Jan 2023 to 31 Dec 2023

	2022 \$	2023 \$
Revenue		
Events Income	47,226	35,823
Subscriptions*	55,417	46,631
Interest		1,032
Total Revenue	102,642	83,486
Expenses		
Cost of events	44,411	25,345
Administration	61,646	56,019
Insurance	566	1,210
Bank charges and merchant fees	1,474	2,020
Printing, postage and web services	1,807	2,017
Total Expenses incurred in earning income	109,904	86,611
Surplus/(Deficit) before financing income	(7,262)	(3,125)
Outstanding		
Interest income	297	
Donation to the Harvard CA Foundation	(297)	
Net Finance income	0	
Net Surplus/(Deficit) for the period	(7,262)	(3,125)

Note: * the accounting for membership income changed in 2023. Any membership income received post 30 September has been accrued and will be recognised in the following year(s). This reduced Membership Income by \$10,594 in CY23

In the opinion of the Council members of the Harvard Club of Australia Inc. ("The Association"):

- (a) The Association is not a reporting entity
- (b) The financial statements are drawn up in accordance with the applicable Australian Accounting Standards and other mandatory reporting requirements, so as to represent fairly the financial position of the entity as at 31 December 2022, and its performance as represented by the results of its operations and its cash flows for the financial year ended on that date; and
- (c) There are reasonable grounds to believe that the Association will be able to pay its debts as and when they become due and payable.

- (a) The Association is not a reporting entity
- (b) The financial statements are drawn up in accordance with the applicable Australian Accounting Standards and other mandatory reporting requirements, so as to represent fairly the financial position of the entity as at 31 December 2022, and its performance as represented by the results of its operations and its cash flows for the financial year ended on that date; and
- (c) There are reasonable grounds to believe that the Association will be able to pay its debts as and when they become due and payable.

Signed on behalf of the Council:

A handwritten signature in black ink, appearing to read 'AGDut L.', is written over a horizontal line.

(Treasurer)

Dated at Sydney on the 23 May 2024.

Harvard Club of Australia Inc.

Balance Sheet

as at 31 December 2023

	2022	2023
	\$	\$
Assets		
Cash and cash equivalents at cost	123,469*	97,515
Payments in advance	0	0
Total current assets	123,469	97,515
Investment in subsidiary	1	1
Total non-current assets	1	1
Total Assets	123,470	97,516
Liabilities		
Trade and other payables	24,742*	0
Subscriptions received in advance	38,500	42,180
Amounts due to Harvard Club of Australia Foundation	3,192	1,425
Total current liabilities	66,434	44,337
Total liabilities	66,434	43,605
Net assets	57,036	53,911
Accumulated funds		
Balance brought forward	64,298	57,036
Net Surplus/(Deficit) for the year	(7,262)	(3,125)
Total accumulated funds	57,036	53,911

Notes to and forming part of the financial statements

Note: * cash position offset by Trade and Other Payable so net position is \$98,727 in CY22

Significant Accounting Policies

This report is a "Special Purpose Financial Report" that has been prepared to satisfy the financial reporting requirements of the Council, members of the club and the *Associations Incorporation Act NSW 2009*.

The financial report has been prepared on an accrual basis; it provides for subscriptions received in advance.

The financial report is based on historic costs and does not take into account changing money values or current valuations of non-current assets.

Changes to recognition of membership dues were implemented. Revenue is now recognised as follows:

- Income from 1-year membership received between 1 January and 30 September is recognised in that year. Income from 1-year membership received between 1 October and 31 December is accrued and recorded as income in the following year. In previous year, all income was recorded in year it was received.
- Income from 3-year membership is split into 3 equal amounts recognised in current and then following 2 years in same manner as 1-year membership (ie if received before 1 October is recognised in current year, from 1 October onward, recognised in following year)

**INDEPENDENT AUDIT REPORT
HARVARD CLUB OF AUSTRALIA INC.
A.B.N. 70 814 606 610**

Report on the balance sheet

We have audited the balance sheet, being a special purpose financial report of Harvard Club of Australia Inc. (the association), as of 31 December 2023.

Committee members' Responsibility for the Financial Report

The Committee members of the association are responsible for the preparation of the financial report and have determined that the basis of preparation described in Note 1 is appropriate to meet the requirements of the *Associations Incorporations Act NSW 2009* and is appropriate to meet the needs of members. This Committee's responsibility also includes such internal control as the Committee determines is necessary to enable the preparation of a financial report that is free from material misstatement whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the balance sheet based on our audit. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the balance sheet is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the balance sheet. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the balance sheet, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the balance sheet in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee, as well as evaluating the overall presentation of the balance sheet.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit, we have complied with the independence requirements of Australian professional ethical pronouncements.

Basis of Accounting and Restriction on Distribution

Without modifying our opinion, I draw attention Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist the association to meet the requirements of the *Associations Incorporations Act NSW 2009*. As a result, the financial report may not be suitable for another purpose.

Auditor's Opinion

In our opinion, the balance sheet presents fairly, in all material respects the financial position of Harvard Club of Australia Inc. as at 31 December 2023 in accordance with the accounting policies described in Note 1 to the financial statements, and the *Associations Incorporations Act NSW 2009*.



RICHARD HUDSON
QUEST ACCOUNTANTS PTY LTD

Sydney, dated this 20th of May, 2024.

Formal Directors Report HCA Philanthropy Pty Limited

The Directors of HCA Philanthropy Pty Limited herewith submit the annual financial report for the financial year ended 31st December 2023.

Principal activities

The principal activity of the company is to operate Executive Leadership Programs taught by Harvard professors with the objectives of bringing Harvard quality leadership development to Australia, promoting the Harvard brand in Australia and to make a profit to benefit Scholarship and Fellowship programs of the Harvard Club of Australia. HCA Philanthropy Pty Limited is also a joint corporate trustee for HCA Foundation with Perpetual Trustees Limited.

Review of Operations

The Company reports revenue of \$1.45 million from Leadership Programs held in 2023. Other income was predominantly \$300,000 from donors for the purpose of supporting scholarships to the Principals Program in Australia for Principals from less advantaged communities in Australia. The Program for leaders recorded a surplus above expenditure of about \$130,000 after recovering RACV rental payments previously written off. The decision to cancel the September 2023 Program for Leaders resulted in writing off expenditure of \$13,000. The Principals program produced a surplus of about \$50,000 as HCAP 50% share of revenue above 120 seats. Scholarship expenditure included \$53,000 for Sir James Wolfensohn awards including airfares, \$8,700 to fund the marketing and selection process for the Ferris Family Non-profit Fellowships. Administrative costs amounted to about \$20,000. Interest income from Term Deposits contributed \$20,000 to profit.

Overall the Company produced a profit of \$122,225 compared with a loss of \$8,033 in the prior year..

Changes in state of affairs

There were no material changes in the state of affairs of the Company during the financial year.

Subsequent events

There has not been any change in the state of affairs of the Company since the end of the financial year and the date of this report.

Directors and Remuneration

During the year the Board called for expressions of interest to take on the responsibilities of a director of HCA Philanthropy P/L. Three members expressed interest and all have decided to be appointed as a director.

Kate Evers MBA 2005

Kate is presently taking time out to support her two children and doing some community work with the Sydney Harbour Federation Trust Board. She has had a career in Private equity with Catalyst Investment managers in Sydney, and with Permira in London. She was Investment Director with Social Ventures Australia in its formative years. She worked in the Accenture Strategy Group from 1998 to 2003. Kate is a member of the Australian Institute of Company Directors and lives in Kirribilli.

Vatsala Deora MBA 2016

Vatsala works at Google and is head of Global Product Operations operating from Sydney. She was an engagement manager with McKinsey up to 2019. She has a Graduate Diploma as a Chartered Accountant with Chartered Accountants Australia and New Zealand. Vatsala lives in McMahons Point. She is in the same year cohort as Katherine Suttor and Rahul Lele who is Nayana Vootakuru's partner.

Michael Stocks MBA 2021

Michael is working in new venture start ups and is establishing his own venture in Fintech. He was at Linktree where he led the strategy and operations group, a team of 40 people across finance, legal, business operations, IT, Corporate development customer support and Trust and safety. Prior to Linktree he worked for Google and YouTube working in both New York and Sydney. Michael lives in McMahons Point.

Directors during the year were:

Christopher Smith MBA'77 (Chairman)

Melinda Muth MBA'81 (Secretary and Director)

Elizabeth Carr AM MP/MC '04

Jon Chambers OPM'91 Retired 3rd November 2023

Kimberly Everett MUP'98

Justin Greiner MBA'00 Retired 14th November 2023

Matthew Loughnan GMP '16

Andrew Duetkiewicz MBA '93

Kate Evers MBA'05 appointed 23rd November 2023

Vatsala Deora MBA '16 appointed 23rd November 2023

Michael Stocks MBA '21 appointed 25th November 2023

The directors receive no remuneration for their roles as Directors. The Company maintains an insurance policy for Directors' and Officers' liability and to provide insurance cover for volunteers.

Attendance at Board meetings

The directors held 3 meetings during the year, one of which was by circular resolution.

	Meetings eligible to Attend		Attended
Chris Smith	3	3	
Melinda Muth	3		1
Elizabeth Carr	3		1
Jon Chambers *	3		2
Kimberly Everett	3		3
Justin Greiner *	3		2
Matthew Loughnan	3		2
Andrew Dutkiewicz	2		1
Kate Evers **	0		
Vatsala Deora **	0		
Michael Stocks **	0		

*retired during the year, **appointed during the year

Parent entity

The single issued share of HCA Philanthropy P/L is owned by the Harvard Club of Australia Inc. The accounts of HCA Philanthropy are not consolidated with those of the parent entity. This is because in the event of winding up, the residual net assets of the company are to be transferred to HCA Foundation. The Harvard Club of Australia Inc. is not entitled to the assets of HCA Philanthropy. To consolidate the accounts of both entities would be misleading.

In the event of a shortfall of funds on winding up, the maximum liability of the parent entity is \$1,000.

Financial statements for HCA Philanthropy Pty Limited are provided in this annual report.

Auditor

Quest CA were appointed as auditors in December 2012. They continue in office as auditors.

HCA Philanthropy Pty Limited
Income Statement
For the year ended 31 December 2023

	2022 \$	2023 \$
Revenue		
Leadership program	0	683,212
Non-profit leaders workshop	0	0
Other revenue including events and Masterclasses	7,961	1,000
Principals Centre in Australia	0	750,226
Donations received	0	311,314
Total Revenue	7,961	1,745,752
Expenses		
Professors fees and travel expenses	0	277,676
Program delivery cost – Principals Centre in Australia	0	726,124
Program delivery cost – Program for Leaders	0	199,699
Costs associated with cancelled program	0	13,042
Management fees paid to related party	0	30,000
Administration, audit and miscellaneous expenses	7,931	23,158
Insurance cost	3,923	595
Functions and fund raising	13,040	(100)
Total expenses incurred in earning income	24,895	1,270,195
Net operating surplus (deficit)	(16,934)	475,556
Scholarship and fellowship expenditure		
Book Prize	0	1,916
Wolfensohn Scholarship	(14,643)	59,653
Principals Program scholarships	0	295,871
Other expenditure in managing scholarships	0	15,618
Total scholarship and fellowship expenditure	(14,643)	373,058
Surplus (deficit) before financing income	(31,577)	102,498
Net interest income	1,046	19,727
Foreign Exchange (Loss) Gain	22,498	0
Net finance income (deficit)	23,544	19,727
Net surplus (deficit) for the year	(8,033)	122,225

HCA Philanthropy Pty Limited

Balance Sheet

as at 31 December 2023

	2022	2023
	\$	\$
Assets		
Cash and cash equivalents at market	1,250,754	1,229,978
Trade and other receivables and accruals	676,694	194,311
Prepaid program expenditure	148,762	14,913
Total current assets	2,076,210	1,439,202
Total assets	2,076,210	1,439,202
Liabilities		
Trade and other payables	127,051	65,446
Refunds payable and revenue in advance	32,814	0
Donations received not yet spent	58,502	113,000
Revenue received in advance of program delivery	1,389,374	670,062
Total current liabilities	1,607,741	848,508
Total liabilities	1,607,741	848,508
Net assets	468,468	590,694
Accumulated funds		
Share capital	1	1
Balance brought forward	476,500	468,468
Net surplus (deficit) for the year	(8,033)	122,225
Total accumulated funds	468,468	590,694

Responsible persons' declaration – per section 60.15 of the Australian Charities and Not-for-profits Commission Regulation 2013

The responsible persons declare that in the responsible persons' opinion:

- there are reasonable grounds to believe that the registered entity is able to pay all of its debts, as and when they become due and payable; and
- the financial statements and notes satisfy the requirements of the *Australian Charities and Not-for-profits Commission Act 2012*.

Signed in accordance with subsection 60.15(2) of the *Australian Charities and Not-for-profit Commission Regulation 2013*.

Matt Loughnan
Director

Matt Loughnan

Christopher Smith
Director



Date: 6th May 2024

**INDEPENDENT AUDIT REPORT
HCA PHILANTHROPY PTY LIMITED
A.B.N. 93 091 483 635**

Report on the Financial Report

We have audited the accompanying financial report, being a special purpose financial report of HCA Philanthropy Pty Limited (the company), which comprises the balance sheet as at 31 December 2023 and the income statement, statement of changes in equity and cash flow statement for the year ended of that date, a summary of significant accounting policies and other explanatory notes and the directors' declaration.

Board of Directors' Responsibility for the Financial Report

The Board of directors of the company are responsible for the preparation of the financial report and has determined that the basis of the preparation described in Note 1 is appropriate to meet the requirements of the *Corporations Act 2001* and is appropriate to meet the needs of members. The Board's responsibility also includes such internal control as the Board determines is necessary to enable the preparation of a financial report that is free from material misstatement whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the



reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit, we have complied with the independence requirements of Australian professional ethical pronouncements.

Basis of Accounting and Restriction on Distribution

Without modifying our opinion, I draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist the company to meet the requirements of the *Corporations Act 2001*. As a result, the financial report may not be suitable for another purpose.

Auditor's Opinion

In our opinion, the financial report presents fairly, in all material respects, the financial report of HCA Philanthropy Pty Limited as of 31 December 2023 and of its financial performance and its cash flows for the year ended in accordance with accounting policies described in Note 1 to the financial statements, and the *Corporations Act 2001*.



RICHARD HUDSON
QUEST ACCOUNTANTS PTY LTD

Sydney, dated this 7th of May, 2024.

HCA Honour Roll

Honour Roll of Presidents

Tenure	Name
2022 to present	Mr Matthew Loughnan GMP '16
2020- 2022	Ms Elizabeth Carr AM MP/MC '04
2018-2020	Mr Charles Graham MBA'01
2016-2018	Mr Justin Greiner MBA'00
2014-2016	Ms Naomi Flutter MPP'98 & Ms Lisa George MPP'06
2012-2014	Mr Patrick Regan EdM'06
2010-2011	Mr Peter Hasko PMD'93
2008-2009	Ms Joanna White MBA'98
2006-2007	Mr Sam Weiss AB'76
2004-2005	Mr Ross Love MPA'88
2002-2003	Dr Melinda Muth MBA'81
2000-2001	Mr Philip Stern MBA'82
1998-1999	Mr David Pumphrey MBA'70
1996-1997	Mr Christopher Smith MBA'77
1994-1995	Mr Michael Quinn MBA'76
1992-1993	Mr Graham Bradley LLM'73
1990-1991	Mr Richard Kaan AM'65
1989	Mr Rodney Lester MBA'79
1987-1988	Ms Patricia Angly AB'69
1985-1986	Mr John C Conde MBA'74
1983-1984	Mr John K Doherty PMD'72
1981-1982	Mr John Armstrong MBA'59
1979-1980	Mr Ezekiel Solomon LLM'60
1977-1978	Mr David S Clarke MBA'66
1974-1976	Mr Theodore Simos LLM'59
1972-1973	Mr Harry Seidler MAR'46
1970-1971	Mr H. Anthony York MBA'64
1968-1969	Mr Brooks C Wilson MBA'59
1966-1967	Mr James D Wolfensohn MBA'59
1965	Mr William A Lockley, AMP'63
1961-1964	Professor Julius Stone, SJD'32

Honour Roll of Donors (donating >A\$1000)

Year	Name
2023	Roger Massy-Greene **
	Terrey Arcus*
	Michael Traill **
	Roth Family **
	Joanna White
	Ben Sebel
	Elizabeth Carr
	Lisa George
	Felix and Jane Danziger
	Patrick Regan
	Jessica Mendoza-Roth*
	Errol Katz*
	Nayana Vootakuru*
	Alex West*
	Lionel Glendenning*
	Bill and Lea Ferris for the Non Profit scholarship
	Bill Ferris to the R.G. Menzies Scholarship
	Berg Family Foundation to the R.G. Menzies Scholarship
	In addition, members donated \$1816
2022	Bill and Lea Ferris for the Non Profit scholarship
	Roger Massy-Greene **
	Michael Ahrens **
	Christopher Smith **
	Berg Family Foundation to the R.G. Menzies Scholarship
	Graham Bradley **
	Felix and Jane Danziger
	John Turner
	Alexandra West*
	Peter Thomas*
	Fleur Johns*
	Ted Blamey
	Charles Graham
	Elizabeth Carr
	In addition 23 members donated \$2745

*denotes R.G. Menzies Scholars, ** Denotes for Principals Program scholarships

R.G. Menzies Scholars

2023	Jessica Elliot	Law	LLM
2023	Joseph Bennett	Business	MBA
2022	Laura Brisbane	Government	MPA
2022	Alicia Huang	Business	MBA
2022	Kate Renehan	Law	LLM
2021	Paige Taylor	Government	MPA
2021	Dr. Helena Franco	Medical School	MMS
2020	Dr. Christopher Wong	Public Health	MPH
2020	June Ma	Economics	PhD
2019	Alistair Quinn	Public Health	MPH
2019	Brigid McManus	Law	LLM
2018	Scott Bolton	Education	EdM
2018	Simon Dickson	Government	MPP
2017	Claire Rochecouste	Government	MPP
2017	Ellen Chapple	Law	LLM
2016	Sibella Matthews	Government	MPP
2016	Nick Gattas	Business	MBA
2015	Patrick Mayoh	Government	MPP
2015	Andrew Thomas	Business	MBA
2015	Matthew Tyler	Government	MPP
2014	Amy Chandran	Government	MPP
2014	Simon Malian	Science	MSc
2014	Angela Winkle	Business	MBA
2013	Christopher Tran	Law	LLM
2013	David Boyd	Education	MEd
2012	Jessica Roth	Law	LLM
2012	Tristan Webster	Business	MBA
2012	Matthew Brown	Business	MBA
2011	Julia Smith	Education	MED
2011	Luke Raffin	JFK	MPA
2011	Angela Lopes	HBS	MBA
2010	Gregory Keane	Public Health	MPH
2010	Lakshmi Vootakuru	Public Health	MPH
2009	Dr Stephanie Ward	Public Health	MPH

2009	Ricky Campbell-Allen	Education	MEdu
2008	Clare Barnett	Public Health	MPH
2008	Maja Cassidy	Eng & Appl Sc	APD
2007	Rosie Dawkins	Public Health	MPH
2007	David Clarke *	JFK	MPA
2007	Adam Palmer *	GSAS	PhD
2006	Tracy Slatyer	GSAS	PhD
2006	Joanna Davidson	Law	LLM
2006	Scott Griffin	HBS	MBA
2005	Katie Maree Connolly	Government	MPP
2004	Michael Murphy	Business	MBA
2003	Belinda Baker	Law	LLM
2003	Dan Siskind	Public Health	MPH
2002	Alexandra West	Government	MPA
2001	Nicholas Vines	GSAS	PhD
2000	Quang Nguyen	Business	MBA
1999	Jonathan Liew	Gov Business	MPA MBA
1998	Jonathon Redwood	Law	LLM
1997	Monica Nolan	Public Health	MPH
1997	Sarah Vickers-Willis	Business	MBA
1997	Justin Wolfers	GSAS	PhD
1996	Sophie Gee	GSAS	PhD
1996	Errol Katz	Government	MPP
1996	Luan Low	Law	PhD
1996	Peter Thomas	Business	MBA
1995	Fleur Johns	Law	LLM
1994	Anna Donald	Government	MPA
1994	Alister Iles	Law	LLM
1993	Esther Charlesworth	Design	MAR
1993	Fiona Percy	Public Health	MPH
1992	Heather Luntz	Law	LLM
1992	Felicity Scott	Design	MAR
1992	Noel Blomeley	Education	MEd
1991	Kim Rubenstein	Law	LLM
1991	Richard Bergin	Business	MBA
1990	Anne Pender	Education	MEd
1990	Michael Hiscox	Government	PhD
1989	Mark Kestin	Public Health	MPH

1989	Graham Elliott	GSAS	PhD
1988	Kimberley Elkins	Education	PhD
1987	David Srimgeour	Public Health	MPH
1987	Simon Grant	GSAS	PhD
1986	Merilyn Alt	Government	MPA
1985	Patrick Carroll	Public Health	MPH
1984	Julian McCarthy	Business	MBA
1983	Andrew Byrnes	Law	LLM
1982	Hilary Charlesworth	Law	LLM
1982	John Carlin	GSAS	PhD
1982	Adrian Jones	GSAS	PhD
1981	Ian Davidson	Law	LLM
1980	Helen Nugent	Business	MBA
1979	Henry Rigney	Law	LLM
1978	Peter Frost	Education	EdD
1977	Peter Parsons	Law	LLM
1976	George Kuczera	GSAS	PhD
1976	P G Marshall	Business	MBA
1975	Graham McDonald	Design	MAR
1974	Christopher Bain	Public Health	MPH
1972	Christopher Beale	Business	MBA
1971	Terrey Arcus	Business	MBA
1970	Glenn Withers	GSAS	PhD
1969	Anatolij Cork	Law	LLM
1968	Lionel Glendenning	Design	MAR

Australian Harvard Fellowships

Year	Name(s)	School	Host
2023	Stephen Alexander	Children's Hospital Westmead	Harald Jueppner MD, Prof. of Paediatrics, Mass General Hospital
2023	Jamie Rossjohn		D. Branch Moody MD, Brigham and Women's Hospital HMS
2022	No Award		
2021	No Award		
2020	No Award		
2019	Karol Miller	University of Western Australia	Ron Kikinis M.D. Brigham and Women's Hospital, Boston

2019	Yu Shrike Zhang	Harvard Medical School	University of Sydney (Charles Perkins Centre)
2019	Yang (Ted) Teng	Harvard Medical School	Menzies Health Institute, Griffith University
2019	Joyce Bishoff PhD	Harvard Medical School	Centenary Institute
2018	Professor Thomas Bortfeld	Harvard Medical School	The University of Western Australia, The University of Sydney, and The University of Wollongong
2018	Professor Bruce E. Landon	Harvard Medical School	The Menzies Centre for Health Policy
2018	Vikram Khurana	Harvard Medical School	The Garvan Institute
2018	Rachael Coakley	Harvard Medical School	The Robinson Research Institute and the Women's and Children's Health Network in South Australia
2018	Jonathan R. Polimeni	Harvard Medical School	University of Queensland
2018	Prof. Philip Hogg		
2017	David Haig PhD	Harvard FAS	Sydney University
2017	Noel Michele Holbrook PhD	Harvard FAS	Uni. Of Tasmania
2017	Zdenka Kuncic PhD	Sydney University	Harvard Medical School
2017	Sean W Cain PhD	Monash University	Harvard Medical School
2016	D. Branch Moody MD	Harvard Medical School	Monash Univ.
2016	Bruce Furie MD	Harvard Medical School	Centenary Inst. Sydney
2016	Elizabeth Klerman MD PhD	Harvard Medical School	Monash Univ.
2016	Rowan Ogeil PhD	Monash University	Harvard Medical School
2015	Craig P Hunter PhD	Harvard FAS	Walter and Eliza Hall
2015	Kathleen Sweadner PhD and Elena Arystarkhova PhD	Harvard Medical School	Royal North Shore Hospital
2015	Paul Jackson PhD	University of Adelaide	Harvard Dept. of Physics
2015	Karol Miller PhD	University of WA	Brigham & Women's Hospital

2015	Wayne Hawthorne MD PhD	Univ of Sydney (Westmead)	Beth Israel Deaconess Medical Centre
2014	Simon Robson MD PhD	Beth Israel Deaconess Medical Centre	
2014	Chris Rogan PhD	Harvard University Dept of Physics	
2014	Ali Khademhosseini PhD	Harvard Medical School	Univ. of Sydney
2014	Roger Fulton PhD	Univ. of Sydney	Harvard Medical School
2013	Steve Krilis MB BS PhD	Univ. of NSW	Harvard Medical School
2013	Hala Zreiqat PhD	Univ of Sydney	Harvard Dental School
2013	Paolo Divieti Pajevic MD PhD	Harvard Medical School	St Vincent's Institute, Melbourne
2013	Fariba Dehghani PhD	Univ of Sydney	Harvard Medical School
2013	Paolo Bonato PhD	Harvard Medical School	NICTA, Uni. Of Melbourne
2013	Gerhard Wagner PhD	Harvard Medical School	Univ. of Melbourne
2013	Georges El Fakhri PhD	Harvard Medical School	Univ of Sydney
2012	Laura Berger PhD MMSc	Harvard Medical School	Monash, Adelaide and Sydney Universities
2012	Paul Foster PhD	University of Newcastle	Harvard Medical School
2012	Paul Allen MD PhD	Harvard Medical School	Newcastle University
2012	Ron Kikinis MD	Harvard Medical School	University of Sydney and UWA
2012	Vicki Rosen PhD	Harvard Dental School	University of Sydney and UWA
2012	Soroosh Radfar PhD	Harvard Medical School	University of WA
2012	Diane Fatkin MBBS MD	Victor Chang	Harvard Medical School
2012	Chris Landrigan MD MPH	Children's Hospital Boston	Monash, Sydney Children's Hospital, RPA
2012	Rima Rudd ScD MSPH	Harvard Medical School	Uni of Adelaide, Melbourne and NSW Clinical Excellence Commission
2011	Michael C McCarthy PhD	Harvard Sch. Of Eng.	Univ. of Sydney
2011	Daniel E Janes PhD	Harvard FAS	Univ. of Canberra

2011	Tyler L Bourke PhD	Harvard Astrophysics	Swinburne
2011	Ali Abbas PhD	Univ of Sydney	Univ. of Sydney
2010	James Macklin PhD	Harvard Herbaria	ANU and CSIRO
2010	Paul J Morris PhD	Harvard Herbaria	
2010	John Quackenbush PhD	Harvard Sch. Of Public Health	Univ. of Queensland
2010	Ali Khademhosseini PhD	Harvard Medical School	Univ. of Sydney
2010	Richard L Stevens PhD	Harvard Medical School	Univ. of Newcastle, UNSW and St George Hospital
2009	Kavi Bhalla PhD	Harvard Sch. Of Public Health	Flinders University
2009	Steven Lockley PhD	Harvard Medical School	Monash and Swinburne
2009	Robert Moir PhD	Harvard Medical School	Univ. of Melbourne
2009	Harald Jueppner MD	Harvard Medical School	Univ. of Sydney Westmead
2009	Andrew McMahon PhD	Harvard FAS	Univ of Queensland and Children's MRI Sydney
2008	Simon Warfield PhD	Harvard Medical School	CSIRO
2008	Louise Ryan PhD	Harvard Sch. Of Public Health	CSIRO Brisbane
2008	Christopher French MBBS PhD	Univ. of Melbourne	Univ. of Melbourne
2008	Felipe Fregni PhD	Harvard Medical School	Univ. of Sydney
2008	Matthew Gillman MD SM	Harvard Sch. Of Public Health	Univ. of Adelaide
2008	Ofer Levy MD PhD	Children's Hospital Boston	UWA and Princess Margaret Hospital WA
2008	Paul Hoffman PhD	Harvard FAS	Univ. of Adelaide
2007	Michael Starnbach PhD	Harvard Medical School	QUT
2007	Eric Mazur PhD	Harvard Sch. Of Eng.	ANU
2007	Abraham Loeb PhD	Harvard Astrophysics	Univ. of Melbourne

2005/6	John Ayanian MD MPP	Harvard Sch. Of Public Health	Uni. Of Sydney
2005/6	Sven-Erik Bursell PhD	Harvard Medical School	St Vincent's Institute, Uni. Of Melbourne
2005/6	Richard Freeman PhD	Harvard FAS	Uni of NSW School of Business
2004/5	Scott Edwards PhD	Harvard FAS	ANU
2004/5	Ashley Bush MD PhD	Harvard Medical School	Uni. Of Melbourne
2004/5	Charles Berul MD PhD	Harvard Medical School	Victor Chang Cardiac Research

Ferris Family Non-Profit Fellowship Recipients

Year	Name	Organisation
2023	Jonathan Peatfield	CEO Life Education NSW
2023	Renee Wilson	CEO Australian War Widows
2022	Ms Deborah Attard Portughes	Womens and Infants WA
2022	Mr Patrick Reid	Illawarra Retirement Trust
2021	Ms. Heidi Limareff	Can:Do Group, South Australia
2021	Prof. Kristy Muir	Centre for Social Impact UNSW
2020	Not awarded	
2019	Mr Matt Davis	Salvos Stores
2019	Ms Karen Crouch	Anglicare Southern Queensland
2018	Ms. Annabelle Daniel	Women's' Community Shelters
2018	Mr. Brendan Cox	Legacy Brisbane
2017	Ms. Jane Hutchinson	Tasmanian Land Conservancy
2017	Mr. John Hutcheson AM	Legacy NSW Associated Clubs
2016	Ms Karen Bevan	Playgroup NSW
2016	Mr Brendan Foran	Greening Australia
2015	Ms Kate Thiele	Guide Dogs SA/NT
2015	Dr Matthew Miles	MS Research Australia
2014	Ms Maree Sidey	Formerly Australian Drug Foundation
2014	Professor David Mackey	Lions Eye Institute
2013	Mr Mark Newton	Formerly St John Ambulance Australia (NSW)
2013	Dr W Brett Robertson	Formerly Ear Science Institute Australia
2013	Ms Julie Heraghty	Macular Disease Foundation Australia

Year	Name	Organisation
2012	Mr Neil Carrington	ACT for Kids
2012	Ms Anita Kumar	The Infants' Home
2011	Mr Rory Jeffes	Sydney Symphony
2011	Ms Catriona Barry	Rainbow Club
2011	Mr Ian Trust	Wunan
2010	Mr Gregory Smith	Formerly Asthma Foundation NSW
2010	Mr Adrian Collette	Formerly Opera Australia
2010	Ms Katrina Frost	Formerly YWCA NSW
2009	Dr Andrew Young	Formerly CanTeen Australia
2009	Dr Judith Slocombe	The Alannah and Madeline Foundation
2009	Dr Michael Wilson	Juvenile Diabetes Research Foundation
2008	Prof Peter Schofield	NEURA
2008	Mr Cleveland Fagan	Apunipima Cape York Health Council
2007	Mr Gerard Neesham	Clontarf Foundation
2007	Mr David Beaver	Centacare, Catholic Diocese of Ballarat Inc
2006	Mr Darren Black	Outward Bound Australia
2006	Ms Jerril Rechter	Formerly Footscray Community Arts Centre
2005	Ms Stevie Clayton	Formerly ACON (Aids Council of NSW)
2005	Mr Lewis Kaplan	Formerly Alzheimer's Australia, NSW
2004	Mr Atticus Fleming	Australian Wildlife Conservancy
2004	Ms Sandie de Wolf	Berry Street Victoria
2004	Ms Mary Jo Capps	Musica Viva
2003	Mr Clyde Thomson	Royal Flying Doctor Service
2003	Mr Christopher Rehn	Formerly Cochlear Implant Centre
2002	Ms Rachel Healy	Formerly Company B Belvoir
2002	Ms Jill Weekes	Formerly Starlight Children's Foundation
2002	Ms Christine Rowell	Formerly CanTeen
2001	Ms Jane Schwager	Formerly Benevolent Society
2001	Mr James Pitts	Odyssey House McGrath Foundation

Sir James Wolfensohn Public Service Scholarship

2023	Rachel Chay	Dep. Dir. Gen. Biosecurity
2023	Rachel Crossland	Deputy Under Treasurer Qld
2023	Nina Davidson	Office of National Intelligence Cwth
2023	Kylie Maj	Dep. Dir. Gen. Dept of Justice NT
2023	Natasha Mann	NSW Customer service
2023	Marek Rucinski	Deputy Commissioner of Taxation Cwth

2022	Brian Connors	Asst. Commissioner Queensland Police
2022	Tania Rishiw	Dep. Sec. Commonwealth Dept. of Health
2022	Beth Jones	Dep. Sec. Victorian Dept. of Jobs, Precincts and Regions
2022	Andrew Kefford	Dep. Sec. Commonwealth Dept. of Home Affairs
2022	Letitia Hope	Deputy CEO Nat. Indigenous Affairs Agency
2021	No Award	
2020	No Award	
2019	Elizabeth Skewes	Dep. Sec Land and Housing Corp. NSW Family and Community Services
2019	Elizabeth Hefren-Webb	Dep. Sec. Department of Social Services Cwth
2019	Jason Ardler	Dep. Sec. and Head of Aboriginal Affairs NSW
2019	Meredith Day Huntingford	Dept. of Attorney General and Justice NT
2018	Darren Foster	Director General of the WA Department of Premier and Cabinet
2018	Damon Rees	CEO of Service NSW
2018	Rebecca McGarrity	Executive Director Queensland Department of Premier and Cabinet
2018	Richard Bolt	Secretary of Victorian Department of Economic Development, Jobs, Transport and Resources
2017	Ms. Caroline Edwards	Deputy Secretary, Commonwealth Health and Aged Care, Dept. of Human Services
2017	Mr. Michael Outram	Deputy Commissioner, Operations, Cwlth Dept. of Immigration and Border Protection
2017	Kym Peake	Secretary, Victorian Dept. of Health and Human Services
2017	Mr. Selwyn Button	Asst. Director General, State Schools – Indigenous Education, Qld Dept. of Education
2016	Mr Marc Innes-Brown	First Assistant Secretary, Middle East and Africa Division, Department of Foreign Affairs and Trade
2016	Mr Simon Draper	Deputy Secretary, Department of Premier and Cabinet
2015	Ms Katrina Carroll	Commissioner / CEO of Queensland Fire and Emergency Services
2015	Mr Michael Manthorpe	Deputy Secretary of the Commonwealth Department of Immigration and Border Protection
2015	Ms Frances Adamson	Australian Ambassador to China
2014	Mr Benjamin Rimmer	Associate Secretary of the Commonwealth Department of Human Services

2014	Dr Steven Kennedy	Deputy Secretary of the Commonwealth Department of the Environment
2014	Ms Susan Middleditch	the Acting Chief Executive of the Queensland Health Services Support Agency
2013	Ms Gill Callister	Secretary of the Victorian Department of Human Services
2013	Mr Bob Gee	Assistant Commissioner of the Queensland Police Service
2013	Dr Margot McCarthy	Deputy Secretary of the Commonwealth Department of the Prime Minister and Cabinet
2012	Mr Blair Comley	Secretary of the Commonwealth Department of Climate Change and Energy Efficiency
2012	Mr Martin Hoffman	Deputy Secretary of the Commonwealth Department of Resources, Energy and Tourism

The Public Education Foundation Scholarships to Harvard

Year	Name	School
2023	Melanie Macmillan *	Blairmount Public School, NSW
2023	Daniel Rattigan	Finigan School of Distance Education, NSW
2023	Sean Butler	Prestons High School, Victoria
2022	Danielle Porter *	Charnwood-Dunlop School ACT
2022	Belinda Giudice	Prairiewood High School NSW
2022	Michael Sloan	Denison College of Sec. Education – Kelso High Campus
2021	Catherine O’Dea	Christies Beach Primary School SA
2021	Damien Keel	Yarrowonga College P-12 Victoria
2021	Jenny Boyall **	Katoomba High School NSW
2020	Tracey Breese	Kurri Kurri High School
2020	Michael Hornby*	Mable Park State High School Qld
2020	Paula Hambly	Batemans Bay High School NSW
2019	Karen Duncan	Harrisdale Primary School (WA)
2019	Ann Caro*	Lithgow High School
2019	Jesmond Zammit	Gorokan Primary School
2018	James Kozlowski	Endeavour Sports High School, NSW
2018	Paul McDermott	Blue Haven Public School, NSW
2018	Jennifer Parrett	James Fallon High School, NSW
2018	Hamish Woudsma	Banksia Road Public School, NSW
2017	Brett Burgess*	Bribie Island State High School, QLD
2017	Jacquie O’Donnell	Rockingham Beach Public School, WA

Year	Name	School
2017	Melissa Proctor	Bass Hill Public School, NSW
2016	Simon Mulready	Floraville Public School
2016	Clayton Reddie	Dalmeny Public School
2015	Scott Davidson (HCA Teachers Mutual Bank Scholar)	Cabramatta Public School
2015	Robert Houston (HCA Dept of Education and Child Development, South Australia Scholar)	Hahndorf Primary School
2015	Kate Smith	Hughes Primary School
2014	Andrew Peach	Bundamba State Secondary College
2014	Christine Hills	Glenmore State Primary School
2014	Jennifer Green	Boorowa Central School
2014	Malcolm McFarlane	Bowraville Central School
2014	Kaylene Rigas	Cambridge Park High School
2014	John Goh (HCA Teachers Mutual Bank Scholar)	Merrylands East Public School
2013	Mark Burnard	Chifley College – Bidwill Campus
2013	Judith Hayman	Griffith Public School
*Denotes funded by Harvard Club of Australia Foundation		
** Denotes yet to take up the scholarship		

Roberta Sykes Harvard Club Scholars and Bursary Recipients

Year	Name(s)	School	Degree/Course
2019	Everal Eaton	HGSE	Leadership: An Evolving Vision
2017	Hayley Mansfield	HKS	Leading successful Programs – using evidence to assess effectiveness
2017	Tracey Bunda		Women and Power – Leadership in a new world
2017	Cheryl Godwell		Women and Power – Leadership in a new world
2017	Teela Reid		Emerging Leaders Program
2017	Yanis Bates		Emerging Leaders Program
2017	Helen Milroy		Leadership for the 21 st Century – chaos, conflict and courage
2017	Alison Whittaker	HLS	LLM
2017	Charles Prouse	HKS	MPA
2016	Fiona Jose	HKS	Authentic Leadership Development
2016	Katrina Fanning	HBS	Senior Executive Leadership program

Year	Name(s)	School	Degree/Course
2013	Kathleen Jackson	African & African American Studies	PhD
2013	Kevin Smith	HKS	SPNM
2013	Hans Bokelund	HBS	Strategic Negotiations: deal making for the long term
2013	Duane Vickery	HKS	Authentic leadership development
2012	Damein Bell	HKS	Creating collaborative solutions: innovations in governance
2012	Cecilia Gore Birch	HKS	Mastering Negotiation
2011	Tim Goodwin	HLS	Master of Laws

The Clive Gard Scholarship

Year	Name	Organisation
2018	Sarah Tesar MPP '16	Integria Healthcare
2017	Jamie Snashall MPA'08	Telstra
2017	Vimpi Juneja MBA'00	Bank of Queensland
2016	Charles Walker Bachelor of Medical Sciences (Biomedicine)'15	Walker Science
2015	Joanna Marsh AB'04	Lend Lease
2015	Joanna Brand JD'96	Billabong International Limited
2014	Dominic Katter PLDA'11	Royal Australian Naval Reserve
2013	Josephine Prideaux MBA'96	Spotless
2012	Naomi Flutter MPP'98	Deutsche Bank